



EMPLOY MILWAUKEE BOARD OF

DIRECTORS

PROGRAM COMMITTEE MEETING
Wednesday, August 13, 2025 – 9:00 a.m. – 10:30 a.m.
2342 North 27th Street, Milwaukee, WI 53210

APPROVED MINUTES

Members Present: Mark Kessenich, Randy Crump, Gevonchai Hudnall, Julie Cayo

Guests: None

Employ Milwaukee Staff Present: Wylbur Holloway, Carrie Hersh, Kodie Harding, Suzanne Reinstein, Cindy Anderson, Jeffrey McAlister, Brenda King

Chair Mark Kessenich called the meeting to order at 9:05 a.m. Completed welcome and introductions.

II. Committee Business

May 14, 2025; meeting minutes were unanimously approved upon a motion by Randy Crump and seconded by Julie Cayo.

III. New Grants and Funding – Julie Cayo

- a. RNC Host Committee donation for Camp Rise 2026.
- b. Northwestern Mutual Foundation contributed for WAI grant and Gilbane partnership.
- c. United Way grant increased from \$75,000 to \$100,000.
- d. Wisconsin Bankers Association annual gift of \$15,000.
No action required; informational only.

IV. Contracts and Compliance – Carrie Hersh and Julie Cayo

Policies:

- a. New Policy: Customized Training Policy introduced as an alternative to ITA system.
- b. ITA Policy Changes:
 - Added GPA requirement (minimum 2.0).
 - Waiver for in-school youth.
 - Lifetime limit adjustments: \$6,000 standard, \$7,500 exception.
 - Retraining is allowed after 48 months (with exceptions).
 - Payment structure revised to 50/50 (start/completion).

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- c. Risk assessment language aligned with subcontract parameters.
- d. Follow-up policy is tabled until November.

Motion to adopt policies with exception clause for ITA by Julie Cayo, seconded by Gevonchai Hudnall approved unanimously.

Contracts:

- a. Continuing resolution funds WIOA through June 30, 2027.
- b. Contract amounts adjusted based on prior spending to preserve funds.

Motion to approve the contracts by Mark Kessenisch, seconded by Gevonchai Hudnall, approved unanimously.

V. Labor Market Information - Julie Cayo

PowerPoint to be distributed to post-meeting

VI. Regional One-Stop Operator Report - Carrie Hersh

With the retirement of the previous Regional One-Stop Operator we have a new contract. The contract reduced from \$90,000 to \$15,000; quarterly regional partner meetings planned.

VII. Program Reports

Program Mangers Presentation

Camp Rise – Julie Cayo

300 youth started; 271 completed. Participants receive \$700 stipend

Earn & Learn – Kodi Harding

- a. Earn & Learn: 680 participants; 90% completion rate. 74 organizations involved.
- b. Financial literacy training provided; 63 participants opened bank accounts.
- c. Highlighted success stories and partnerships (UWM Design & Build, Milwaukee Baseball Club, Havenwoods State Forest).

VIII. Employer Engagement Updates

None to report

IX. Other Items

None to report

X. Adjournment

Next Program Committee: November 12, 2025