



EMPLOY MILWAUKEE BOARD OF DIRECTORS

YOUTH COMMITTEE MEETING

Wednesday, August 11, 2021

Via Zoom Technology

1:30 to 3:00 pm

MINUTES

Committee Approval 11-3-2021

Members Present: Dr. Katrice Cotton (Chair), Jolene Cooley, Derick Cornelius, David Knutson, Jakeim Jackson-Bell, Sharlen Moore, Sylvia Swan, Chee Thao, Cassandra Wells

Members Absent: Chytania Brown, Dionne Grayson, Karen Higgins, Donta Holmes, Gerard Randall, La Toya Sykes, Deshea Agee, Karen Burns Sotak

Employ Milwaukee Staff Present: Vanesa Carmona-Lewis, Suzanne Reinstein, Toni White

Chair Dr. Katrice Cotton called meeting to order at 1:34 p.m.

1. Welcome

Chair Cotton welcomed members to the meeting and did a quick introductory round of attendees.

2. Review and Approve Minutes from May 12, 2021

Chair Cotton indicated that due to not achieving a quorum the approval of May 12, 2021, minutes will be tabled until the next upcoming Youth Committee meeting.

3. Youth Program Reports

a. EARN & LEARN

Chair Cotton did a short review of the Earn & Learn application outcomes: Applications received 3125 verses applications completed 1607. Phone/ emails incorrect not having required documentation or were not interested and scheduling conflicts, inability to get ss card or complete I9 form and the covid pandemic. Total employed and started work 1163. The differs between completing application was due to participants are various reasons from not responding to phone call or email concerning location; private sector employment, summer school or no longer being interested or failed to show up at the worksite location. An Earn & Learn Work Readiness Survey was given 66 participated in the Pre survey as well as the post survey. Suzanne Reinstein did a short explanation of the process. The survey was to be conducted on youth that were funded thru DWD. To see their comfort zones before and after the job readiness training. What skill they had before and after the training – 24hr curriculum conducted by EMI Staff; participant was brought in the complete employment paperwork. The survey will be presented to worksites and all participants at the yearend picnic. Vanessa 105 worksite applications were received 16 were not approved due to incapability act are refusing financial income. With the 89 approved worksite Employ Milwaukee was able to offer 1200

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slots ranging from Community Based, Faith Based for Profit and School District organizations. The last official day of Earn & Learn is August 6, 2021. WIN Learning – Virtual Opportunity was also offered as part of the Earn & Learn summer employment. EMI also had zoom career enrichment sessions which included a mindfulness training, journals metros and one on one activities which helped youth to understand their environment. Final report will be at the next youth committee meeting.

b. Brighter Futures

This program is a combination of ISY and Non-ISY and both low-income and not. The calendar for meeting goals is January through December recruitment will start this month. Concerns Staff retention, youth recruitment, comprehension of policy and procedures, completion and submitting of paperwork in a timely fashion of the program. They are on a performance improvement plan a meeting will be schedule concerning program implantation.

Ms. Reinstein reported on performance outcomes:

- Enrollments current goal 110; YTD actual 53
- ACP Grade Level Completions current goal 99; YTD actual 34
- Work Experience current goal 82, YTD actual 31
- Job Readiness Training current goal 88; YTD actual 31
- SEL Completion current goal 55, YTD actual 16

Employ Milwaukee, Inc. (EMI) be working with Boy & Girls club on placement to help reach goal and offer technical assist and guidance on meeting those goals. There were concerns about EMI not meeting the goals within contract timeframe. Toni indicated DCF has been flexible on explanation of making the goals for this program. A large part has to do with how the program is implemented on the environment; end of school year; due to the pandemic whether MPS will stay open or close and go virtual.

c. WIOA In-School Youth

Ms. Reinstein did the overview of the WIOA Title 1 B -ISY Services. For the last program PY20, outcomes were below goal statis; goals were for eligible and enrolled participants. Working close with Boy & Girls club to complete items for WIOA policies and procedures. The education and completion portion numbers will be updated upon proof participants graduation. The committee viewed testimonial information of Shamaya a Boys and Girls Club participant indicating the positive impact of the program in her life. Dr. Cotton revied the WIOA Youth PY20 -21 Performance Q3 outcomes. Indicating in unsubsidized employment youth are gaining skill and credentials obtaining education for 3-6 months after exit. Concerns are the retention of the duration of the follow up process. The loss of contact the lack of re-engagement for youth, obtaining documentation or proof of enrollment into new positions. WIOA Youth PY 20-21 Performance Q4 results will be available for the next upcoming committee meeting.

d. WIOA Out-of-School Youth

Contract Year 20-21; contracted quantitative contracted service goals. New Enrollments, Training/Education Enrollments and Credentials Earned exceed the goal status. Placements and Paid Work Experience were below goal status. Placement numbers are affected due to the economy, covid impact and the type of training industry chosen by the participant also the hiring of the industries during the pandemic. The committee view the testimonial of Tapassionette Smith and the positive impact the program did in her life.

e. YouthBuild

Toni White did a short review/explanation of the YouthBuild 2018 Grant Class – Metrics as of 6/302021. There was a total of 72 participant. 4/72 became exclusions – the rest of the percentages were based upon

68 participants. For Unsubsidized employment or Education Q2 Post Exit; 18 out of 35 have reached the benchmark so far; Q4 4 of 14 have reached the benchmark. These number are based on the construction field. EMI continued their YouthBuild program during the pandemic, a large amount of the training had to be converted to virtual system; EMI continued to work closely with partner organization to make sure participant received what was needed to complete the program. Nationwide around 3 out of the 11 grants stayed open. EMI provides quality programing and support to their participants. The final results of this year's program will be present in the next upcoming meeting. The committee view the YouthBuild testimonial of participant Mystro Preston.

YouthBuild has a new grant "Cream City YouthBuild-New Construction Plus 2020 Grant Cycle. Goal participation will be 92 participants. There will be two cohorts of 36 to serve 72 in construction and two cohorts of 10 to serve 20 in healthcare. Cohort 1 start date is November 1, 2021 Cohort to start October 1, 2022.

f. Compete Milwaukee

This certified training for high school graduates aged 18-24 leads to credential in OSHA 10, Lead Supervisor, Asbestos Supervisor, CDL Prep). The goal is 25 youth co-enrolled in WIOA -OSY program 22 in Construction and 3 in Office/Clerical. Paid work experience placed with city contractors. Program started August 2, 2021.

g. TechHire

TechHire serves Out of School-Youth 18-24; Vanesa Carmona-Lewis did a short review of the program. The program will be moving into a new grant and will be a more adult centered program. All goal exceeded expectations; the number of unemployed who obtained employment was low due to participants continuing in this computer technology field to further education. The committee viewed a testimonial from graduate Aaron Michelson.

4. Youth Committee Member Updates –

Committee members did short updates and highlight of their organizations.

5. Other Business

No further discussion was held.

Sharlen Moore *motioned that the Youth Committee adjourn; Jolene Cooley seconded; approved unanimously.*

Chair Cross adjourned meeting at 2:51 p.m.

Next Youth Committee Meeting: November 3, 2021 at 1:30 p.m.

Next Board of Directors Meeting: December 9, 2021 8:30 a.m.