



EMPLOY MILWAUKEE Program Committee February 21, 2018

9:00 to 10:30 a.m.

EMPLOY MILWAUKEE IS AN EQUAL OPPORTUNITY EMPLOYER AND SERVICE PROVIDER. AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES. IF YOU NEED THIS INFORMATION INTERPRETED TO A LANGUAGE YOU UNDERSTAND OR IN A DIFFERENT FORMAT, PLEASE CONTACT SHARRON BRIGGS (SHARRON.BRIGGS@EMPLOYMILWAUKEE.ORG OR 414-270-1729). CALLERS WHO ARE DEAF OR HEARING OR SPEECH-IMPAIRED MAY REACH US AT WISCONSIN RELAY NUMBER 711.



Agenda Item 2: WIOA Local Plan Updates

WIOA Combined State Plan Modification

- Public comment period ends February 23rd
- DWD will submit the WIOA State Plan Modification to US DOL (Department of Labor) and US DOE (Department of Education) by March 15th

WIOA Local Plan Modifications & Updates

- US DOL and DOE have not yet issued state plan guidance
- DWD has not yet issued local plan guidance for PY18



Agenda Item 2: WIOA Local Plan Updates

Training Provider Eligibility Procedures

DWD has updated the state ETPL policy via the WIOA State Plan Mod

WDA 2 will incorporate updated local processes in WIOA Local Plan

- Update will be provided at next quarter's Program Committee meeting

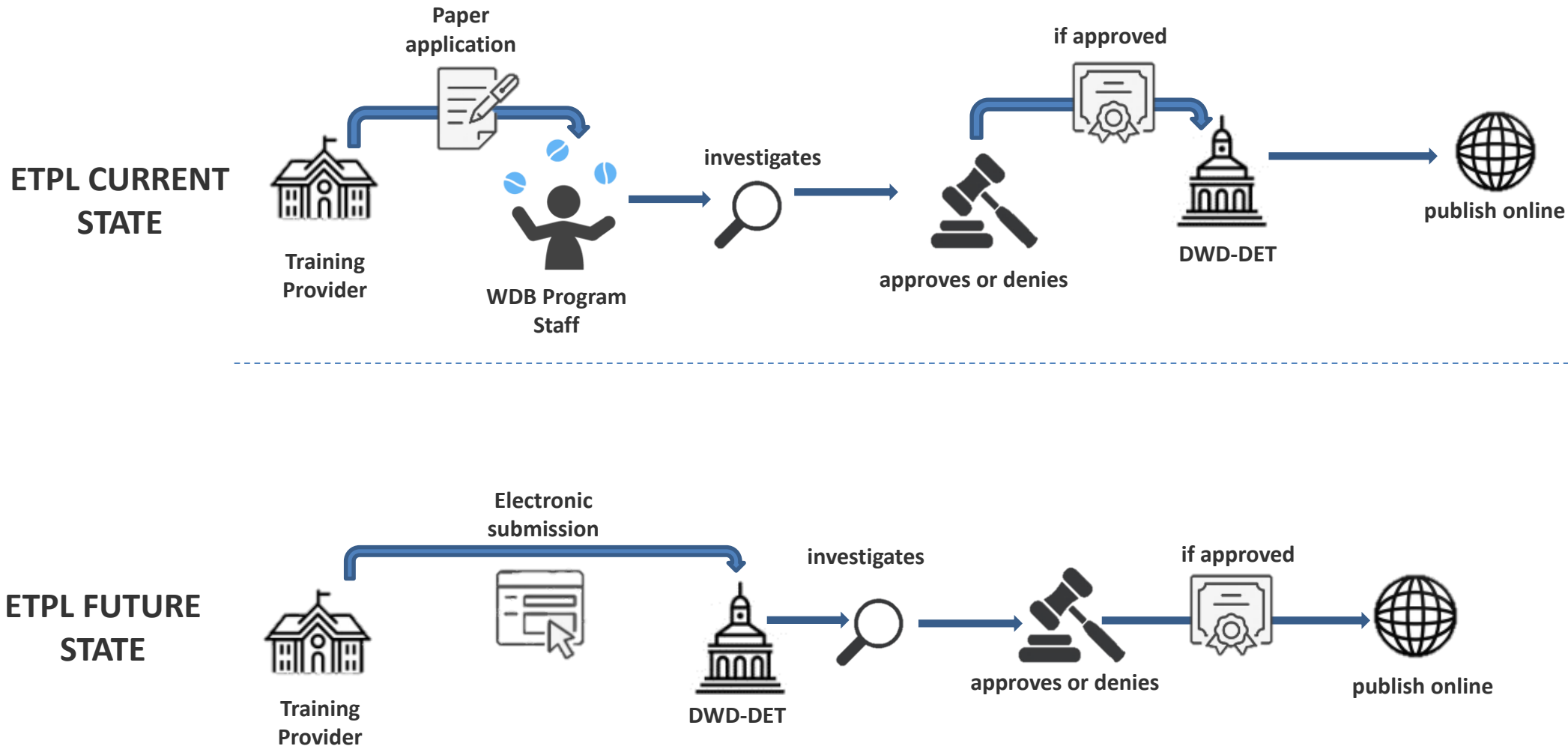
Current Internal Processes:

