

## A proud partner of the americanjobcenter network

## EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION POLICY STATEMENT

It is the policy of Employ Milwaukee, Inc. not to discriminate against any employee or any applicant for employment because of race, color, religion, sex (including pregnancy, childbirth, and related medical conditions, transgender status, gender identity, and sexual orientation, and sex stereotyping), national origin (including limited English proficiency), age, disability, genetic information (including family medical history), military service or political affiliation or belief, or against beneficiaries on the basis of either citizenship status or participation in any WIOA Title I-financially assisted program or activity; recruitment and employment, promotion, demotion, transfer, compensation, selection for training including apprenticeship, layoff, and termination. Except with respect to sexual orientation, this company further agrees to take affirmative action to ensure equal employment opportunity.

Carrie Hersh, Contract Compliance Manager has been appointed Equal Employment Opportunity Officer. In coordination with designated Human Resources Staff and Leadership, they are responsible for planning and implementing our affirmative action program as well as for its day-to-day monitoring of affirmative action related decisions and activities. All personnel who are responsible for hiring and promoting employees and for the development and implementation of programs or activities are charged to support this program. They shall provide leadership in implementing affirmative action goals and initiatives.

During the life of contract with the State of Wisconsin, Employ Milwaukee, Inc. shall comply with s.16.765, Wis. Stats, state regulations and federal laws relating to equal employment opportunities and affirmative action. The company shall continue to work cooperatively with government and community organizations to take affirmative action to ensure equal employment and advancement opportunities.

Chyyanik From

Chytania Brown
Chief Executive Officer
July 1, 2023