



## EMPLOY MILWAUKEE BOARD OF DIRECTORS

### GOVERNANCE, COMPLIANCE & NOMINATING COMMITTEE MEETING

**Tuesday, May 13, 2025 – 9:00 a.m. – 10:00 a.m.**

2342 North 27<sup>th</sup> Street, Milwaukee, WI 53210 – Via Microsoft Teams

### APPROVED MINUTES

**Members Present Virtually:** Edgard Delgado, Julie Cayo  
**Guests:** Alec Fischer, Local Program Liaison, DWD  
**Employ Milwaukee Staff Present:** Carrie Hersh, Marcia Blackman

Chair called the meeting to order at 9:01 a.m.

- I. Minutes from February 11, 2025, Meeting** – Julie Cayo motioned for approval of the minutes, Edgard Delgado seconded. The approval of minutes passed unanimously.

**II. Compliance**

Carrie Hersh reviewed the Annual Review of Policies document with the committee and reported that Employ Milwaukee's Interdepartmental Policy Workgroup meets to review each policy and identify revisions or additions of new policies. The Annual Review should be complete, and a report will be provided to the committee in August.

Julie explained that the three policies that this committee oversees are the Consortium Agreement, the MOU, and the Bylaws. There are no changes anticipated for these three policies.

**III. Committees**

**Compliance Level**

Julie informed the group that the Board is compliant with 52% business representation.

**Vacancies**

Julie noted that the roster is reviewed around this time of year and members with terms expiring 6/30/25 are contacted. There are six people with terms expiring. Four will be continuing and two have opted not to renew:

- Darryl Morin, Business Representative (effective 6/30/25) - Darryl is being pulled in many directions right now and feels he can't give the Board the time it deserves.
- Shanan Lesselyoung, Business Representative (effective 6/30/25) - Shanan did not provide a reason but has opted to not renew.

Julie stated that between now and the August Governance, Compliance and Nominating Committee meeting, staff and committee members need to reach out to Business representatives to develop self-nomination forms. Employ Milwaukee would like to focus on manufacturing because the future focus locally and nationally will be on manufacturing. The Board doesn't have the same level of manufacturing representation as it once did. Two contacts have been made so far to Komatsu and Rockwell. Committee members are encouraged to provide any suggestions for nominations.

### **Board and Committee Nominations**

There are no new nominations at this time. Two nominations remain on file for workforce or economic development (Marlon Paige and Gene Manzanet), but we cannot fill these as it would trigger non-compliance on the business representation side. Although the board is currently compliant, the committee needs to be thinking ahead about filling the two business spots.

In terms of committees, Julie reported that Michael Harris, who is the designee for Milwaukee Public Schools, is the Youth Committee Chair. He is going to set up a meeting with the new Superintendent, Brenda Cassellius, and Julie so that Julie can share about what Employ Milwaukee does, who we serve, and the Superintendent's role on our Board.

Julie also indicated that it is still a challenge to recruit for the Governance, Compliance and Nominating Committee. She reiterated that members would not be on the larger board, just this committee. Edgard committed to exploring his connections to identify nominees for the committee and board.

### **IV. Other Items**

No other items.

Meeting Adjourned 9:16 a.m.

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