- Local ETP Initial Eligibility Application Used to Ensure Complete Information
- Applications for Initial Eligibility Reviewed by PMO
- Applications May be Coded as Needing Expert Review or More Information
- Recommendations are Made to Chief Program Officer
- Once Approved Locally, Applications Sent to DWD for Approval
- Planning Two Information Sessions for ETPL Applicants

Agenda Item 2: WIOA Local Plan Updates



Training Provider Eligibility Procedures (DWD Update)





Agenda Item 2: WIOA Local Plan Updates

Individual Training Account (ITA) Policy (Approval Required)

- Updates clarify that allowable items required for training, such as equipment or books, must be covered by supportive services funds, not ITA funds
- Updates allow ITA usage for WIOA Youth Participants, previously excluded
- Introduces training funds cap/participant (vs. prior ITA funds cap)

Supportive Services Policy (Approval Required)

- Updates clarify that allowable items required for training, such as equipment or books, must be covered by supportive services funds, not ITA funds

Youth Incentive Policy (Approval Required)

- Updates clarify which activities can be incentivized, as allowed by WIOA Final Rule



Agenda Item 2: WIOA Local Plan Updates

Proven and Promising Practices

A screenshot of the Employ Milwaukee website homepage. The header includes the logo, navigation links (About, Equal Opportunity, Newsroom, Governance, Partners), a search bar, and a calendar icon. Below the header, there are links for "Programs & Services", "Business Services & Resources", "Sector Strategies", and "Mobile Workforce Connections". The main content area features a large banner for an "EMPLOYER HIRING EVENT" with a photo of a man and a woman at a table. To the right of the banner is a "Workforce Events Calendar" section. Below the banner are four blue boxes with white text and green buttons: "Clients & Customers" (Job Seekers, Employers), "Connect With Us" (Current Job Openings, Career Exploration), "Labor Market Information" (Statewide, Milwaukee County), and "Local Talent Initiatives" (Talent Development, Workforce Innovations).

www.employmilwaukee.org



Agenda Item 3: One-Stop Operator Report

Required Partners Meeting (December 20th)

- Distributed Survey on Service Coordination in WDA 2 American Job Center System
- Operational around Language Assistance, Reasonable Accommodations and Accessibility
- Discussed Industry 4.0/Foxconn Initiative
- Briefing and Planning around Business Services Integration and Collabor8 Initiative

Combined Core Partners Meeting (February 14th)

