Construction
in Milwaukee County, WI

Fox Valley Workforce Development Board

FOX VALLEY WORKFORCE DEVELOPMENT BOARD, INC.
Building a world class workforce

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Wisconsin

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What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.

Report Parameters

1 Industry

23	Construction

1 County

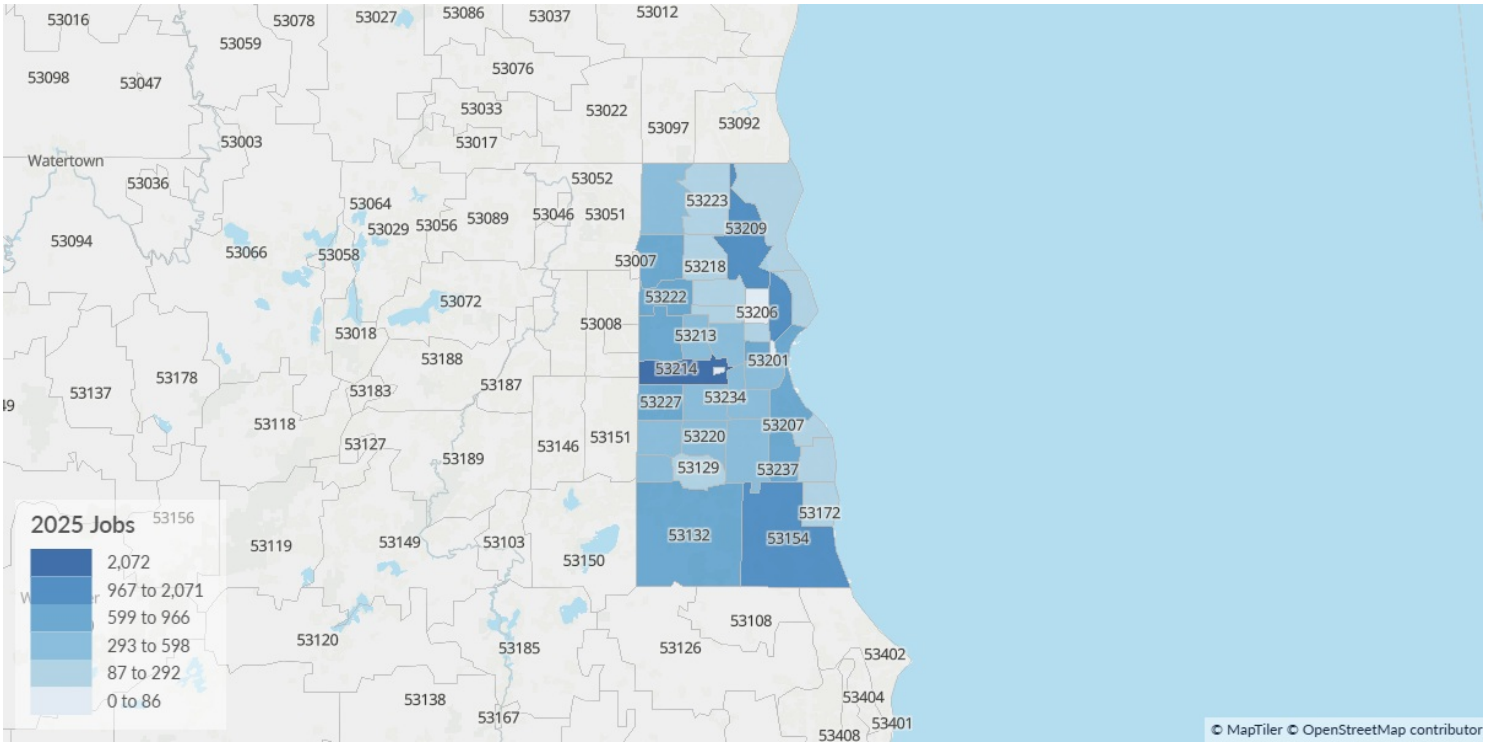
55079	Milwaukee County, WI

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

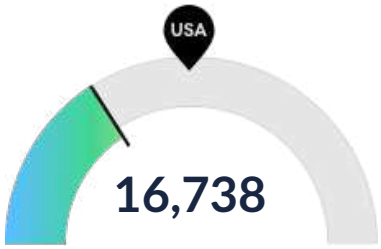
The information in this report pertains to the chosen industry and geographical area.

Workforce Map



Executive Summary

Aggressive Hiring Competition Over a Thin Supply of Regional Talent



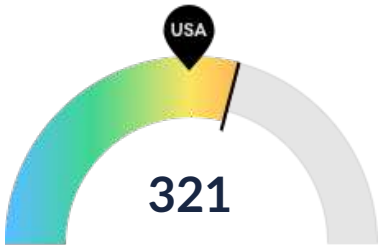
Supply (Jobs)

Milwaukee County, WI is not a hotspot for this kind of talent. The national average for an area this size is 30,249* employees, while there are 16,738 here.



