Manufacturing
in Milwaukee County, WI

Fox Valley Workforce Development Board

FOX VALLEY WORKFORCE DEVELOPMENT BOARD, INC.
Building a world class workforce

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Wisconsin

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What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.

Report Parameters

1 Industry

31	Manufacturing

1 County

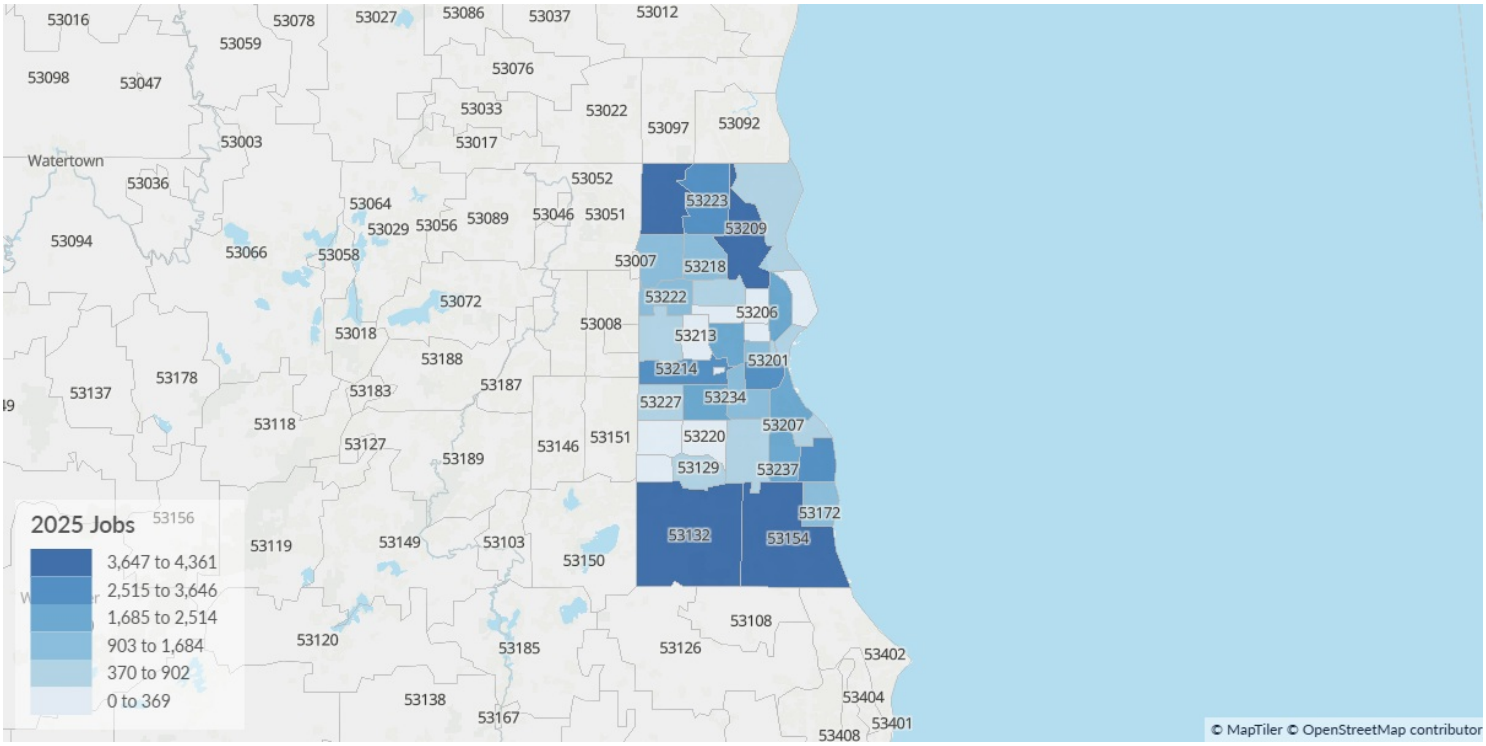
55079	Milwaukee County, WI

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

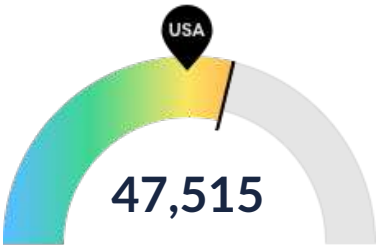
The information in this report pertains to the chosen industry and geographical area.

Workforce Map



Executive Summary

Aggressive Hiring Competition Over a Deep Supply of Regional Talent



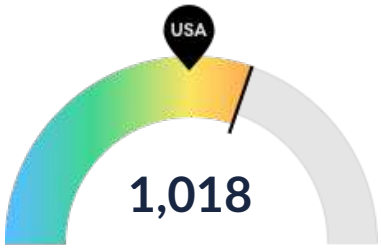
Supply (Jobs)

Milwaukee County, WI is a hotspot for this kind of talent. The national average for an area this size is 38,293* employees, while there are 47,515 here.