- Presentation on Updated Employ Milwaukee Website
- Required Customer Satisfaction Survey Process begins Wednesday, Feb 21st
- Reviewed WDA 2 Job Center Complaint Coordinator System (JCCCS)
- Action Items Relating to Educating Employers about Employment Strategies for Individuals Impacted by Trauma



Agenda Item 4: WIOA Core and Combined State Plan Partner Status Reports

Title IB Programs: WDA 2, PY17 Q2

Measure	Achievement	Goal	Outcome
WIOA Adult Q2 Unsubsidized Employment	72.8%	65%	Exceeded Goal
WIOA Adult Q2 Median Earnings	\$4,105	\$4,000	Exceeded Goal
WIOA Dislocated Worker Q2 Unsubsidized Employment	75.1%	70%	Exceeded Goal
WIOA Dislocated Worker Q2 Median Earnings	\$6,803	\$6,100	Exceeded Goal
WIOA Youth Q2 Unsubsidized Employment, Education, or Training Placement	58.6%	60%	Met Goal*
WIOA Youth Q2 Median Earnings	\$2,943	Baseline Indicator	

*WIOA defines achievement of above 90% of a goal as having met the goal.

Source: US DOL ETA 9170 Report submitted by WI DWD, as published on 02/19/18.



Agenda Item 4: WIOA Core and Combined State Plan Partner Status Reports

Title IB Programs, PY17

Contractor	Status	Corrective Action (s)
WIOA Adult		<ul style="list-style-type: none">• Performance Improvement Plans• Weekly Performance Tracking<ul style="list-style-type: none">• Technical Assistance• Contracted Partner Training• Year 2 Continuation of Current Service Providers with ability to modify scope and funding according to performance
MAXIMUS		
America Works		
WIOA Dislocated Worker		
MAXIMUS		
America Works		
WIOA OSY Youth		
UNCOM		
Dynamic Workforce Solutions		



Agenda Item 4: WIOA Core and Combined State Plan Partner Status Reports

Title II Programs, PY17, Measurable Skill Gains by Entry Level

Report Year: 2018

District: Milwaukee Area Technical College

Core Follow-up Outcome Measures (A)	Number of Participants who Exited (B)	Number of Participants who Exited Achieving Outcome or Median Earnings Value (C)	Percent Achieving Outcome (D)	Periods of Participation		
				Total Periods of Participation (E)	Number of Periods of Participation Achieving Outcome or Median Earnings Value (F)	Percent of Periods of Participation Achieving Outcome (G)
Median Earnings Second Quarter after exit	156	\$3,575	N/A	157	\$3,546	N/A
Employment Second Quarter after exit	1,102	156	14.2%	1,112	157	14.1%
Employment Fourth Quarter after exit	1,170	332	28.4%	1,175	332	28.3%
Attained a Secondary School Diploma/Recognized Equivalent and Enrolled in Postsecondary Education or Training within one year of exit	46	46	100.0%	46	46	100.0%
Attained a Secondary School Diploma/Recognized Equivalent and Employed within one year of exit	144	58	41.0%	144	58	40.3%
Secondary Credential Attainment Rate	190	104	54.7%	190	104	54.7%
Attained a Postsecondary Credential while enrolled or within one year of exit	0	0		0	0	



Agenda Item 4: WIOA Core and Combined State Plan Partner Status Reports

Title II Programs, PY17, Core Follow Up Outcome Achievement

Report Year: 2018
District: Milwaukee Area Technical College

Enter the number of participants for each category listed, total attendance hours, number achieving at least one educational functioning level gain, number who attain a secondary school diploma or its equivalent, and periods of participation outcomes.