Earnings Per Job

Earnings per job are above the national average. Earnings per jobs is the total industry earnings divided by the number of jobs in the industry.



Demand (Job Postings)

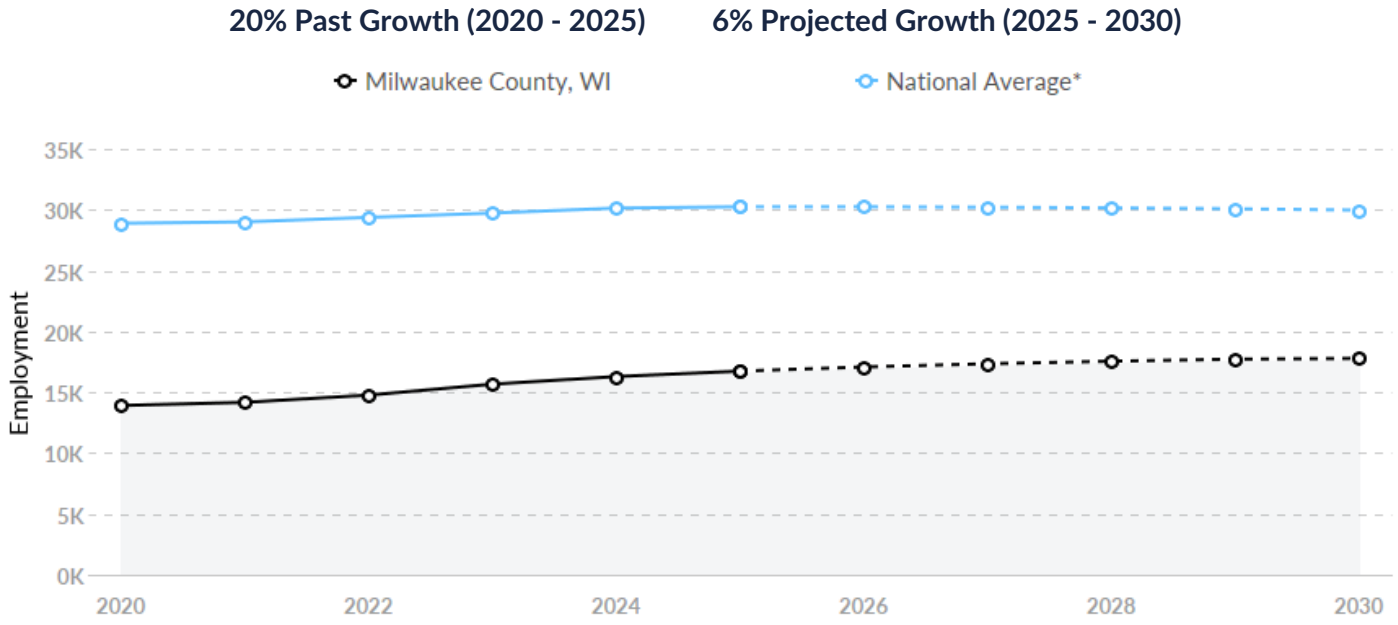
Competition from online job postings is high in Milwaukee County, WI. The national average for an area this size is 255* job postings/mo, while there are 321 here.

*National average values are derived by taking the national value for Construction and scaling it down to account for the difference in overall workforce size between the nation and Milwaukee County, WI. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

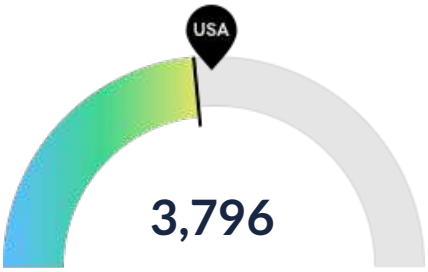
Supply Is Lower Than the National Average

The regional vs. national average employment helps you understand if the supply of Construction is a strength or weakness for Milwaukee County, WI, and how it is changing relative to the nation. An average area of this size would have 30,249* employees, while there are 16,738 here. This lower than expected supply may make it more difficult to find candidates. The gap between expected and actual employment is expected to remain roughly the same over the next 5 years.



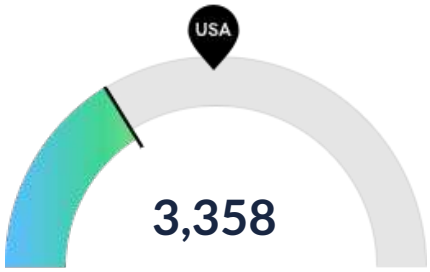
*National average values are derived by taking the national value for Construction and scaling it down to account for the difference in overall workforce size between the nation and Milwaukee County, WI. In other words, the values represent the national average adjusted for region size.

