



EMPLOY MILWAUKEE BOARD OF DIRECTORS

PERSONNEL, FINANCE & AUDIT COMMITTEE MEETING

Thursday, May 21, 2026 – 8:30 a.m. – 10:00 a.m.

1322 North 8th Street, Milwaukee, WI 53205 – Via Microsoft Teams

MEETING MINUTES

Members Present Virtually: Andres Gonzalez, Jose Martinez

Guests: None

Employ Milwaukee Staff Present: Annemarie Probst, Marcia Blackman, Carrie Hersh, Brenda King

Chair called the meeting to order at 8:43 a.m.

- I. Minutes from February 26, 2025, Meeting** – Jose Martinez motioned for approval of the minutes, Andres Gonzalez seconded. The approval of minutes passed unanimously.

II. Finance Updates

Fiscal Year 2027 Budget (Approval Item)

Annemarie Probst presented the Fiscal Year 2027 Budget and provided an update on current-year financial performance. The committee discussed budget assumptions, the return to more typical funding levels, the closeout of certain grant-funded activities, and projected year-end results. Jose Martinez motioned for approval of the Fiscal Year 2027 Budget as presented, Andres Gonzalez seconded. The approval passed unanimously.

Affirmative Action Plan (Approval Item)

Carrie Hersh presented the Affirmative Action Plan covering July 1, 2025, through June 30, 2028, noting that the plan had been submitted to and approved by the State of Wisconsin due to grant requirements, but formal Board approval is still required. The committee discussed compliance considerations, including the relationship between state requirements and evolving federal guidance. Members expressed the importance of documenting that approval was being granted considering current state requirements and noted that staff may revisit statement language if future guidance changes. Jose Martinez motioned for approval of the Affirmative Action Plan as per current state requirements, Andres Gonzalez seconded. The approval passed unanimously.

MEDC Loan Update

Annemarie Probst updated the committee that the financing structure of the MEDC loan had been reviewed carefully and was expected to provide a net benefit to the organization.

III. Fund Development Report

Marcia Blackman presented the fourth-quarter fund development update. She reported newly awarded grants, including a Wisconsin Economic Development Corporation Talent Recruitment grant in partnership with the City of Milwaukee, and a Wisconsin Department of Administration Violence Prevention Grant supporting youth and young adult Earn & Learn opportunities. She also reviewed pending grant opportunities, including

reentry-related applications submitted through partner organizations, a potential Greater Milwaukee Foundation opportunity, and upcoming BankWork\$ requests. In response to committee questions, staff noted that traditional employer support efforts for Earn & Learn continue, although a new sponsorship approach had not yet generated direct employer commitments. Staff also reported an increase in projected youth Earn & Learn placements compared with the prior year.

IV. Personnel Updates

Annemarie Probst provided a brief personnel update, noting turnover on the Community Engagement team, ongoing hiring needs on multiple teams, and the addition of two summer interns to support current workload demands within the Fiscal team.

V. Other Items

None

Meeting Adjourned 9:21 a.m.