Entering Educational Functioning Level (A)	Total Number Enrolled (B)	Total Attendance Hours for all participants (C)	Number who achieved at least one educational functioning level gain (D)	Number who attained a secondary school diploma or its equivalent (E)	Number Separated Before Achieving Measurable Skill Gains (F)	Number Remaining in Program without Measurable Skill Gains (G)	Percentage Achieving Measurable Skill Gains (H)	Total number of Periods of Participation (I)	Total number of Periods of Participation with Measurable Skill Gains (J)	Percentage of Participation with Measurable Skill Gains (K)
ABE Beginning Literacy	10	854	4	0	6	0	40.0%	10	4	40.0%
ABE Beginning Basic Education	58	6,610	20	0	38	0	34.5%	58	20	34.5%
ABE Intermediate Low	56	6,131	21	0	35	0	37.5%	56	21	37.5%
ABE Intermediate High	27	3,134	2	1	24	0	11.1%	27	3	11.1%
ASE Low	5	631	1	0	4	0	20.0%	5	1	20.0%
ASE High	2	189	0	0	2	0	0.0%	2		0.0%
ABE/ASE Total	158	17,549	48	1	109	0	31.0%	158	49	31.0%
ESL Beginning Literacy	9	736	0	0	9	0	0.0%	9		0.0%
ESL Low Beginning	6	122	1	0	5	0	16.7%	6	1	16.7%
ESL High Beginning	6	798	0	0	6	0	0.0%	6		0.0%
ESL Intermediate Low	3	276	0	0	3	0	0.0%	3		0.0%
ESL Intermediate High	3	106	0	0	3	0	0.0%	3		0.0%
ESL Total	27	2,038	1	0	26	0	3.7%	27	1	3.7%
Total	185	19,587	49	1	135	0	27.0%	185	50	27.0%



Agenda Item 4: WIOA Core and Combined State Plan Partner Status Reports

Title III Programs, PY17

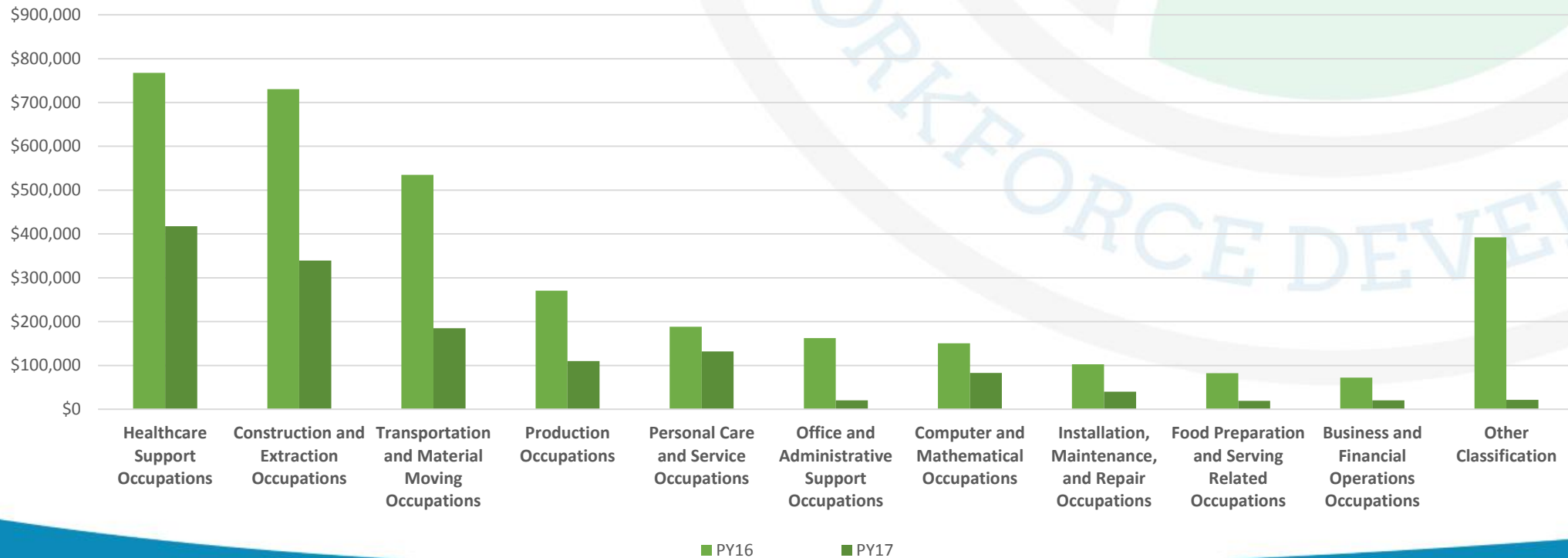
Wagner Peyser Employment Services						
Q2 Unsubsidized Employment						
Area	ETA Code	Num.	Denom	Actual	90%	Neg.
Wisconsin	55	6674	9048	73.8%	57.6%	64.0%
Cohort Timeframe: 7/1/2016 - 12/31/2016						
Wagner Peyser Employment Services						
Median Earnings						
Area	ETA Code	Cohort	Actual	90%	Neg.	
Wisconsin	55	6674	\$ 5,659	\$4,500	\$5,000	
Cohort Timeframe: 7/1/2016 - 12/31/2016						



