



EMPLOY MILWAUKEE BOARD OF DIRECTORS

PROGRAM COMMITTEE MEETING

Wednesday, January 8, 2020 9:00a.m. – 10:00 a.m.

2342 North 27th Street, Milwaukee, WI 53210 - Room 116

MINUTES

Members Present: Ted Matkom (Chair), Laura Bray, Bevin Christie, Lea Collins Worachek, Randy Crump, Michael Daily, Eduardo Garza, Tracy Lubber, Parker Rios, Wallace White

Members Excused: Carla Cross, Pam Fendt, Lupe Martinez, Lois O'Keefe, Joni Theobald

Employ Milwaukee Staff Present: Pete Coffaro, Rob Cherry, Eileen McMahon

Chair Ted Matkom called meeting to order at 9:01 a.m. Since we have new members, everyone present introduced themselves.

1. Approve Minutes

- a. **August 21, 2019**
- b. **August 27, 2019**
- c. **October 16, 2019**

Members reviewed and discussed minutes for all three meetings.

Eduardo Garza motioned to approve minutes from August 21, 2019, August 27, 2019 and October 6, 2019; Michael Daily seconded, all minutes approved unanimously.

2. Update on WIOA Procurement Process

Handouts – WIOA Title I Request for Proposals – EMI Evaluation Criteria Chart, EMI WIOA Title 1-B Procurement Timeline

Pete Coffaro provided a summary of recent special Program Committee meetings, which included reviewing the procurement process in detail. Staff has been working on the Adult and Dislocated Worker RFP and are including best elements from RFPs drafted by workforce boards in nine other Midwest cities. Based on feedback from this committee, the RFP template includes an emphasis on key values, place-based services, career pathways training and a focus on equity and trauma-informed practices. Mr. Coffaro reviewed scoring and explained how evaluators will be consistent in their approach. Subject matter experts will be included on the evaluations' teams and the goal for the teams is to reach consensus decisions on the highest ranked proposals. Once the Adult, Dislocated Worker, and Youth RFPs are finalized, the procurement opportunity will be public noticed

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in at least two local papers, posted on the EMI website, and distributed among many community workforce partners including our Coordinating Council, which represents 45 organizations. A separate Request for Proposal will be issued later in the spring of 2020 for a Regional One Stop Operator (OSO) with services to begin July 1, 2020. The Regional OSO will provide services to WDA 2, Employ Milwaukee, in collaboration with WDA 1 (Kenosha, Racine, & Walworth - Southeast Wisconsin Workforce Development Board), and WDA 3 (Waukesha, Ozaukee, Washington).

Lea Collins Worachek suggested for future utilizing trauma-informed care practices. DWD is working with Milwaukee County related to trauma informed care. **Next steps** – Ms. Collins-Worachek will forward information on this topic to include practical knowledge of community at State level.

3. Programmatic Updates

Randy Crump raised a question that the committee had discussed last year regarding moving the needle for people of color in the construction industry. Mr. Crump researched and one issue is non-completion of apprenticeships. This problem appears to not have changed much over the years and it needs to be kept on the radar.

Eduardo Garza expressed concerns about veteran hiring in Milwaukee, adding that the veteran pool is diverse and proven to get up and show up. One issue may be employers needing training to understand this.

Next steps – Use resources to drive people to more sustained wage as funding allows.

Chair Matkom adjourned meeting at 9:56 a.m.