



EMPLOY MILWAUKEE BOARD OF DIRECTORS

YOUTH COMMITTEE MEETING

Wednesday, May 8th, 2019

2342 North 27th Street, Milwaukee, WI 53210 - Room 116

1:30 to 3:00 pm

MINUTES

Members Present: Katrice Cotton (Chair), Vera Ford, Gerard Randall, La Toya Sykes, Maria Rodriguez

Members Excused: Karen Burns, Derick Cornelius, Jolene Cooley, Dionne Grayson, Karen Higgins, Michelle Hinton, David Knutson, Sharlen Moore, Mac Arthur Weddle, Donta Holmes

Employ Milwaukee Staff Present: Pete Coffaro, Scott Jansen, Rob Cherry, Toni White, Tim McMurtry and Eileen McMahon

Chair Cotton called meeting to order at 1:35 p.m.

1. Introductions

Everyone present introduced themselves.

2. Review and Approve Minutes from February 13, 2019

After brief review, La Toya Sykes requested her first name be changed to have a space after La, i.e., La Toya. Minutes were approved unanimously with this change.

3. Workforce Innovation and Opportunity Act (WIOA) Local Plan

a. Local Plan Updates

Mr. Coffaro reviewed key roles and local plan, which can be reviewed at our EMI website:
<https://www.employmilwaukee.org/Employ-Milwaukee/About/WIOA-Local-Plan.htm>

b. Policy Updates

As an update, the Youth Program Elements policy was approved by the state on April 29. Employ Milwaukee will ensure that the necessary language is incorporated where applicable into the Local Plan. The State will be issuing directions for Local Plan rewrites later in the summer.

4. Top Barriers to Youth Employment

Packet information: Top Three Barriers for Youth Employment; Building Blocks for Competency Models – Foundational Competencies

Committee members reviewed findings from February 13, 2019 meeting – see handouts.

Members shared thoughts on personal effectiveness including that this category includes decorum, how to be employable and working through conflicts in the workplace. It was noted that even if you have a high school diploma but still don't have skills. The Youth Committee needs to continue to explore how these findings can inform specific programmatic design.

Next steps – Change Personal Effectiveness to show the detailed comments from the survey completers as it provides for more context than just a focus on the more general reference to personal effectiveness competencies. This item will remain on the agenda moving forward.

5. Youth Program Reports

Packet information: DWD Youth Apprentice Dashboard Report Milwaukee County (WDA2) – YA Career Cluster, Program Metrics for 2018-19 School Year; Schools in YA Consortia, Employer Counts by Consortium, Student Counts by Consortium

a. Earn & Learn

- 2,438 pre-registrations through the first 41 days (3,316 in 2018)
- 1,147 completed registrations (1,756 in 2018)
- 79 Worksite Applications received

b. YouthBuild

Compete Milwaukee – 18 youth co-enrolled in WIOA OSY Programs with a June 3rd Start Date
Cream City YouthBuild – 2 cohorts of 36 (72 Youth), June 3rd Start Date, 6 months training, 28 hours per week @\$10/hour

c. In School Youth

- 74 enrollments with goal of 120
- 6 placements with goal of 78
- 0 credentials with goal of 24

d. Out of School Youth

- 168 enrollments with goal of 200
- 178 placements with goal of 170
- 63 credentials with goal of 56

e. Youth Apprenticeship

Current school district partners: Brown Deer, Nicolet, Wauwatosa and West Allis. Currently planning to expand into Milwaukee County charter or private schools not affiliated with MPS. Successful completions for 2017-18 were 12 of 13 enrolled. 2018-19 successful completions are still pending with 25 enrolled.

6. Youth Committee Member Updates

- HACM is getting ready for YouthBuild. Also participating in Earn and Learn by hiring students to work at public housing units working with managers on maintenance crews.
- Job Corps Center has employment opportunities in security and food service. Also working to have center be fully enrolled by end of June. Currently at 202 with a goal of 237. 48% of students are 16 -- would like to increase number of older students who are more job ready.
- MPS 2019 graduations occurring. Yesterday held a summit of Student Discipline Committee who work to keep students safe and engaged.
- MEP working on engineering cohorts for Ahern and Johnson Controls with a goal of 30 interns. Urban Educators Summit June 25-27 at UW-Parkside to better prepare teachers for urban settings.
- Employ Milwaukee is working to establish Marquette University High School as Earn and Learn location. There is a technology component being developed into pilot program that could help target other local high schools. If successful, could be duplicated throughout Milwaukee County.
- Our Next Generation is celebrating partnership with Milwaukee Bucks with pizza party on May 22nd with Bucks attending. End of semester is May 23rd and summer program ends June 28th.

7. Other Business

- A group of 35 Obama High School students visited six colleges in North Carolina including: Shaw University, North Carolina A&T, Winston Salem State University, Fayetteville, St. Augustine and North Carolina Central University.

The meeting was adjourned at 2:58 p.m. by Chair Dr. Cotton.

Next Youth Committee Meeting: Wednesday, August 8, 2019; 1:30 to 3:00 p.m. at Employ Milwaukee

Next Board of Directors Meeting: Thursday, June 13, 2019; 8:30 -10:00 a. m. at Employ Milwaukee

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