Agenda Item 5: Workforce Research and Labor Market Information Analysis

ETPL Vendor and Training Expenditure Review

**Training Investment by
Standard Occupational Classification**



Source: ETO Database



Agenda Item 6: Employer Engagement Updates

Business Sourcing and Talent Solutions

- Promoting On-The-Job Training
- Employers hosting recruitment events with other employers
- Franklin Business Park Consortium (FBPC) Hiring Event
- Chamber of Commerce Engagement

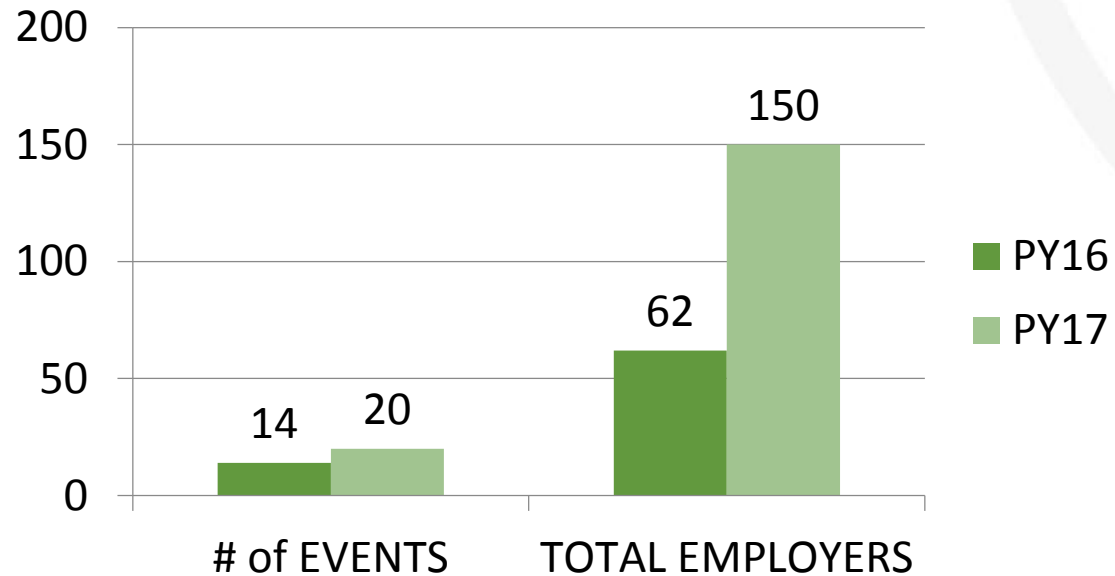




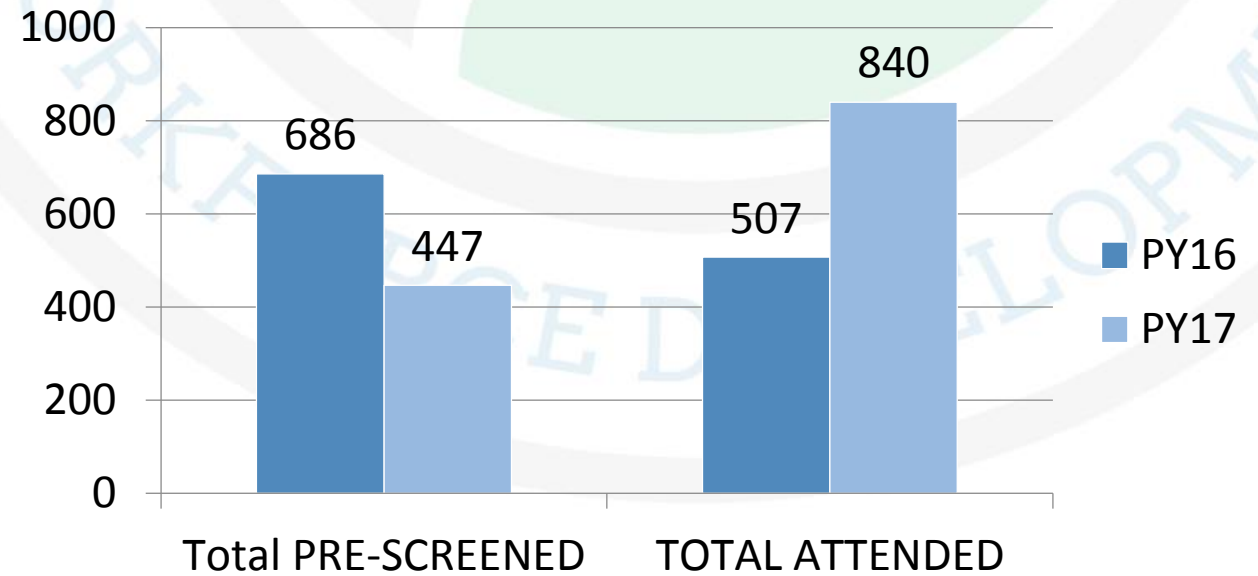
Agenda Item 6: Employer Engagement Updates

Hiring/Recruitment Events

Number of Events & Employers



Total Pre-Screened & Attended



Chambers of Commerce • Industry Associations • Economic Development Organizations



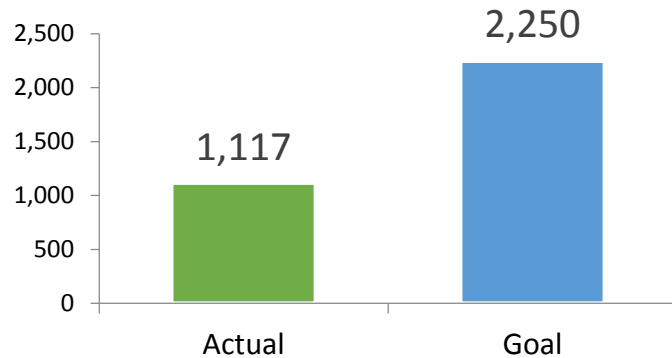
Agenda Item 7: Standard Program Reports

Programs Performance Tracker

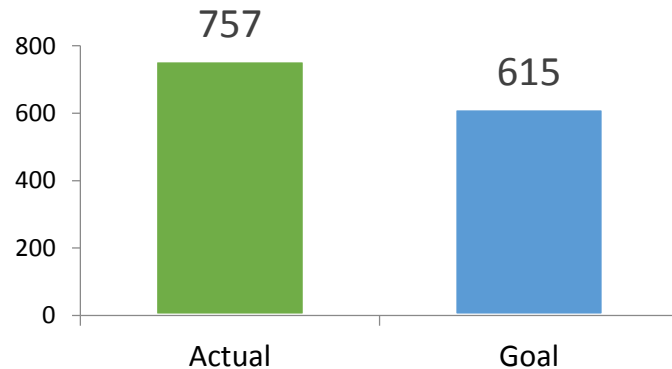
Placements

PY 17 (07/01/17 to 02/19/18)