Retirement Risk Is About Average, While Overall Diversity Is Low



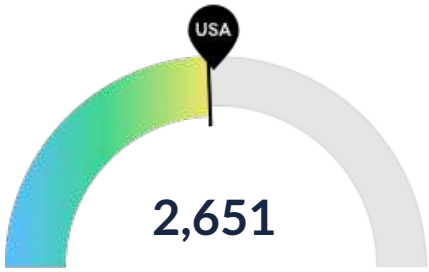
Retiring Soon

Retirement risk is about average in Milwaukee County, WI. The national average for an area this size is 4,148* employees 55 or older, while there are 3,796 here.



Racial Diversity

Racial diversity is low in Milwaukee County, WI. The national average for an area this size is 5,944* racially diverse employees, while there are 3,358 here.



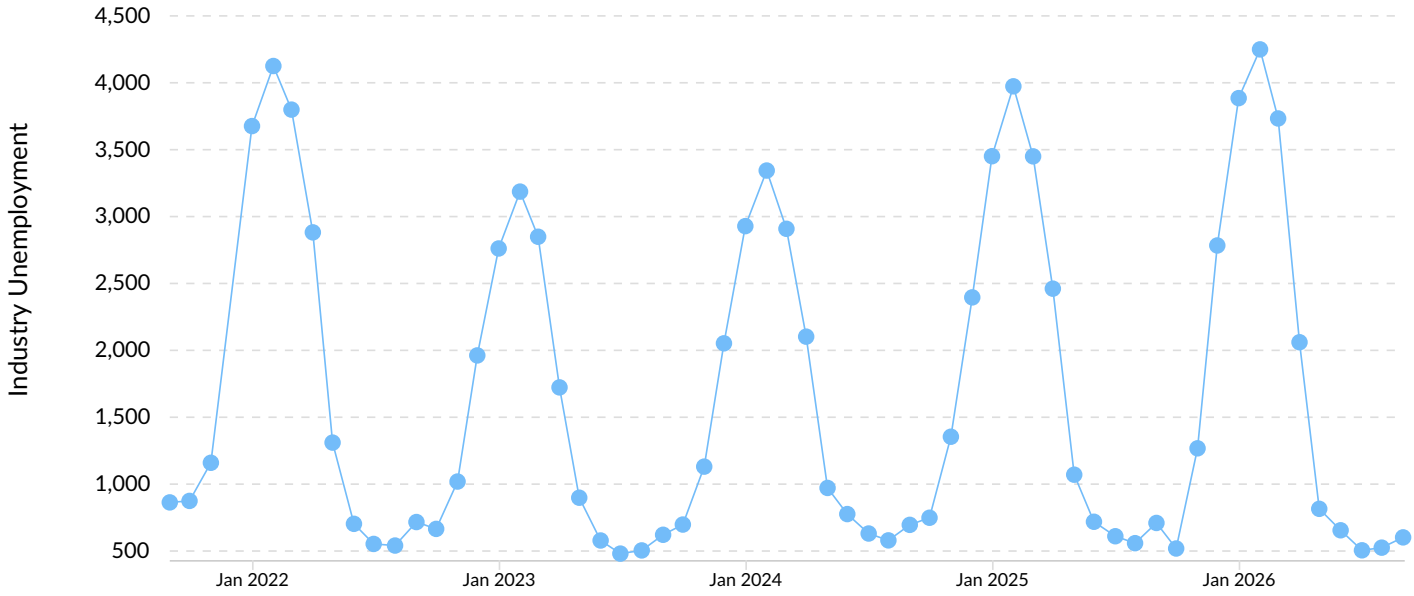
Gender Diversity

Gender diversity is about average in Milwaukee County, WI. The national average for an area this size is 2,740* female employees, while there are 2,651 here.

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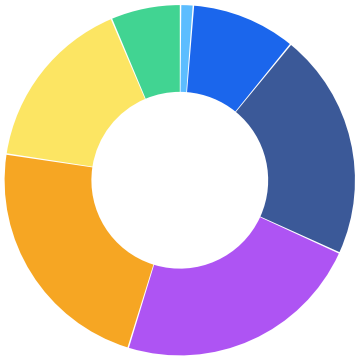
Unemployment Rate Trends

Unemployment shown at the 2-digit sector level.



