

Julie Cayo, President & CEO

**Employ Milwaukee**

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Cavalier Johnson, Mayor, City of Milwaukee  
**Chief Elected Official**

Carla Cross, **Chair**

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## EMPLOY MILWAUKEE BOARD OF DIRECTORS

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### BOARD OF DIRECTORS MEETING

Friday, December 12, 2025 – 8:30 a.m. – 10:00 a.m.

2342 North 27<sup>th</sup> Street, Milwaukee, WI 53210 – Via Microsoft Teams

### APPROVED MEETING MINUTES

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**Members Present Virtually:** Carla Cross, Gregory Fritsch, Thomas Deslongchamps, Andres Gonzalez, Matthew Martin, Michael Harris, Erik Kennedy, Julie Cayo, Jose Martinez

**Guests:** None

**Employ Milwaukee Staff Present:** Annemarie Probst, Brenda King

Chair called the meeting to order at 8:32 a.m.

- I. Minutes from September 10, 2025, Meeting** – Matthew Martin motioned for approval of the minutes, Jose Martinez seconded. The approval of minutes passed unanimously.

**II. Chair Report**

**Future Talent and Strategy Committee**

Julie Cayo presented to the committee the current bylaws that Employ Milwaukee has for the Board and Committees. The recommendation to the board is to combine the Program, Youth, and Governance Committees into one Committee: the Future Talent and Strategy Committee. The roles and responsibilities of the Governance Committee will move to the Executive Committee. Jose Martinez motioned for approval of the new Committee structure, Andres Gonzalez seconded. The approval passed unanimously.

**Co-Chairs Nomination**

Erik Kennedy motioned for the approval of the Co-Chair's for the Future Talent and Strategy Committee, Gregory Fritsch and Micheal Harris, Matthew Martin seconded. The approval passed unanimously.

**Self-Nomination Forms**

The board requested a motion to approve the current Program Committee members to move to the Future Talent and Strategy Committee, and for members of the Youth Committee and Governance Committee to submit self-nomination forms if they would like to continue. Thomas Deslongchamp motioned to approve, Gregory Fritsch seconded. The approval passed unanimously.

**III. CEO Report**

**New Location**

Julie Cayo shared with the committee that Employ Milwaukee will be moving to 1322 N. 8<sup>th</sup> Street in the Haymarket district. This came from the direction of the Executive Committee and the Board. Center for Healthcare Careers will also relocate and have dedicated training rooms along with Employ Milwaukee's BankWork\$ program. An official press release will go out after this meeting and the target date for Employ Milwaukee staff to occupy the building is January 12, 2026. There is a remote schedule in place over the holidays. The next Board meeting is planned to be in-person at the new location.

**Federal Funding Updates**

The Department of Labor released the WIOA Adult, Dislocated Worker, and Youth activities program allotments for the program year. The funding period is July 1, 2025 to June 30, 2027. The government shutdown ended November 12, 2025, with a short-term continuation for FY25 through January 30, 2026. Employ Milwaukee will continue to be more efficient in different processes and has added satellite locations; the Community Engagement team will be at City on a Hill and Jericho Church Without Walls, and the Reentry team will be located at the Office of African American Affairs.

#### **Fundraiser**

Employ Milwaukee will hold a fundraiser called the Leaders and Legacy Rise & Shine Breakfast on December 18, 2025, at 8 a.m. at the Tripoli Country Club.

#### **IV. Personnel, Finance, and Audit Committee**

Annemarie Probst reported that Employ Milwaukee is in positive financial recovery. The agency just wrapped up the audit for FY25 and the auditor will submit a recommendation to exit the going concern. The PFA committee also received approval for employee health benefits for 2026.

#### **V. The Governance, Nominating, and Compliance Committee**

Julie Cayo reported that the Governance Committee reviewed the bylaws and compliance of the Board and Committees and submitted a recommendation to the Executive Committee on the re-structuring of the current committees.

#### **VI. Program Committee**

Julie Cayo reported that the Program Committee did not have quorum, so minutes were approved via proxy vote.

#### **VII. Other**

Gregory Fritsch shared that CVI's Vets Place is fully operational and if anyone is interested in a tour they can reach out to him.

Meeting Adjourned 10:00 a.m.