Earnings Per Job

Earnings per job are about the same as the national average. Earnings per jobs is the total industry earnings divided by the number of jobs in the industry.



Demand (Job Postings)

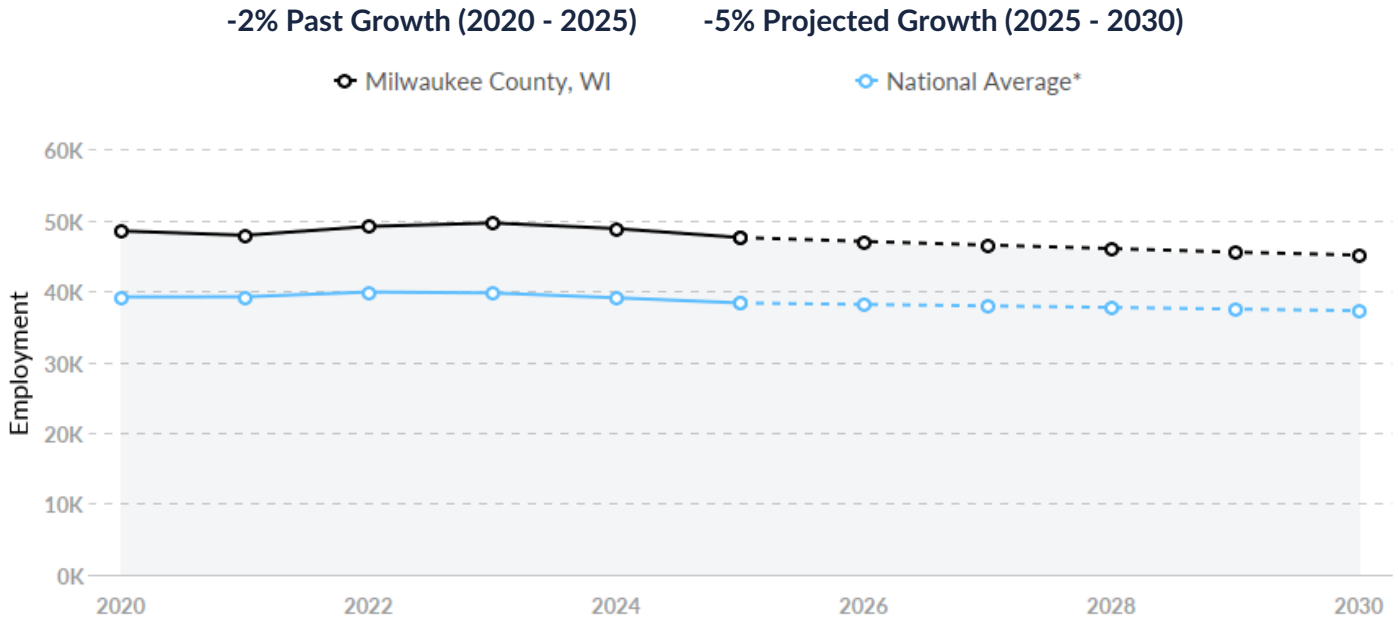
Competition from online job postings is high in Milwaukee County, WI. The national average for an area this size is 757* job postings/mo, while there is 1,018 here.

*National average values are derived by taking the national value for Manufacturing and scaling it down to account for the difference in overall workforce size between the nation and Milwaukee County, WI. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

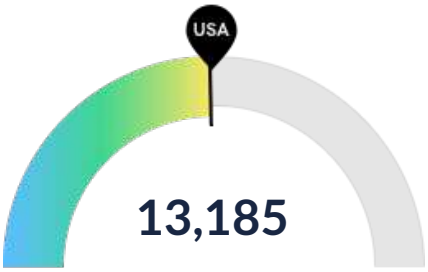
Supply Is Higher Than the National Average

The regional vs. national average employment helps you understand if the supply of Manufacturing is a strength or weakness for Milwaukee County, WI, and how it is changing relative to the nation. An average area of this size would have 38,293* employees, while there are 47,515 here. This higher than expected supply may make it easier to find candidates. The gap between expected and actual employment is projected to narrow over the next 5 years.



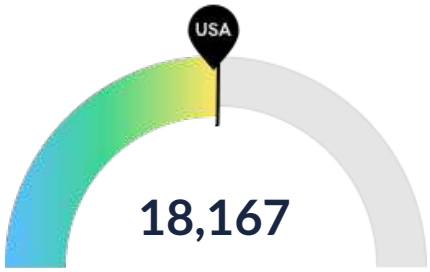
*National average values are derived by taking the national value for Manufacturing and scaling it down to account for the difference in overall workforce size between the nation and Milwaukee County, WI. In other words, the values represent the national average adjusted for region size.

