

**LIMITED ENGLISH PROFICIENCY (LEP) ACKNOWLEDGEMENT
AND REFUSAL OF FREE INTERPRETATION SERVICES FORM**

Npe		Nub Yug	
Yaam Num WIOA(Yog hum)	<input type="checkbox"/> Quas Laug <input type="checkbox"/> Tug Poob Num <input type="checkbox"/> Tug Hluas Tsi Kawm Ntawv <input type="checkbox"/> Tug Hluas Kawm Ntawv	Leb ASSET (yog hum)	

(Tug tswv muab num le npe) _____ muaj kev txhais lug hab txhais ntawv pub dlawb lug ntawm tug keej txhais kws yog kawm lug paab tiv thaiv koj txuj cai. Tug tuab neeg ntawd paub koj cov lug hab cov lug nyuaj /lug lij choj cov lug ntsig txug yaam dlej num los sis txuj kev paab kws koj nrhav los tau txais nuav.

Koj yeej muaj cai tau txais ib tug txhais lug pub dlawb le has sau nuav. Koj kuj muaj cai tsi leeg txaisqhev kev paab hab hab siv koj tug txais lug kws koj muaj. **TSI YUAM KOM KOJ YUAV TSUM NPAAJ KOJ IB TUG TXHAIS LUG.**

Yog tas koj xaav siv koj tug txhais lug koj muaj, txawm yog tsevtuab neeg los lwm tug, tug tuab neeg ntawd kuj yuav yuav tsi tau kawm txug hab tej zag kuj yuav ua tsi yog xws le tej yaam nraag nuav:

- Muab tau tej cov lug tsi yog rua koj los rua tug muab dlej num rua koj;
- Ntxiv los sis ho ua poob tej cov lug;
- Paub tej yaam txug koj kws koj twb tsi xaav kom paub;
- Qha tej yaam dlaab tsi txug koj rua lwm tug kws tag tag mas yuavtsum tsi pub has tawm; los yog
- Tsi to taub txug tug npaaj koj lub hom phaj, tug tuav ntaub ntawv, tug paab los sis tug qha, los sis lwm tug kws paub.

Tug tswv muab num kws muaj npe sau nuav tau has qha rua kuv lawm, yog siv kuv cov lug, yog tsi siv tug txhais lug kws kawm hab keej mas kuj yuav yuam kev hab. Kuv to taub txug yaam yuam kev nuav hab tseem txav txim sab tsi siv txuj kev paab kom muaj tug paab txhais lug pub dlawb.

Kus npe tug kheej	Nub kus npe
Tug txhais lug kus npe LOS Npe hab # (yog txhais lug huv xuv tooj xwb)	Nub kus npe
Tug ua num kus npe	Nub kus npe



LIMITED ENGLISH PROFICIENCY (LEP) ACKNOWLEDGEMENT AND REFUSAL OF FREE INTERPRETATION SERVICES FORM

Employ Milwaukee is an Equal Opportunity Employer and Service Provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact Carrie Hersh, Equal Opportunity Officer, at 414-270-1726 or Carrie.Hersh@EmployMilwaukee.org. Callers who are deaf or hearing or speech-impaired may reach us at Wisconsin Relay Number 711.

IMPORTANT! This document contains **important information** about your rights, responsibilities and/or benefits. It is critical that you understand the information in this document, and we will provide the information in your preferred language at no cost to you. **Call (414)-270-1726** for assistance in the translation and understanding of the information in this document.

¡IMPORTANTE! Este documento contiene **información importante** sobre sus derechos, responsabilidades y/o beneficios. Es importante que usted entienda la información en este documento. Nosotros le podemos ofrecer la información en el idioma de su preferencia sin costo alguno para usted. **Llame al (414)-270-1726** para pedir asistencia en traducir y entender la información en este documento.

TSEEM CEEB! Daim ntawv no muaj ib **cov lus tseem ceeb** qhia paub txog koj cov cai, cov luag hauj lwm thiab/los yog cov kev pab. Nws yog ib qho tseem ceeb uas koj yuav tau to taub cov lus nyob hauv daim ntawv no, thiab peb yuav muab tau cov lus no txhais ua koj hom lus yam koj tsis tau them nyiaj dab tsi. **Hu rau (414)-270-1726** yog xav tau kev pab kom muab cov lus nyob hauv daim ntawv no txhais rau koj kom koj to taub.