

Julie Cayo, President & CEO

**Employ Milwaukee**

1322 North 8th Street

Milwaukee, WI 53205

Phone: (414) 270-1700

Fax: (414) 225-2375

Website: <http://www.employmilwaukee.org>



Cavalier Johnson, Mayor, City of Milwaukee  
**Chief Elected Official**

Carla Cross, **Chair**

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## EMPLOY MILWAUKEE BOARD OF DIRECTORS

### PROGRAM COMMITTEE MEETING

Wednesday, November 12, 2025 – 9:00 a.m. – 10:30 a.m.

2342 North 27<sup>th</sup> Street, Milwaukee, WI 53210 – Via Microsoft Teams

### APPROVED MEETING MINUTES

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**Members Present Virtually:** Tracy Lubber, Randy Crump, Julie Cayo

**Guests:** None

**Employ Milwaukee Staff Present:** Romell Greer, Kodi Harding, Carrie Hersh, Jeff McAlister, Wylbur Holloway, Brenda King

Julie Cayo called the meeting to order at 9:03 a.m.

**I. Committee Business**

August 13, 2025 meeting minutes will be sent via proxy due to lack of quorum. All approvals needed will be sent to a Proxy Vote via email.

**II. New Grants and Funding**

- \$200,000 donation from Republican National Convention Host Committee for Camp RISE.
- Northwestern Mutual Foundation supported WRTP Big Step's entry-level construction training.
- United Way increased funding to \$100,000 for industry partnership training.
- Wisconsin Bankers Association donated \$15,000 to BankWork\$.

**III. Other Discussion**

**Governance Committee Recommendation**

Julie Cayo proposed merging Youth Committee and Program Committee into Future Talent and Strategy Committee, with Michael Harris and Mark Kessenich to co-chair. A formal decision is pending Executive Committee approval.

**IV. Labor Market Information**

Julie Cayo shared that there has been a slight increase in the unemployment rate (+0.1% from July to August). Layoffs are reported at Air Wisconsin and another aviation provider along with First Step Community Recovery Center.

**V. Regional One-Stop Operator Report**

Carrie Hersh shared that the first quarterly regional partner meeting had 49 attendees. The next meeting is scheduled for December 12, 2025, and will focus on Title 2 and adult education. The March meeting will likely be in person.

**VI. Employer Engagement Updates**

Jeff McAlister reported that there was a manufacturing hiring event in August, and hiring events for social services, healthcare, and construction in September. The WE Energies informational sessions were attended

by over 40 people. No other manufacturing events are planned for 2025. Planning for 2026 is underway. Jeff also shared that employers were supported individually through the Business Solutions team. Randy Crump requested data on hires and Julie Cayo noted that data is available for enrolled participants only.

**VII. Action Items**

Policies and Minutes will be sent via email and Julie Cayo will follow up with Randy and Tracy Luber for proxy votes due to lack of quorum. Tracy expressed interest in attending the December OSO meeting; Carrie Hersh will send an invitation.

Meeting Adjourned 10:02 a.m.