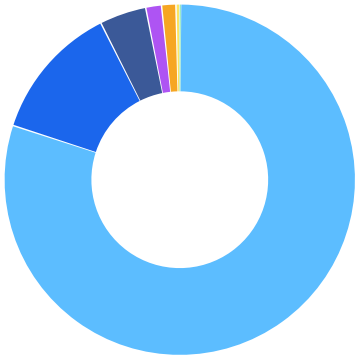
Demographic Details

Industry Age Breakdown



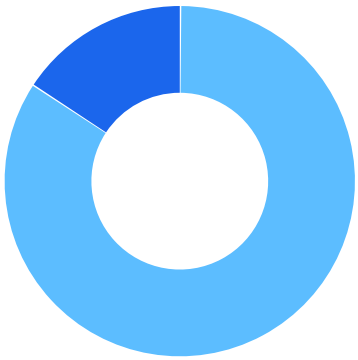
	% of Jobs	Jobs
14-18	1.2%	196
19-24	9.6%	1,615
25-34	20.9%	3,500
35-44	23.0%	3,842
45-54	22.6%	3,789
55-64	16.2%	2,717
65+	6.4%	1,078

Industry Race/Ethnicity Breakdown



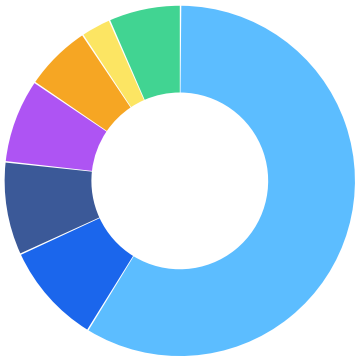
	% of Jobs	Jobs
White	79.9%	13,379
Hispanic or Latino	12.6%	2,103
Black or African American	4.3%	722
Two or More Races	1.5%	243
Asian	1.3%	220
American Indian or Alaska Native	0.4%	59
Native Hawaiian or Other Pacific Islander	0.1%	11

Industry Gender Breakdown



	% of Jobs	Jobs
Males	84.2%	14,086
Females	15.8%	2,651

Most Jobs are Found in the Construction and Extraction Occupations Industry Sector



Occupation	% of Industry in Occupation (2025)
Construction and Extraction Occupations	58.7%
Management Occupations	9.3%
Office and Administrative Support Occupations	8.6%
Installation, Maintenance, and Repair Occupations	7.8%
Business and Financial Operations Occupations	6.2%
Sales and Related Occupations	2.8%
Other	6.6%

Demand



493 Companies Posting

All employers in the region who posted for this job over the last 12 months.



3,852 Unique Job Postings

The number of unique postings for this job over the last 12 months.



26 Day Median Duration

Posting duration is 1 day longer than what's typical in the region.

Top Companies	Unique Postings
Johnson Controls	531
Michels Corporation	398
Ryan Companies United States I...	124
Steele Solutions	116
Gilbane Building Company	82

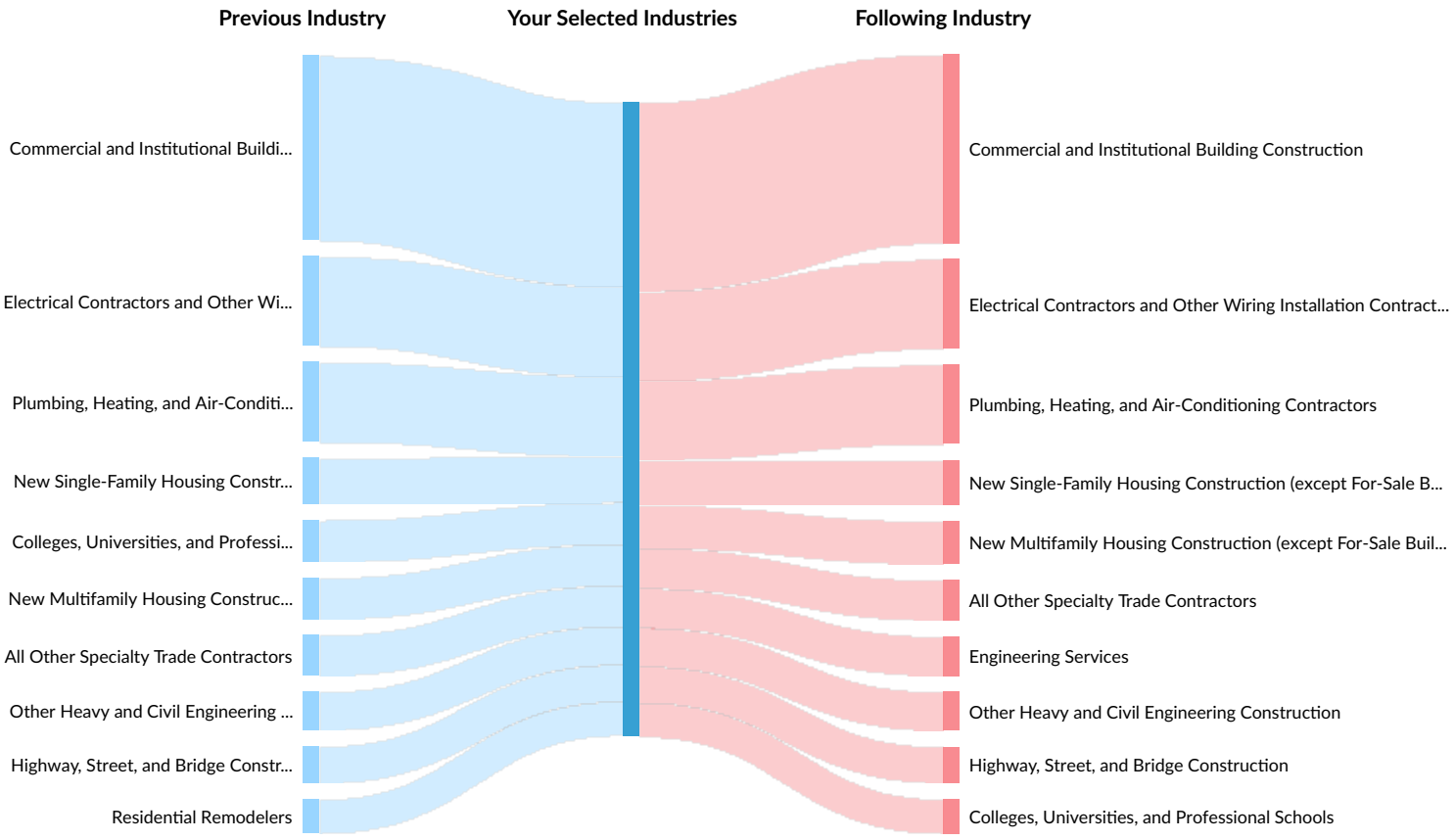
Top Job Titles	Unique Postings
Project Managers	66
Project Engineers	34
Outside Sales Representatives	32
Superintendents	31
Construction Project Managers	28

