



EMPLOY MILWAUKEE BOARD OF DIRECTORS

EXECUTIVE COMMITTEE MEETING

Thursday, May 21, 2026 – 10:00 a.m.

1322 North 8th Street, Milwaukee, WI 53205 – Via Microsoft Teams

MEETING MINUTES

Members Present Virtually: Carla Cross, Andres Gonzalez, Aaron Shapiro, Greg Fritsch

Guests: None

Employ Milwaukee Staff Present: Annemarie Probst, Marcia Blackman, Carrie Hersh, Brenda King

Chair called the meeting to order at 10:00 a.m.

- I. Minutes from February 26, 2026, Executive Committee Meeting–** Aaron Shapiro motioned for approval of the minutes, Gregory Fritsch seconded. The approval of minutes passed unanimously.
- II. Board Chair Update**

Carla Cross presented the nomination of Kay Eilers of UWM for appointment to the Employ Milwaukee Board of Directors. Aaron Shapiro motioned for approval of the appointment of Kay Eilers to the Board of Directors; Carla Cross seconded. The approval passed unanimously.
- III. Committee Reports**
 - Personnel, Finance, and Audit Committee**
 - a. Annual Budget (Approval)**

Andres Gonzalez introduced items advanced by the Personnel, Finance, and Audit Committee, including the Fiscal Year 2027 Budget. Annemarie Probst presented the budget, noting projected revenues exceeding \$18.5 million, continued Department of Labor grant activity, reduced ARPA funding, and a conservative forecast for certain training programs pending state approvals. Andres Gonzalez motioned for approval of the Fiscal Year 2027 Budget, Aaron Shapiro seconded. The approval passed unanimously.
 - b. Affirmative Action Plan (Approval)**

Carrie Hersh reviewed the Affirmative Action plan prepared to satisfy state contract compliance requirements associated with Wisconsin funding, while also acknowledging the need to reconcile state requirements with federal guidance. Committee discussion reflected that the approval was intended specifically to fulfill State of Wisconsin requirements. Gregory Fritsch motioned for approval of the Affirmative Action Plan, Carla Cross seconded. The approval passed unanimously.
 - Future Talent and Strategy Committee**

Aaron Shapiro provided a summary of the Future Talent and Strategy Committee report. The committee reported approvals and recommendations related to WIOA contracts for Adult, Dislocated Worker, Out-of-School Youth and In-School Youth Programs, NBA Foundation contracts, and policy reviews concerning Incumbent Workers, Website Policy and the WIOA Local Plan Modification. Aaron Shapiro motioned for approval of the Future Talent and Strategy Committee report and all contracts noted therein, Carla Cross seconded. The approval passed unanimously.

IV. Other Items

Carla Cross reminded the committee that the next Board Meeting will take place June 3, 2026, in-person at Cross Management Services.

Meeting Adjourned 10:19 a.m.

