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Tom Barrett, Mayor, City of Milwaukee
Chief Elected Official

Donald W. Layden, Jr.
Chair

EMPLOY MILWAUKEE BOARD OF DIRECTORS

Board of Directors
Thursday, June 9, 2022
8:30am-10:00am
Via Zoom Technology
APPROVED MINUTES

Members: Chytania Brown, Carla Cross, Randy Crump, Pam Fendt, Jennifer Fogarty, Andres Gonzalez, Mark Kessenich, Maysee Herr, John Kissinger, Don Layden, Edgard Delgado, Steve Martin, Dr. Keith Posley, Karen Spindler, Sylvia Swan, Shannon Lesselyoung

Absent Members: Patricia Woodard, Alan Perlstein, Darryl Morin, Dr. Mark Mone, Parker Rios, Laura Bray, Brian Levins, Ossie Kendrix, Jakeim Jackson-Bell, Michael Daily, Eduardo Garza, Deshea Agee

Guests: David Polk

Employ Milwaukee Staff: Julie Cayo, Lowell Raven, Brenda King

Chair Donald Layden called meeting to order at 8:33am

1. Approval Of Meeting Minutes from March 10, 2022
Approved Unanimously.
2. Guest Speaker David Polk Director for the Department of Workforce Development Bureau of Apprenticeship Standards. Mr. Polk presented to the board the different programs that her department offers as well as the grant opportunities that they currently have in place in different programs. He highlighted the program that is currently running at Obama High School and expressed the importance that all in their programs receive payment for their services, nobody will go unpaid. They have applied for the ABA grant and will partner with Employ Milwaukee if awarded those dollars. Mr. Polk said they are working expanding their reach into nontraditional emerging sectors apprenticeships going forward. Question was asked if endured are created for the individuals, Mr. Polk informed that “endured” is no longer the terminology used and it is now “registered”, contracts are written specific to the individual and are not standard.
 - 2a. Sylvia Swan, Director of the Milwaukee Job Corps Center presented on Milwaukee’s Job Corp Center that currently is offering trainings in Manufacturing, Welding, Cement Masonry, Certified Nurse Assistant, Medical Administering Assistant, Material Handler. For those that are interested in joining the Job Corp should be between 16-24 years old, one of the recruitment specialists will

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assistance with enrollment, it is income based and they do have some ADA exceptions for individuals older than 24. Sylvia Swan encourages all to take a tour of the facilities. Question from the board is there tracking of individuals that were in the program, Sylvia informed the board that they do track for 21 months after graduation, she just received reporting and her site is ranked 31st out of 121 sites of individuals being successful after the program.

3. Chair Report Chair Don Layden welcomed Shanan Lesselyoung, senior CMVP, HR at Kohls Corporation to the Board of Directors. The Executive Committee approved the budget for FY23, also approved the chair and officers for each subcommittee and working the mayor's office to be in compliance with the positioning of the new Mayor so it can be submitted to ICC. Don Layden added that they are in the process of completing Chytania's review and if any board members would like to add input, they can email Don Layden with their input.

CEO Update:

Chytania Brown provided an overview of her recent community speaking engagements which included the Mentor Award from Mentor National that was received in New York City, Opening of Satellite location at Jericho without Walls. Press Conference with the Mayor to discuss a new youth summer program that will be piloted by EMI in partnership with MPS called Camp Rise. Opened a 3rd satellite location at Belly's and Babies on the southside that will cater to young pregnant mothers. United Community Center reached out when she heard about Employ Milwaukee's relationship with Belly & Babies and Chytania will be meeting with them to see what Employ Milwaukee can offer. Press conference with Tammy Baldwin regarding 2 million partnership we have with the city's Water Works department; staff is putting everything together so we can move forward. MCTS had the Flex Ride Open house and registration here at Employ Milwaukee. Summerfest and Palermo's have both reached out to conduct job fairs at Employ Milwaukee. Reentry event simulation took place in April we had 2 board members participate in the simulation, they went through the steps that an individual has to go through when they are released from prison. Randy Crump shared it was very eye opening for him to see all of the obstacles these individuals are faced with once they are released. Will have another event in the fall and will send out invitations to the Board of Directors. New Funding received from Kohls they issued Employ Milwaukee \$250,000 thank you for the Hometown partnership. The City gifted \$635,224 for a summer youth program, \$500,000 of that money will go to establishing an Earn and Learn Model for 10-15-year old's, this is from a recommendation to the Mayor's office from the Voices of the Elders the program will be called Camp Rise. This is outside of our normal because we usually start at 15 so to have 10-year-olds is something new. The remaining \$135,244 will go to the Earn & Learn program to increase the hourly wage. New faces at Employ Milwaukee our Summer Interns help us out tremendously. Project updates – Skillful Transition has become very strong, we currently have 142 enrolled with training in IT, Financial Services, Early Childhood Education. Healthy Homes Construction (Lead Abatement Training) SDC graduated the first class of 20 they received certification and a \$15/hr. stipend while in training. The second class will start with 20 more individuals at the southside location, and this class will also receive a \$15/hr. stipend. We have two providers that will be working with the business side and contractors, they are SDC and Multicultural Entrepreneurial Institute/Nelson Solar. Hopefully, this will help us bring in more individuals to assist with the lead abatement project. Labor Market update we have received 3 notices from Assets Development Group, Briggs & Stratton, and Gannett. Top job openings have remained the same, Healthcare is leading the way that has not changed. Upcoming Employer Engagement events Summerfest, Talgo, Milwaukee Public Schools, Boys & Girls Club, Hospitality,

& Nonprofit and Government job fairs. We currently have 1,677 unsubsidized placements, average wages are up for all areas. Earn and Learn is having more young people than we can fund. We receive 4,370 youth interested in working in the program, we were able to fund 1300. Camp Rise 200 individuals, we have received 329 applications. Milwaukee Public Schools, the homebase will be at North Division and it will cover the ages from 10 – 15. The ages of the individuals that have applied is 11-14. Employ is doing this with partnership with the Voices of the Elders. With this being a new pilot, it is focused on boys, but we will look at incorporating girls for the future. Fundraising luncheon on October 12th at the University Club.

Governance, Compliance, & Nominating Committee Update:

Andres Gonzalez informed that we needed to update the Workforce Development and ICC agreements with the new election of the mayor, received an extension through June 30th. Working with the City of Milwaukee Legal to get it ready to present to ICC. Chytania has been in contact with the cities legal department so we can meet the June 30th date. We have 7 members who terms that will be expiring at the end of the month, we have 1 board member that will not renew, and we have another board member that we are waiting on decision. We will look for a replacement for Brian at the next Board Meeting. Chytania informed that we are compliant, but we can bring a new member on board.

Personnel, Finance, & Audit Committee Update:

John Kissinger reported that the budget was approved. The budget has a 34% increase from last year. There is a large increase in the funding to agencies, less for Employ Milwaukee Staff. There is a contingency fund that we have for emergencies. This is the highest it has been but that is indicative of the increase in funding. Seeking approval from the Board to approve the budget: unanimously approved by the Board of Directors.

Program Committee Update:

Presentation from Unites and Impact, this is a database that will centralize services that an individual received from another agency. This program has been embraced by Milwaukee Health Care and some nonprofit agencies. Renewal of contracts for all of Title 1 and dislocated worker, this is the last year and Employ Milwaukee will be putting together a committee to create new RFPs for the next year.

Youth Committee Update:

Chytania reported for Dr. Cotton, updates with the Earn & Learn program. Discussing around enrollment and funding that had not been solidified at the time of the youth committee meeting.

Adjourned 9:50am

Next Board of Directors meeting is scheduled for December 8, 2022, at 8:30am-10am