



EMPLOY MILWAUKEE BOARD OF DIRECTORS

GOVERNANCE, COMPLIANCE & NOMINATING COMMITTEE MEETING

Tuesday, August 12, 2025 – 9:00 a.m. – 10:00 a.m.

2342 North 27th Street, Milwaukee, WI 53210 – Via Microsoft Teams

APPROVED MEETING MINUTES

Members Present Virtually: Edgard Delgado, Julie Cayo, Erik Kennedy

Guests: None

Employ Milwaukee Staff Present: Carrie Hersh

Chair called the meeting to order at 9:01 a.m.

- I. Minutes from May 13, 2025, Meeting** – Erik Kennedy motioned for approval of the minutes, Julie Cayo seconded. The approval of minutes passed unanimously.

II. Compliance

Carrie Hersh reviewed the Annual Review of Policies document with the committee and reported that Employ Milwaukee's Interdepartmental Policy Workgroup meets to review each policy and identify revisions or additions of new policies. The Annual Review is complete, and one new policy has been created for customized training, and the Individual Training Account (ITA), Follow Up Services, and Subrecipient monitoring. The Personnel, Finance, and Audit Committee will consider updates to the Employ Milwaukee Employee handbook and Accounting Policies and Procedures manual.

III. Committees

Compliance Level and Vacancies

Julie informed the group that the Board is not compliant with under 51% business representation and needs two business representatives.

Board Nominations

Julie shared that Chair Carla Cross and herself met with Dale Kooyenga of the Metropolitan Milwaukee Area of Commerce (MMAC) who recommended two business representatives from manufacturing. The Center of Veterans Issues has a new CEO. The self-nomination forms were included in the packet. Erik Kennedy motioned for approval of Thomas Deslongchamps of Pindel Global Precision and Brandon Ramey from Quad, as well as the new CEO of Center for Veterans Issues, Gregory Fritsch (designee Liz Falkowski), Julie Cayo seconded. The approval passed unanimously.

IV. Other Items

No other items.

Meeting Adjourned 9:22 a.m.

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