Unsubsidized Placements

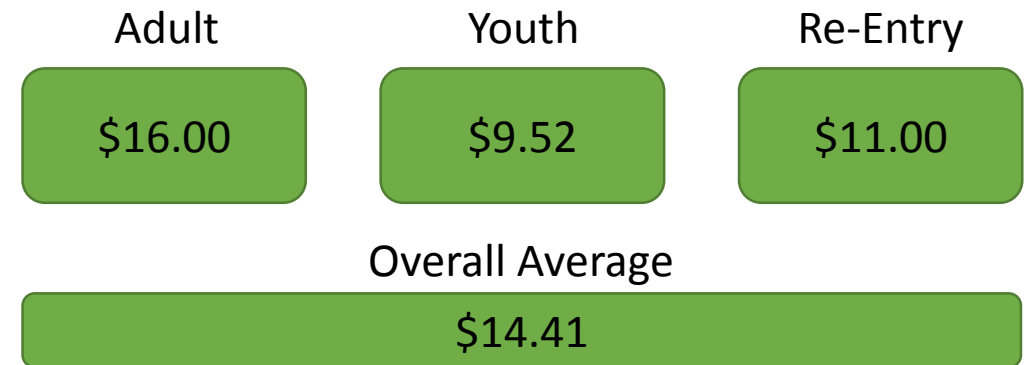


Subsidized Placements

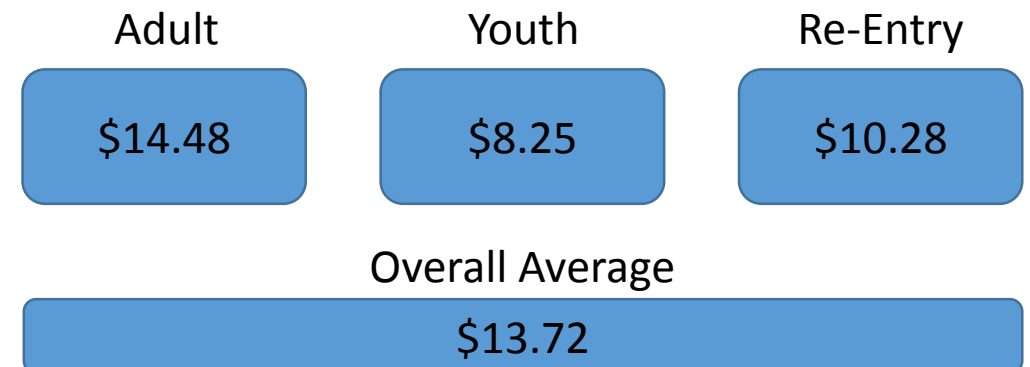


Wage Progression (Unsubsidized)

PY 17 (07/01/17 to 02/19/18)



2016 Program Year – Annual Average





Agenda Item 8: Other Business

DWD Coordinated WIOA Monitoring: PY16 Report

Local WDB Review of WIOA Title II (AEFLA) Grant Applications

- WTCS requested WDB staff evaluate alignment of proposals with Local WIOA Plan
- Required WDB function per WIOA 107(d)(11): Coordination with Education Providers
- Employ Milwaukee staff reviewed the Comprehensive Services Grant Applications for WDA 2 and WDA 3, and 7 Special Focus Grant Applications for WDA 2.



Agenda Item 8: Other Business

Mobile Workforce Connections

Mobile Workforce Connections (MCW) advances the efforts to perform outreach to people in their communities and make educational and intentional connections to the public workforce system. Employ Milwaukee Community Relations Team members canvas neighborhoods and events to connect Milwaukee County job seekers and workers to employment and training opportunities.



11

Community Events Hosted

512+

Job Seeker Connections

Connections to Job Centers, JCW Registration, Job Postings,
Workforce Resources