Industry Gain and Drain

The table below analyzes the profiles of current and past people in your selected industries. The left column shows job transitions from other industries to your selected industries. The right column shows job transitions from your selected industries to other industries.

Please note, results are only available at the national level and the 6-digit NAICS level. Also your selection has been limited to 100 industries.

The following represents the job transitions of employees in your selected industries in the United States:



Previous Industries	Transitions
Commercial and Institutional Building Construction	242,405
Electrical Contractors and Other Wiring Installation Contractors	117,536
Plumbing, Heating, and Air-Conditioning Contractors	104,735

Previous Industries	Transitions
New Single-Family Housing Construction (except For-Sale Builders)	60,632
Colleges, Universities, and Professional Schools	54,799
New Multifamily Housing Construction (except For-Sale Builders)	54,179
All Other Specialty Trade Contractors	53,396
Other Heavy and Civil Engineering Construction	50,237
Highway, Street, and Bridge Construction	48,419
Residential Remodelers	44,655
Engineering Services	43,170
New Housing For-Sale Builders	42,655
Industrial Building Construction	30,519
Roofing Contractors	22,921
Site Preparation Contractors	22,122
Offices of Real Estate Agents and Brokers	21,841
Full-Service Restaurants	21,767
Power and Communication Line and Related Structures Construction	21,731
National Security	20,648
Water and Sewer Line and Related Structures Construction	18,234
All Other Professional, Scientific, and Technical Services	16,712
Elementary and Secondary Schools	15,400
Poured Concrete Foundation and Structure Contractors	13,824
Commercial Banking	13,710
Limited-Service Restaurants	13,047
Oil and Gas Pipeline and Related Structures Construction	12,940
Custom Computer Programming Services	12,643

Previous Industries	Transitions
Land Subdivision	12,418
Employment Placement Agencies	12,145
Drywall and Insulation Contractors	11,721
Administrative Management and General Management Consulting Services	11,440
Electronics and Appliance Retailers	11,427
Other Building Equipment Contractors	10,198
Software Publishers	10,067
Insurance Agencies and Brokerages	9,999
Computer Systems Design Services	9,992
Clothing and Clothing Accessories Retailers	9,802
Hotels (except Casino Hotels) and Motels	9,606
Painting and Wall Covering Contractors	9,287
Other Foundation, Structure, and Building Exterior Contractors	9,281
Supermarkets and Other Grocery (except Convenience) Stores	9,272
Offices of Lawyers	9,231
Lessors of Residential Buildings and Dwellings	8,987
General Medical and Surgical Hospitals	8,877
Offices of Certified Public Accountants	8,592
Other Activities Related to Real Estate	8,395
Architectural Services	8,252
Finish Carpentry Contractors	8,122
Residential Property Managers	7,237
Support Activities for Oil and Gas Operations	7,139
Other Management Consulting Services	6,755
Offices of Physicians (except Mental Health Specialists)	6,738

