



## EMPLOY MILWAUKEE BOARD OF DIRECTORS

### GOVERNANCE, COMPLIANCE & NOMINATING COMMITTEE MEETING

**Tuesday, February 11, 2025 – 9:00 a.m. – 10:00 a.m.**

2342 North 27<sup>th</sup> Street, Milwaukee, WI 53210 – Via Zoom Technology

### APPROVED MINUTES

**Members Present Virtually:** Edgard Delgado, Julie Cayo

**Guests:** None

**Employ Milwaukee Staff Present:** Carrie Hersh, Marcia Blackman

Chair called the meeting to order at 9:04 a.m.

- I. **Minutes from November 12, 2024, Meeting** – Julie Cayo Motioned for Approval of the minutes, Edgard Delgado 2<sup>nd</sup>, passed unanimously.

II. **Compliance**

Carrie Hersh reported that there are no compliance department items of note or updates. The Employ Milwaukee compliance staff and leadership are continuing to monitor changes at the federal level under the new administration.

III. **Committees**

**Compliance Level**

Julie Cayo informed the group that the Board is compliant with 52% business representation.

**Vacancies**

Julie noted that there remains a vacancy for a Non-Board Governance, Compliance and Nominating member.

**Board and Committee Nominations**

Edgard Delgado stated that a nomination was received by Marlon Paige of Milwaukee Job Corps. Julie informed the group that if Marlon Paige were to be added to the board, the board would fall out of compliance in regard to business representation. Representation would fall to 50% (instead of the required minimum of 51%). An option would be to recruit another business representative or hold Marlon Paige's nomination at the committee level until another board representative joins. Edgard emphasized the value of having a board member with a background in Job Corps, suggesting that it could enhance collaboration and resource sharing. Julie supported this view, mentioning the potential for aligning Job Corps initiatives with WIOA funding. Julie also noted that Marlon Paige could be offered to serve as the Non-Board Governance, Compliance and Nominating Committee. They agreed to keep the nomination on file at committee for future consideration, and for Julie to reach out to Marlon Paige with the decision.

IV. **Other Items**

No other items.

Meeting Adjourned 9:13 a.m.

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