

Julie Cayo, President & CEO

**Employ Milwaukee**

1322 North 8th Street

Milwaukee, WI 53205

Phone: (414) 270-1700

Fax: (414) 225-2375

Website: <http://www.employmilwaukee.org>



Cavalier Johnson, Mayor, City of Milwaukee  
**Chief Elected Official**

Carla Cross, **Chair**

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## EMPLOY MILWAUKEE BOARD OF DIRECTORS

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### PERSONNEL, FINANCE & AUDIT COMMITTEE MEETING

Thursday, November 20, 2025 – 8:30 a.m. – 10:00 a.m.

2342 North 27<sup>th</sup> Street, Milwaukee, WI 53210 – Via Microsoft Teams

### APPROVED MEETING MINUTES

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**Members Present Virtually:** Andres Gonzalez, Julie Cayo, Jose Martinez

**Guests:** None

**Employ Milwaukee Staff Present:** Annemarie Probst

Chair called the meeting to order at 8:41 a.m.

- I. Minutes from September 4, 2025, Meeting** – Jose Martinez motioned for approval of the minutes, Julie Cayo seconded. The approval of minutes passed unanimously.

**II. Finance**

**Fiscal Status**

Annemarie Probst shared the financial results showing positive net assets and the possibility of Wipfli removing the going concern in the current audit. Andres Gonzalez requested that Wipfli document the fiscal recovery of the agency in the audit.

**Upcoming Move**

Annemarie and Julie shared that the lease is fully signed, Wisconsin Community Services has been formally notified, and items can be moved 30 days prior to the first date of occupancy, which is January 1, 2026. Julie said there is a list of items to notify partners, providers, and the community of the new location that will be set in motion after the full Board of Directors receive the news at their December 10, 2025 meeting.

**Health Insurance Options**

Annemarie presented the health insurance renewal options and rates. Jose Martinez motioned for approval, Julie Cayo seconded. The approval of health insurance passed unanimously.

**III. Fund Development Report**

Julie Cayo shared an update on fund development indicating a decline in federal funding awards and an intentional pursuit of corporate and philanthropic awards.

**IV. Personnel Updates**

Julie Cayo shared that there is one new employee joining the Wisconsin Biohealth Tech Hub grant and one individual retiring at the end of the year.

**V. Other Items**

None.

Meeting Adjourned 9:16 a.m.