Previous Industries	Transitions
Other Computer Related Services	6,437
Temporary Help Services	6,297
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	6,093
Flooring Contractors	6,043
Other General Government Support	6,033
Wireless Telecommunications Carriers (except Satellite)	6,032
Landscaping Services	5,993
All Other Miscellaneous Retailers	5,931
All Other Personal Services	5,782
Hardware Retailers	5,707
Lessors of Nonresidential Buildings (except Miniwarehouses)	5,555
Structural Steel and Precast Concrete Contractors	5,386
Security Systems Services (except Locksmiths)	5,317
Marketing Consulting Services	5,300
Fitness and Recreational Sports Centers	5,267
All Other General Merchandise Retailers	5,233
Couriers and Express Delivery Services	5,211
Automobile and Light Duty Motor Vehicle Manufacturing	5,091
Masonry Contractors	5,049
Other Building Finishing Contractors	5,033
Glass and Glazing Contractors	4,787
Religious Organizations	4,758
Framing Contractors	4,667
Warehouse Clubs and Supercenters	4,663
Home Centers	4,601

Previous Industries	Transitions
Other Scientific and Technical Consulting Services	4,517
Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	4,483
Portfolio Management and Investment Advice	4,476
Office Administrative Services	4,466
Golf Courses and Country Clubs	4,395
Junior Colleges	4,273
Wholesale Trade Agents and Brokers	4,263
Janitorial Services	4,013
All Other Support Services	4,006
New Car Dealers	3,958
Other Miscellaneous Durable Goods Merchant Wholesalers	3,918
Department Stores	3,872
Direct Property and Casualty Insurance Carriers	3,800
General Freight Trucking, Long-Distance, Truckload	3,764
Snack and Nonalcoholic Beverage Bars	3,733
Electric Power Distribution	3,705
Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers	3,680
Offices of Other Holding Companies	3,650
Sporting Goods Retailers	3,591
Advertising Agencies	3,541
Security Guards and Patrol Services	3,532
Other Accounting Services	3,530
Other Electric Power Generation	3,528

Following Industries	Transitions
Commercial and Institutional Building Construction	248,177
Electrical Contractors and Other Wiring Installation Contractors	117,489
Plumbing, Heating, and Air-Conditioning Contractors	103,960
New Single-Family Housing Construction (except For-Sale Builders)	59,108
New Multifamily Housing Construction (except For-Sale Builders)	56,395
All Other Specialty Trade Contractors	52,807
Engineering Services	51,769
Other Heavy and Civil Engineering Construction	50,669
Highway, Street, and Bridge Construction	47,535
Colleges, Universities, and Professional Schools	45,088
Residential Remodelers	43,470
New Housing For-Sale Builders	42,999
Industrial Building Construction	31,349
Roofing Contractors	22,596
Offices of Real Estate Agents and Brokers	21,880
Site Preparation Contractors	21,696
Power and Communication Line and Related Structures Construction	21,686
Water and Sewer Line and Related Structures Construction	18,492
All Other Professional, Scientific, and Technical Services	17,249
Full-Service Restaurants	14,356
Elementary and Secondary Schools	13,564
Poured Concrete Foundation and Structure Contractors	12,960
Land Subdivision	12,797
Oil and Gas Pipeline and Related Structures Construction	12,790

Following Industries	Transitions
Custom Computer Programming Services	12,745
Administrative Management and General Management Consulting Services	11,920
Computer Systems Design Services	11,211
Commercial Banking	10,840
Drywall and Insulation Contractors	10,836
Software Publishers	10,816
Employment Placement Agencies	10,760
Other Building Equipment Contractors	10,107
Electronics and Appliance Retailers	9,909
Insurance Agencies and Brokerages	9,886
General Medical and Surgical Hospitals	9,842
National Security	9,352
Other Foundation, Structure, and Building Exterior Contractors	9,319
Painting and Wall Covering Contractors	8,863
Lessors of Residential Buildings and Dwellings	8,795
Other Activities Related to Real Estate	8,176
Offices of Lawyers	8,169
Architectural Services	8,054
Finish Carpentry Contractors	7,989
Other Management Consulting Services	7,586
Limited-Service Restaurants	7,546
Hotels (except Casino Hotels) and Motels	7,371
Offices of Certified Public Accountants	7,076
Clothing and Clothing Accessories Retailers	6,579
Residential Property Managers	6,418

