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Cavalier Johnson, Mayor, City of Milwaukee
Elected Official

Donald W. Layden, Jr.
Chair

EMPLOY MILWAUKEE BOARD OF DIRECTORS

Board of Directors
Thursday, September 8, 2022
8:30am-10:00am
Via Zoom Technology
APPROVED MINUTES
(Pending Committee Approval)

Members: Chytania Brown, Carla Cross, Dan Bukiewicz, Carla Cross, Michael Daily, Pam Fendt, Jennifer Fogarty, Andres Gonzalez, Jakeim Jackson-Bell, Maysee Herr, Edgard Delgado, John Kissinger, Donald Layden, Steve Martin, Laura Bray, Jennifer Abele, Dr. Keith Posley, Karen Spindler, Sylvia Swan, Shannon Lesselyoung, Darryl Morin

Absent Members: Deshea Agee, Randy Crump, Eduardo Garza, Mark Kessenich, Lupe Martinez, Alan Perlstein, Amanda Manthey

Guests: Danae Davis

Employ Milwaukee Staff: Julie Cayo, Lowell Raven, Brenda King

Chair Donald Layden called the meeting to order at 8:32 a.m.

1. Approval Of Meeting Minutes from June 9, 2022
Approved Unanimously.
2. Guest Speaker Danae Davis from Milwaukee Succeeds. Ms. Davis presented to the board the different programs that her agency offers as well as the grant opportunities that they currently have in place in different programs including a Workforce Innovation Grant from the State of Wisconsin. The pandemic has shown them that there is a need to supply affordable childcare services to all. There is a focus on the following zip codes 53204, 05, 06, 10, 12, 15, & 18. When they conclude the 3-year training period the goal is to have 105 people trained, and 75% of that group will receive an associate degree in early childcare. This program will assist with the lack of access to affordable childcare program while providing comprehensive wrap around services with incentives. The partnership includes Employ Milwaukee, SDC, MATC, and others. The program's two flagship agencies are United Community Center and COA providing locations on the city's north and south sides.

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3. **Chair Report: Chair** Don Layden invited all to the 1st Fundraiser for Employ Milwaukee, everyone should have already received their invitation.

Executive Committee:

Don reported that the Executive Committee approved all the contracts that the program committee sent for approval.

CEO Update:

Chytania Brown provided an overview of her recent activities and she spoke about her invitation to the White House to speak about the American Rescue Plan and the Workforce has been invited back to the White House for a part 2 to continue the conversation. Chytania shared that when she took the job at Employ Milwaukee her theme was To Amplify Impact and having this platform available follows along with that theme. New Grants received SDC Workforce Innovation Grant will help coordinate early childhood education training. Mobilize workforce innovation grant is a transportation service that will also assist the childcare program with transportation with pickup points at the childcare providers. We have received three layoff notices between April and July from companies with more than 50 employees affected. We are scheduling job fairs to with individuals that have contacted us wanting specific skill sets that align with their needs. The market is remaining the same with healthcare still leading to top employees. Camp Rise was a new program that we put together in 30days (about 4 and a half weeks), and we charted territory that we did not have any experience in before with 10-year-olds. Thank you to Dr. Posley and Milwaukee Public Schools. The young men received visits from our Mayor and The Police Chief. The young men participated in an evidence-based curriculum and enrichment workshops on teamwork, leadership and responsibility. They went on different field trips that included beautification of the city. We received an overwhelming support of this program from different opportunities for the group next year if we continue the program. We are looking at expanding to the girls and adding more counselors, we had no incidents during the 7 weeks. The NAWDP Youth Symposium requested Camp Rise to do a presentation at the conference in Charlotte this year. Earn & Learn is our flagship program. We had 3,849 youth submit applications, 2,437 completed, 1,355 you selected to receive work experience and 1,338 young people worked at 119 different worksites this summer. Performance year outcomes we had 783 training enrollments, \$17.27 is the unsubsidized employment average wage, \$14.19 is the subsidized average wage that includes OJT'S and other programs we support. The demographics is about equal for male and female, we do see a slight increase in the Hispanic race this year. We are looking to apply to be the oversight body of the older worker program going forward, if that grant is approved that will be an addition to our normal programs that we currently have in place. We have had a few employer engagement activities, we did on-site hire event for Summerfest, Children's Hospital we completed a virtual event, and we also did a drive-thru job fair that we had 160 job seekers show up to. Upcoming events another drive thru job fair on the 18th of August, and September 22nd. Hospitality events in August and September, also an IT Sector job fair in October. This is Workforce Development so we will be having different activities. New partnerships are with Green Homeowners United, Milwaukee County and Husco. We will be having our First Annual Fundraiser on October 13, 2022, at 11:30am at the University Club Milwaukee, this will help us to be able to give individual the services that they need to not have to worry about the Federal Guidelines that we have to deal with our current funds received.

Governance, Compliance, & Nominating Committee Update:

Andres Gonzalez informed the Board that the committee did not meet in August due to a lack of agenda items. State-mandated agreements with the ICC and City of Milwaukee Mayor have been approved and the agency is fully compliant. Policy review has been completed and sent to the Executive Committee for approval. An ongoing focus of the committee is board membership to make sure we are creating a pipeline to fill any gaps we have and make sure we are bringing the right individuals forward to the board for approval.

Personnel, Finance, & Audit Committee Update:

John Kissinger reported that the committee had a special session with the Executive Committee to discuss agency cashflow. The fiscal team has been directed to develop an indirect cost rate for Dept. of Labor review and approval. The committee will continue to discuss the 401K plan to identify areas of improvement.

Program Committee Update:

The program committee approved four contracts: SDC ChefStart Culinary and Job Readiness Training program (\$422,735), Center for Self Sufficiency DOORS (\$412,000), gener8tor Skills Accelerator (\$466,000), and Multicultural Entrepreneurial Institute (\$150,000).

Youth Committee Update:

Chytania reported for Dr. Cotton, no approval items, they discussed the summer programs with Earn & Learn and Camp Rise. They focused on moving forward to have another successful summer.

Adjourned 9:50am

Next Board of Directors meeting is scheduled for December 8, 2022, at 8:30 a.m.