

Chytania Brown, President & CEO
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Cavalier Johnson, Mayor, City of Milwaukee
Elected Official

Donald W. Layden, Jr.
Chair

EMPLOY MILWAUKEE BOARD OF DIRECTORS

Board of Directors
Thursday, December 8, 2022
8:30am-10:00am
Via Zoom Technology
APPROVED MINUTES

Members: Chytania Brown, Carla Cross, Randy Crump, Michael Daily, Pam Fendt, Jennifer Fogarty, Jakeim Jackson-Bell, Maysee Herr, Edgard Delgado, Mark Kessenich, Don Layden, Steve Martin, Darryl Morin, Dr. Keith Posley, Karen Spindler, Sylvia Swan, Shannon Lesselyoung,

Absent Members: Deshea Agee, Dan Bukiewicz, Eduardo Garza, Andres Gonzalez, John Kissinger, Vicki Martin, Lupe Martinez, Alan Perlstein, Amanda Manthey

Guests: Tom Walsh

Employ Milwaukee Staff: Julie Cayo, Lowell Raven, Brenda King

Chair Donald Layden called the meeting to order at 8:32 a.m.

1. Approval Of Meeting Minutes from September 8, 2022
Approved Unanimously.
2. Guest Speaker Tom Walsh, Labor Economist for Wisconsin's Department of Workforce Development. Tom shared that the barriers or challenges in lowering the 4% of unemployed people stem from childcare, transportation, housing, and broadband issues. During this time there have been 4 groups of individuals that are currently being underutilized and those are Veterans, Individuals with Disabilities, Justice involved individuals, and the under skilled, currently unemployed, or out of the labor market.

3. **Chair Report: Chair**

Executive Committee: Don shared that the meeting had several approvals from the program committee in December the Executive Committee will meet with the PFA committee review the audit.

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CEO Update: Chytania shared that she has been busy since the last meeting included a RESA Roundtable, HUD Region visit, National Skills Coalition in New Orleans and Greater Milwaukee Committee. Employ Milwaukee hosted CWI at No Studies to highlight the agency and we Employ Milwaukee held its 1st fundraiser that was a huge success. On January 12th Chytania will receive the Titan 100 award for top CEOs in the state of Wisconsin. Employ Milwaukee received new grants including a €CBDG allocation for \$500,000.00 for the Community Navigator program that will be geared to staffing City warming and cooling rooms by placing 50-90 individuals in paid work experience. BankWork\$ continues to get the support from the Wisconsin Bankers Association through a recent gift of \$34,500. This has been a very successful program. We have a 100% placement rate for those that finished this program. The Skillful Transitions program goal for the year was 500 and currently 440 are enrolled. Business Services has been busy hosting 2-3 hiring events every month.

Governance, Compliance, & Nominating Committee Update:

Andres Gonzalez informed the Board that the committee did not meet in August due to a lack of agenda items. They met in November to review policy, contracts, and agreements and determined Employ Milwaukee is fully compliant.

Personnel, Finance, & Audit Committee Update:

PFA Chair John Kissinger had to leave the meeting early so Chytania provided an update. PFA had a joint meeting with the Executive Committee and reviewed the audit was approved unanimously the committee continues to evaluate changes to the Employ Milwaukee 401K program as well as how to maximize the return on investment for the proceeds of the sale of the building.

Program Committee Update:

Carla informed the committee that the Program Committee reviewed policies and contracts that were recommended for final approval by the Executive committee.

Youth Committee Update:

Dr. Posley stated there were no approval items at Youth Committee, so they discussed the Earn & Learn and Camp Rise summer youth employment programs.

Adjourned 9:50am

Next Board of Directors meeting is scheduled for March 9, 2023, at 8:30 a.m.