

Julie Cayo, Interim President & CEO
Employ Milwaukee
2342 North 27th Street
Milwaukee, WI 53210
Phone: (414) 270-1700
Fax: (414) 225-2375
Website: <http://www.employmilwaukee.org>



Cavalier Johnson, Mayor, City of Milwaukee
Elected Official

Carla Cross, **Chair**

EMPLOY MILWAUKEE BOARD OF DIRECTORS

Board of Directors

Wednesday, September 10, 2025 – 8:30 am – 10:00 am

2342 North 27th Street, Milwaukee, WI 53210 – and Via Microsoft Teams

APPROVED MEETING MINUTES

Members Present In-Person: Andres Gonzalez, Nancy Nelson, Brandon Ramey, Matthew Martin, Thomas Deslongchamps, Randy Crump, Dan Bukiewicz, Gregory Fritsch, Jose Martinez, Erik Kennedy, Karen Spindler, Rodrick Cureton, Deshea Agee, Eduardo Galvan, Mark Kessenich, Julie Cayo

Guests: N/A

Employ Milwaukee Staff Present: Kodi Harding, Romell Greer, Annemarie Probst, Brenda King

Vice Chair Andres Gonzalez called the meeting to order at 8:35 a.m.

I. **Minutes from June 11, 2025, Meeting:** Jose Martinez motioned for approval of the minutes, Matthew Martin seconded. The approval of minutes passed unanimously.

II. **Introduction of New Board Members**

New members introduced and welcomed: Gregory Fritsch (CEO, Center for Veteran Issues) and designee Liz Falkowski, Thomas Deslongchamps (Director of Training, Pindell Global Precision), Brandon Ramey (Site Director, Quad MKE).

Motion to approve new board members:

Moved by Randy Crump

Seconded by Erik Kennedy

Motion carried unanimously.

III. **Presentation: 2025 Camp Rise and Earn & Learn**

Camp Rise Presentation – Romell Greer: Six-week summer program for youth ages 10–13. Focus areas: workforce development, financial literacy, community engagement. 346 youth served in 2025 (up from 281 in 2024). 94 youth completed the program: 37 dismissed for attendance issues.

Earn and Learn Presentation – Cody Harding: 680 youth served across 74 organizations. Orientation included job readiness and financial literacy, 95% completion rate.

IV. **CEO Report** – Julie Cayo

- WIOA funding is stable through June 2027.
- Fundraising is critical for youth stipends.
- New partnerships with Latino Chamber, Veterans Chamber, Menomonee Valley Partners.
- Mayor's Manufacturing Partnership launched with Generator.

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CFO Report – Annemarie Probst

- FY25 projected net gain: \$598,000.
- MEDC loan approved: \$1.2M split into long-term and operating credit.
- Lease negotiations ongoing; landlord proposed 22% rent increase.

V. Committee Reports

- **Personnel, Finance, and Audit Committee** Andres Gonzalez shared that they reviewed and approved EEO & Civil Rights Compliance Plan, Employee Handbook updates, financial policies, Fund development strategy.
- **Governance, Compliance & Nomination Committee-** Recommendations for the new board members.
- **Program Committee** – Approved new customized training policy, ITA adjustments, contracts under Worker Advancement Initiative, WIOA youth funding adjustments.
- **Youth Committee** – Focused on Camp Rise, Earn and Learn, and fundraising and outreach for the agency.
- **Other Items**
No other items.

Motion for adjournment by Karen Spindler; Seconded by Matthew Martin
Meeting adjourned

