

Julie Cayo, President & CEO

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Cavalier Johnson, Mayor, City of Milwaukee
Chief Elected Official

Carla Cross, **Chair**

EMPLOY MILWAUKEE BOARD OF DIRECTORS

BOARD OF DIRECTORS MEETING

Wednesday, March 4, 2026 – 8:30 a.m. – 10:00 a.m.

2342 North 27th Street, Milwaukee, WI 53210

MEETING MINUTES

Members Present: Carla Cross, Andres Gonzalez, Gregory Fritsch, Dan Bukiewicz, Randy Crump, Anthony Cruz, Edgard Delgado, Kay Eilers, Houston Jamison, Mark Kessenich, Matthew Martin, Michael Harris, Aaron Shapiro, Julie Cayo, Deshea Agee

Guests: Alec Fisher

Employ Milwaukee Staff Present: Annemarie Probst, Brenda King

Chair called the meeting to order at 8:30 a.m.

- I. Minutes from December 10, 2025, Meeting** – Matthew Martin motioned for approval of the minutes, Randy Crump seconded. The approval of minutes passed unanimously.

II. Chair Report

Executive Committee Report

Carla Cross shared that contracts were approved for MCSC Arborist Pre-Apprenticeship Expansion and Brighter Futures. The Executive Committee also reviewed and approved four self-nominations:

Eric Hill, Career Pathways Coordinator at CESA 1

Corey Steward, VP Talent Acquisition Consultant at Associated Bank

Dr. John Knapp, Director of Workforce Solutions at MATC

Dr. Laurie Marks, Executive Director of the Center for Student Talent and Experience at UWM

III. CEO Report

Julie Cayo announced that the agency's Impact Report for 2025 is now available and can be shared and viewed online. She stated that the WIOA 2026 funding bill was signed in February, providing funds for Adult, Youth and Adult Dislocated Workers from 7/1/26 to 6/30/27. Allocations will remain the same except for a 10% decrease for WIOA Adult. Julie shared that the agency will be posting an RFP for WIOA Procurement, and the Future Talent and Strategy Committee has agreed to one provider per program. Julie added that Employ Milwaukee has received Congressionally Directed Spending for Camp RISE in the amount of \$900,000. She also shared that Employ Milwaukee will be a partner with Milky Way Tech Hub and UNCOM for an after-school workforce program for youth ages 15-21 for AI training. Finally, she shared that the agency is hosting an Open House immediately after the Board meeting and that information about available sponsorship opportunities will be provided.

Personnel, Finance, and Audit Committee

Andres Gonzalez shared that the agency has made a financial transformation and money shown on the fund development report is still coming in. Annemarie Probst stated that the audit, performed by Wipfli, came back clean and the growing concern label has been removed. FY25 ended with a positive net asset with the help of donor restricted funds, and FY26 is on pace to also be positive, with the confirmation of WIOA spending secured. Andres Gonzalez requested a motion to approve the Audit Report. Deshea Agee motioned

for approval of the audit, Matthew Martin seconded. The motion passed unanimously.

IV. Future Talent and Strategy Committee

Gregory Fritsch shared that the first meeting produced a lot of takeaways, so the committee, which provides a direct connection between youth and the community, will now strategize and prioritize the list.

V. Other

Gregory Fritsch shared that CVI's Vets Place will host the next board meeting, which will be the annual meeting on June 3, 2026.

Meeting Adjourned 8:53 a.m.



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