Retirement Risk Is About Average, While Overall Diversity Is About Average



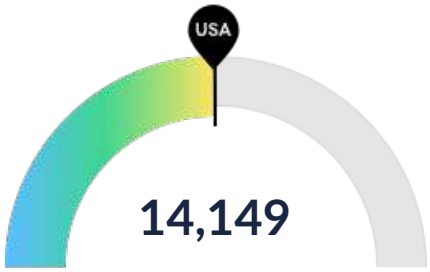
Retiring Soon

Retirement risk is about average in Milwaukee County, WI. The national average for an area this size is 13,408* employees 55 or older, while there are 13,185 here.



Racial Diversity

Racial diversity is about average in Milwaukee County, WI. The national average for an area this size is 17,951* racially diverse employees, while there are 18,167 here.



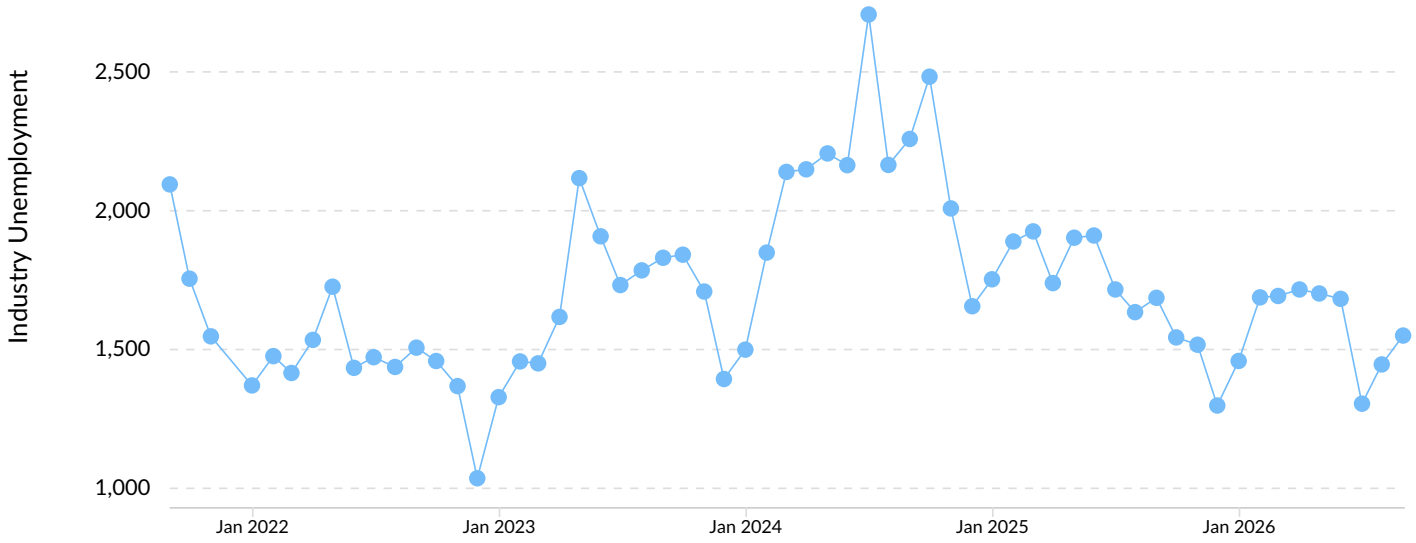
Gender Diversity

Gender diversity is about average in Milwaukee County, WI. The national average for an area this size is 14,204* female employees, while there are 14,149 here.

*National average values are derived by taking the national value for Manufacturing and scaling it down to account for the difference in overall workforce size between the nation and Milwaukee County, WI. In other words, the values represent the national average adjusted for region size.

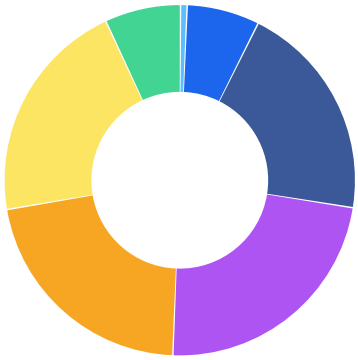
Unemployment Rate Trends

Unemployment shown at the 2-digit sector level.



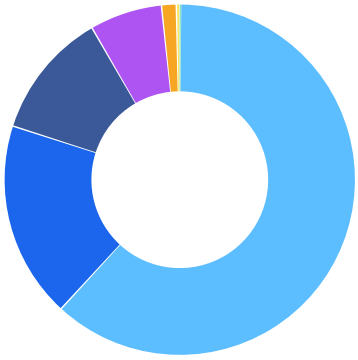
Demographic Details

Industry Age Breakdown



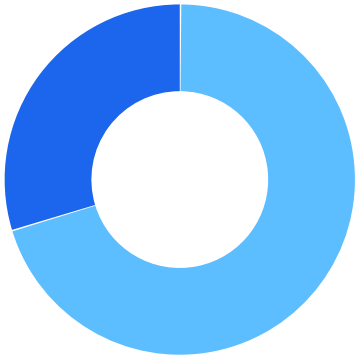
	% of Jobs	Jobs
14-18	0.6%	288
19-24	6.7%	3,182
25-34	20.1%	9,567
35-44	23.1%	10,987
45-54	21.7%	10,305
55-64	20.8%	9,862
65+	7.0%	3,323