Following Industries	Transitions
Offices of Physicians (except Mental Health Specialists)	6,406
Other General Government Support	6,406
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	6,348
Other Computer Related Services	6,319
Support Activities for Oil and Gas Operations	6,182
All Other Miscellaneous Retailers	5,851
Flooring Contractors	5,722
Lessors of Nonresidential Buildings (except Miniwarehouses)	5,366
Portfolio Management and Investment Advice	5,257
All Other Personal Services	5,221
Structural Steel and Precast Concrete Contractors	5,194
Automobile and Light Duty Motor Vehicle Manufacturing	5,124
Supermarkets and Other Grocery (except Convenience) Stores	5,122
Temporary Help Services	5,117
Marketing Consulting Services	4,885
Other Building Finishing Contractors	4,799
Landscaping Services	4,790
Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	4,752
Other Electric Power Generation	4,703
Masonry Contractors	4,671
Security Systems Services (except Locksmiths)	4,665
Other Scientific and Technical Consulting Services	4,619
Glass and Glazing Contractors	4,617
Framing Contractors	4,472
Wholesale Trade Agents and Brokers	4,470

Following Industries	Transitions
Electric Power Distribution	4,407
Office Administrative Services	4,322
Junior Colleges	4,285
Religious Organizations	3,902
All Other Support Services	3,893
Direct Property and Casualty Insurance Carriers	3,832
Investment Banking and Securities Intermediation	3,819
Fitness and Recreational Sports Centers	3,790
Wireless Telecommunications Carriers (except Satellite)	3,770
Offices of Other Holding Companies	3,722
Search, Detection, Navigation, Guidance, Aeronautical, and Nautical System and Instrument Manufacturing	3,662
Other Miscellaneous Durable Goods Merchant Wholesalers	3,647
Janitorial Services	3,638
Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers	3,621
Couriers and Express Delivery Services	3,585
Hardware Retailers	3,552
Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	3,519
Solar Electric Power Generation	3,497
Industrial Machinery and Equipment Merchant Wholesalers	3,430
Other Accounting Services	3,380
Advertising Agencies	3,220
Direct Life Insurance Carriers	3,155
Pharmaceutical Preparation Manufacturing	3,120
Warehouse Clubs and Supercenters	3,106

Following Industries	Transitions
All Other General Merchandise Retailers	3,065
General Freight Trucking, Long-Distance, Truckload	3,052

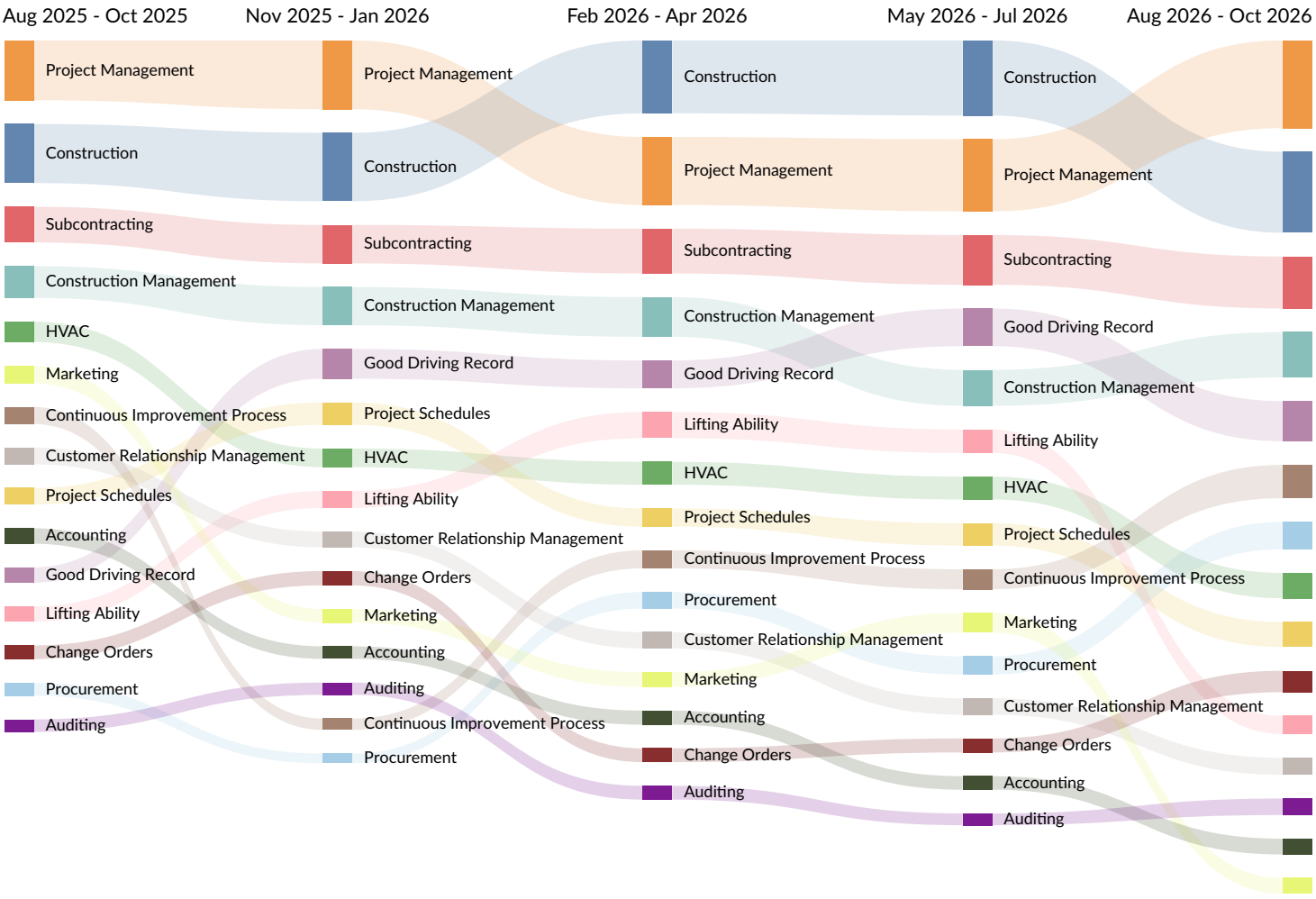
Layoff Activity (Reported WARN Notices)