Industry Race/Ethnicity Breakdown



	% of Jobs	Jobs
White	61.8%	29,348
Hispanic or Latino	18.1%	8,608
Black or African American	11.7%	5,561
Asian	6.7%	3,172
Two or More Races	1.4%	644
American Indian or Alaska Native	0.3%	155
Native Hawaiian or Other Pacific Islander	0.1%	29

Industry Gender Breakdown



	% of Jobs	Jobs
Males	70.2%	33,366
Females	29.8%	14,149

Most Jobs are Found in the Production Occupations Industry Sector



Occupation	% of Industry in Occupation (2025)
Production Occupations	49.0%
Transportation and Material Moving Occupations	8.8%
Office and Administrative Support Occupations	7.7%
Management Occupations	6.8%
Architecture and Engineering Occupations	6.1%
Business and Financial Operations Occupations	5.1%
Other	16.5%

Demand



887 Companies Posting

All employers in the region who posted for this job over the last 12 months.



12,210 Unique Job Postings

The number of unique postings for this job over the last 12 months.



28 Day Median Duration

Posting duration is 3 days longer than what's typical in the region.

Top Companies	Unique Postings
Rockwell Automation	567
Harley-Davidson	439
Regal Rexnord Corp	389
Molson Coors	340
Global Power Components	295

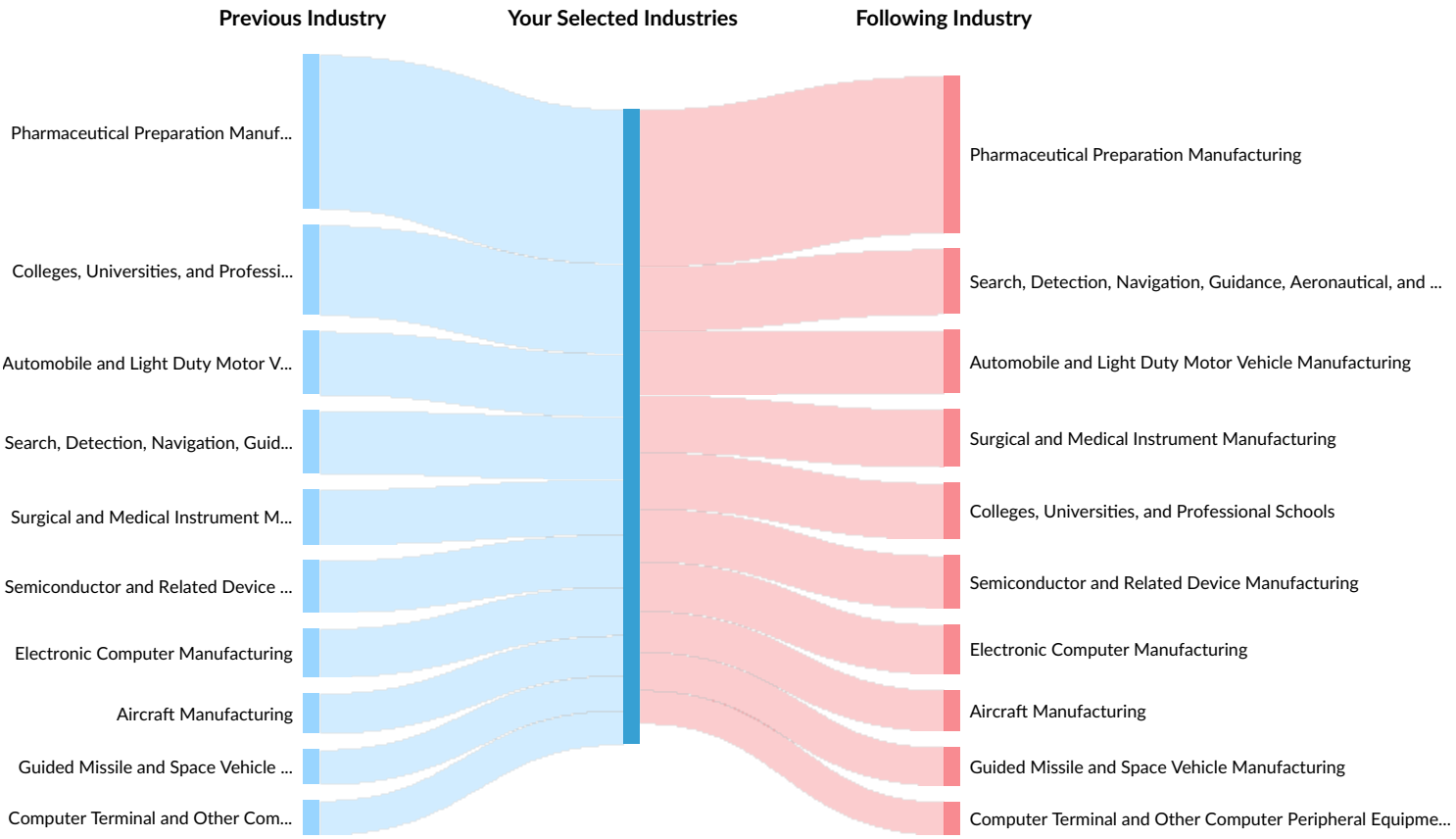
Top Job Titles	Unique Postings
Machine Operators	159
Maintenance Technicians	144
Material Handlers	102
Assemblers	97
Production Supervisors	77

Industry Gain and Drain

The table below analyzes the profiles of current and past people in your selected industries. The left column shows job transitions from other industries to your selected industries. The right column shows job transitions from your selected industries to other industries.

Please note, results are only available at the national level and the 6-digit NAICS level. Also your selection has been limited to 100 industries.

The following represents the job transitions of employees in your selected industries in the United States:



Previous Industries	Transitions
Pharmaceutical Preparation Manufacturing	501,423
Colleges, Universities, and Professional Schools	292,843
Automobile and Light Duty Motor Vehicle Manufacturing	204,232

Previous Industries	Transitions
Search, Detection, Navigation, Guidance, Aeronautical, and Nautical System and Instrument Manufacturing	204,128
Surgical and Medical Instrument Manufacturing	178,991
Semiconductor and Related Device Manufacturing	169,041
Electronic Computer Manufacturing	157,972
Aircraft Manufacturing	129,980
Guided Missile and Space Vehicle Manufacturing	113,159
Computer Terminal and Other Computer Peripheral Equipment Manufacturing	111,551
Other Motor Vehicle Parts Manufacturing	93,676
Analytical Laboratory Instrument Manufacturing	92,693
Soft Drink Manufacturing	87,934
Petroleum Refineries	84,699
Surgical Appliance and Supplies Manufacturing	79,011
Medicinal and Botanical Manufacturing	77,150
Biological Product (except Diagnostic) Manufacturing	71,851
All Other Miscellaneous Food Manufacturing	69,562
National Security	69,136
Engineering Services	65,725
Custom Computer Programming Services	65,502
Software Publishers	64,049
Computer Systems Design Services	60,946
Aircraft Engine and Engine Parts Manufacturing	56,735
Electronics and Appliance Retailers	53,932
Full-Service Restaurants	52,487
Cut and Sew Apparel Manufacturing (except Contractors)	51,743
All Other Professional, Scientific, and Technical Services	51,354

Previous Industries	Transitions
All Other Miscellaneous Electrical Equipment and Component Manufacturing	51,143
Footwear Manufacturing	51,109
All Other Plastics Product Manufacturing	50,193
General Medical and Surgical Hospitals	49,152
Clothing and Clothing Accessories Retailers	46,983
Soap and Other Detergent Manufacturing	45,762
Commercial Banking	44,737
Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	44,429
Paint and Coating Manufacturing	44,052
Administrative Management and General Management Consulting Services	43,836
All Other Miscellaneous Manufacturing	43,538
Relay and Industrial Control Manufacturing	42,193
All Other Industrial Machinery Manufacturing	41,677
Plastics Material and Resin Manufacturing	41,353
Employment Placement Agencies	41,078
Commercial and Service Industry Machinery Manufacturing	40,073
Limited-Service Restaurants	36,032
Other Communications Equipment Manufacturing	34,803
Other Aircraft Parts and Auxiliary Equipment Manufacturing	33,907
Electromedical and Electrotherapeutic Apparatus Manufacturing	33,478
Research and Development in Biotechnology (except Nanobiotechnology)	32,833
Other Electronic Component Manufacturing	32,091
Elementary and Secondary Schools	31,847

Previous Industries	Transitions
Commercial Printing (except Screen and Books)	31,506
Supermarkets and Other Grocery (except Convenience) Stores	30,450
Radio and Television Broadcasting and Wireless Communications Equipment Manufacturing	29,835
Offices of Physicians (except Mental Health Specialists)	29,408
Other Computer Related Services	28,549
Construction Machinery Manufacturing	28,362
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	27,993
Offices of Certified Public Accountants	27,788
All Other Basic Organic Chemical Manufacturing	27,659
Wholesale Trade Agents and Brokers	27,482
Farm Machinery and Equipment Manufacturing	27,294
Instruments and Related Products Manufacturing for Measuring, Displaying, and Controlling Industrial Process Variables	26,883
Toilet Preparation Manufacturing	24,812
Breweries	24,589
Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers	23,676
Major Household Appliance Manufacturing	22,813
Abrasive Product Manufacturing	21,924
Insurance Agencies and Brokerages	21,527
Plumbing, Heating, and Air-Conditioning Contractors	21,406
All Other Miscellaneous Chemical Product and Preparation Manufacturing	21,053
All Other General Merchandise Retailers	20,932
Office Administrative Services	20,727
Offices of Real Estate Agents and Brokers	20,565