No WARN layoff events were found for the selected industry and time period.

What skills are they posting for?

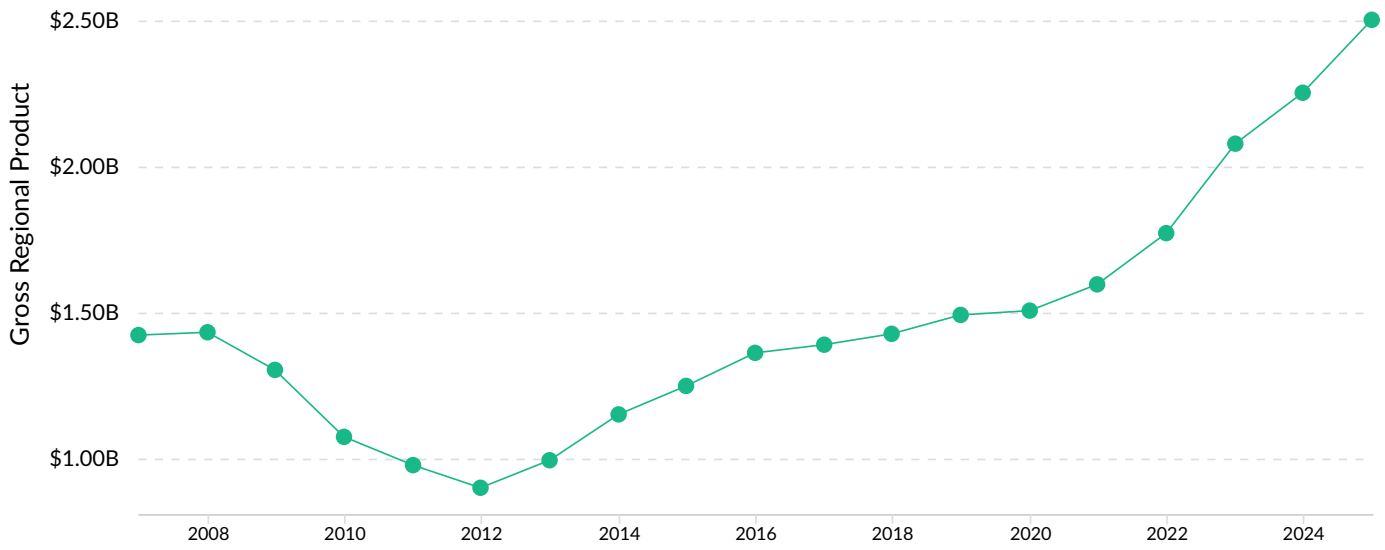
Top 15 Skills for All Job Types Sought by Your Selected Companies by Quarter

Skills help us understand the direction an industry is headed.



Gross Regional Product (GRP)

$2.0B	$519.3M	$31.5M	$2.5B
Earnings (2025)	Property Income (2025)	Taxes (2025)	Total GRP (2025)



Industry Requirements

Purchases from	In-region Purchases	Imported Purchases	Total Purchases
Ready-Mix Concrete Manufacturing	$68,139,068	$4,215,622	$72,354,690
Engineering Services	$65,485,226	$119,570	$65,604,796
Home Centers	$29,367,024	$34,157,912	$63,524,936
Corporate, Subsidiary, and Regional Managing Offices	$49,183,477	$48,097	$49,231,574
Other Building Material Dealers	$13,672,488	$33,960,447	$47,632,935