Previous Industries	Transitions
Wireless Telecommunications Carriers (except Satellite)	20,243
Tire Manufacturing (except Retreading)	20,157
Air-Conditioning and Warm Air Heating Equipment and Commercial and Industrial Refrigeration Equipment Manufacturing	19,921
Motor Vehicle Electrical and Electronic Equipment Manufacturing	19,846
Other Engine Equipment Manufacturing	19,771
Offices of Lawyers	19,272
Fabricated Structural Metal Manufacturing	19,130
Web Search Portals and All Other Information Services	18,934
Machine Shops	18,830
Couriers and Express Delivery Services	18,650
Warehouse Clubs and Supercenters	18,634
Power-Driven Handtool Manufacturing	18,496
Drugs and Druggists' Sundries Merchant Wholesalers	18,456
Temporary Help Services	18,284
Commercial and Institutional Building Construction	18,188
Marketing Consulting Services	18,158
Electrical Contractors and Other Wiring Installation Contractors	17,912
Iron and Steel Mills and Ferroalloy Manufacturing	17,726
Printed Circuit Assembly (Electronic Assembly) Manufacturing	17,646
Other Management Consulting Services	17,368
Pharmacies and Drug Retailers	17,343
Oil and Gas Field Machinery and Equipment Manufacturing	17,234
Other Miscellaneous Durable Goods Merchant Wholesalers	17,182
Hotels (except Casino Hotels) and Motels	17,087

Previous Industries	Transitions
Department Stores	16,965
Audio and Video Equipment Manufacturing	16,343

Following Industries	Transitions
Pharmaceutical Preparation Manufacturing	510,156
Search, Detection, Navigation, Guidance, Aeronautical, and Nautical System and Instrument Manufacturing	210,811
Automobile and Light Duty Motor Vehicle Manufacturing	206,881
Surgical and Medical Instrument Manufacturing	185,725
Colleges, Universities, and Professional Schools	182,790
Semiconductor and Related Device Manufacturing	172,211
Electronic Computer Manufacturing	160,771
Aircraft Manufacturing	133,071
Guided Missile and Space Vehicle Manufacturing	124,574
Computer Terminal and Other Computer Peripheral Equipment Manufacturing	107,848
Analytical Laboratory Instrument Manufacturing	93,992
Other Motor Vehicle Parts Manufacturing	91,907
Soft Drink Manufacturing	85,988
Petroleum Refineries	83,787
Medicinal and Botanical Manufacturing	79,383
Surgical Appliance and Supplies Manufacturing	77,435
Software Publishers	73,740
Biological Product (except Diagnostic) Manufacturing	71,179
Engineering Services	69,895
Custom Computer Programming Services	67,995
All Other Miscellaneous Food Manufacturing	67,299

Following Industries	Transitions
Computer Systems Design Services	61,738
Electronics and Appliance Retailers	55,777
Aircraft Engine and Engine Parts Manufacturing	54,490
All Other Miscellaneous Electrical Equipment and Component Manufacturing	52,822
All Other Professional, Scientific, and Technical Services	51,691
Commercial Banking	50,105
Footwear Manufacturing	49,986
Cut and Sew Apparel Manufacturing (except Contractors)	49,519
Administrative Management and General Management Consulting Services	47,990
All Other Plastics Product Manufacturing	47,704
Soap and Other Detergent Manufacturing	45,299
Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	44,816
All Other Miscellaneous Manufacturing	43,123
Paint and Coating Manufacturing	42,759
Relay and Industrial Control Manufacturing	42,276
All Other Industrial Machinery Manufacturing	41,436
General Medical and Surgical Hospitals	41,136
Plastics Material and Resin Manufacturing	40,351
Commercial and Service Industry Machinery Manufacturing	38,778
Other Communications Equipment Manufacturing	36,401
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	36,180
Full-Service Restaurants	35,622
Research and Development in Biotechnology (except Nanobiotechnology)	34,963

Following Industries	Transitions
Electromedical and Electrotherapeutic Apparatus Manufacturing	34,137
Clothing and Clothing Accessories Retailers	33,357
Other Aircraft Parts and Auxiliary Equipment Manufacturing	31,915
Employment Placement Agencies	31,108
Other Electronic Component Manufacturing	30,766
Elementary and Secondary Schools	30,451
Commercial Printing (except Screen and Books)	30,353
Other Computer Related Services	30,060
Radio and Television Broadcasting and Wireless Communications Equipment Manufacturing	29,340
Web Search Portals and All Other Information Services	28,836
Construction Machinery Manufacturing	28,542
Wholesale Trade Agents and Brokers	28,431
Instruments and Related Products Manufacturing for Measuring, Displaying, and Controlling Industrial Process Variables	28,167
All Other Basic Organic Chemical Manufacturing	28,122
National Security	26,523
Farm Machinery and Equipment Manufacturing	26,310
Offices of Physicians (except Mental Health Specialists)	25,248
Offices of Real Estate Agents and Brokers	24,211
Toilet Preparation Manufacturing	24,147
Office Administrative Services	23,849
Offices of Certified Public Accountants	23,833
Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers	23,777
Insurance Agencies and Brokerages	23,696

Following Industries	Transitions
Breweries	23,076
Major Household Appliance Manufacturing	21,745
Limited-Service Restaurants	21,230
Air-Conditioning and Warm Air Heating Equipment and Commercial and Industrial Refrigeration Equipment Manufacturing	20,840
All Other Miscellaneous Chemical Product and Preparation Manufacturing	20,589
Plumbing, Heating, and Air-Conditioning Contractors	20,166
Power-Driven Handtool Manufacturing	20,156
Commercial and Institutional Building Construction	19,481
Fabricated Structural Metal Manufacturing	19,438
Other Engine Equipment Manufacturing	19,208
Tire Manufacturing (except Retreading)	19,051
Other Management Consulting Services	18,430
Electrical Contractors and Other Wiring Installation Contractors	18,266
Machine Shops	17,851
Abrasive Product Manufacturing	17,711
Iron and Steel Mills and Ferroalloy Manufacturing	17,556
Motor Vehicle Electrical and Electronic Equipment Manufacturing	17,549
Printed Circuit Assembly (Electronic Assembly) Manufacturing	17,442
Chocolate and Confectionery Manufacturing from Cacao Beans	17,344
Supermarkets and Other Grocery (except Convenience) Stores	17,264
Offices of Lawyers	16,932
Marketing Consulting Services	16,759
Other Basic Inorganic Chemical Manufacturing	16,313

Following Industries	Transitions
Wineries	16,031
Oil and Gas Field Machinery and Equipment Manufacturing	15,977
Other Electric Power Generation	15,932
Portfolio Management and Investment Advice	15,873
Other Miscellaneous Durable Goods Merchant Wholesalers	15,869
All Other Miscellaneous Fabricated Metal Product Manufacturing	15,758
Audio and Video Equipment Manufacturing	15,726
Sporting and Athletic Goods Manufacturing	15,672
Offices of Other Holding Companies	15,573
Drugs and Druggists' Sundries Merchant Wholesalers	15,485

Layoff Activity (Reported WARN Notices)

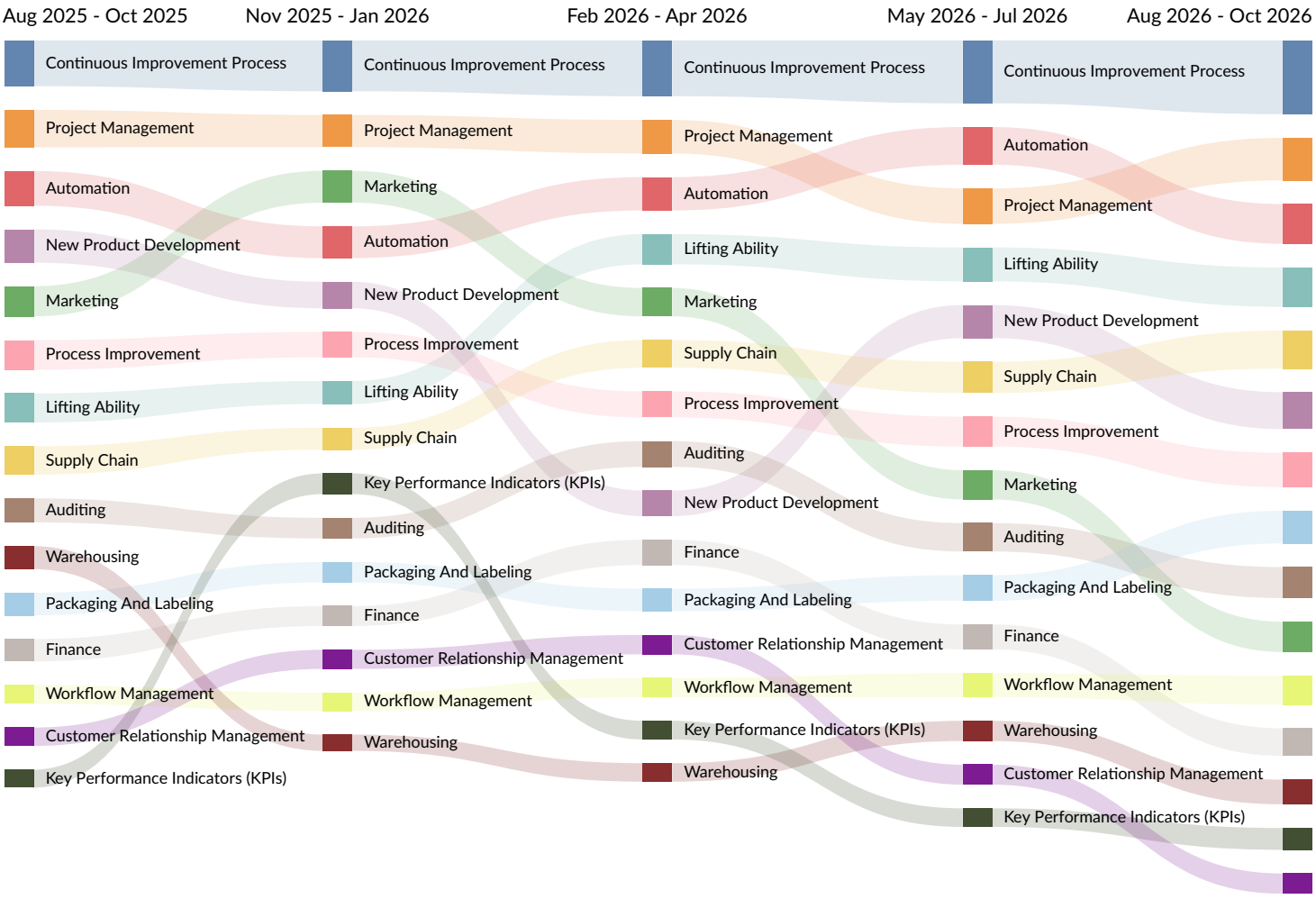
The table below shows the 50 most recent WARN records for the past 12 months. Since WARN notices can include both new notices and revisions to previously reported notices, duplicate records may be reflected in the table. Layoff data is based on employer-filed WARN notices and does not respond to occupation filters. Please see the knowledge base article to learn more.

Industry	Company	Event Date	Employees Affected
Manufacturing	Malteurop North America	07-01-2026	13
Manufacturing	Henkel	05-01-2026	57
Manufacturing	Regal Rexnord Corp	04-01-2026	70
Manufacturing	Cargill Meat Solutions Corporation	02-10-2026	221

What skills are they posting for?

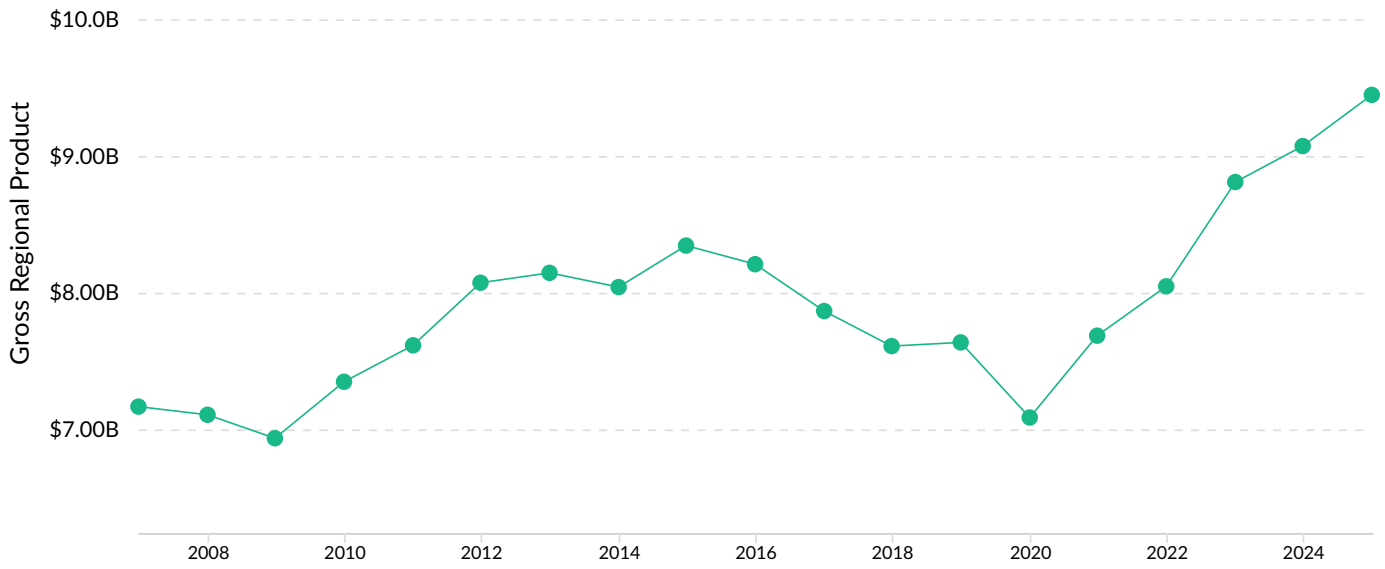
Top 15 Skills for All Job Types Sought by Your Selected Companies by Quarter

Skills help us understand the direction an industry is headed.



Gross Regional Product (GRP)

$5.1B	$3.9B	$429.4M	$9.4B
Earnings (2025)	Property Income (2025)	Taxes (2025)	Total GRP (2025)



Industry Requirements

Purchases from	In-region Purchases	Imported Purchases	Total Purchases
Iron and Steel Mills and Ferroalloy Manufacturing	$0	$580,622,263	$580,622,263
Animal Production	$262,304	$557,028,243	$557,290,547
Corporate, Subsidiary, and Regional Managing Offices	$407,594,742	$398,590	$407,993,331
Crop Production	$9,903,881	$320,447,613	$330,351,493
Petrochemical Manufacturing	$0	$140,108,055	$140,108,055