



## **QHIA THIAB TSHAJ TAWM TXOG TXHEEJ TXHEEM NTAWM KEV TAWMTSAM NTAWM (WIOA)**

### **TXHEEJ TXHEEM RAU KEV TAWMTSAM TXOG KEV UA TSIIS TXHUM**

Nyob rau hauv WIOA txojcai, thiab lwmyam tejzaum yuav haistxog thiab, koj yog tus koom cov kevpub ces koj yeej muaj cai li tus koomtes, lossis tus neeg ua haujlwm. **Yog koj ntseeg tias koj cov cai raug rhuav tsem, cov kevpub tsis ua lawv li txojcai, lossis koj raug txobthuam, ces koj muaj cai sau ntawv tawmtsam. Yuav tau siv cov them xws nram qab nov yog thaum muaj kev tawmtsam.**

### **Kev Tawmtsam Yuav Tsum Yog Sau Xwb Thiab Yuav Tsum Muaj Cov Ntaub Cov Lus Teb Li Nram Qab Nov:**

1. Koj lub npe thiab xeeb, chaw nyob, thiab xovtooj
2. Lub npe, xeeb, chaw nyob, thiab xovtooj ntawm tusneeg lossis lub chaw uas raug tawmtsam
3. Ib qho lus qhia kom meej thiab tseeb txog ntawm qhov teebmeem, nws yuav tsum muaj hli, hnuv, xyoo twg, uas ua txhaum txojcai lawm.
4. Txojcai uas koj paub tias cov kevpub ua txhaum lawm tias paub txojcai ntawd.
- 5.
6. Koj puas tau qhia qhov kev tawmtsam rau tubceev xwm lossis leejtwg paub li. Yog qhia lawm no ho qhia rau leejtwg.
7. Yuav xaus li cas es koj thiaj li txais yuav.

### **Kev Tawmtsam Uas Tsis Yog Haistxog Kev Txob Thuam**

Koj tsab ntawv tawmtsam yuav tsum sau xa ncaj nraim mus tusneeg ua txoj haujlwm hu tias (Complaint Officer) nyob ntawm lub chaw koj tau txais tej kev cobqhia ntawd thiab yuav tau sau ntawv tawmtsam tsis pub dhau ib xyoos tom qab qhov teebmeem twb tshwmsim tag lawm.

Tomqab tsab ntawv tawmtsam mus txog lawm, kev tshawb nrhiav mam li pib. Tomqab cov neeg saib rau kev daws teebmeem tshawb nrhiav tag lawm, yuav muab sijhawm rau koj tham nrog lawv haistxog yam uas lawv nrhiav tau thiab cia siab qhov teebmeem ntawd yuav xaus rau qhov zoo. Yog tias koj tsis txaus siab rau yam uas xaus ntawd, koj muaj cai thov kom muab koj los hais. **Qhov kev muab koj los hais kiag yuav tau hais qhia tsis pub dhau 15 hnuv tomqab ua yog pib kiag thaum koj xub xub sau ntawv tawmtsam.**

Kev thov muab teebmeem koj los hais mas yuav tsum yog sau ntawv thiab xa ib ntawv luam ntawm tsab ntawv tawmtsam thiab qhia tias yog vim li cas koj ho tsis nyiam qhov kev xaus uas koj lub chaw ua haujlwm ntawd muab rau koj. Tsab ntawv tawmtsam nrog rau tej ntawv luam nov yuav tsum xa mus rau:

**Paul Wechter, Complaint Officer**  
**Employ Milwaukee**  
**2342 North 27<sup>th</sup> Street**  
**Milwaukee, WI 53210**  
**(414) 270-1767 (voice) / 711 (for hearing impaired)**

Tomqab thov kev tso cai los hais lawm, nws mam li teemcaij tsis pub dhau 2 lub lwm tiam. Kev txiavtxim xaus rau koj cov teebmeem yuav tsis pub dhau 60 hnuv pib li thawj hnuv uas koj sau ntawv tawmtsam.

**Key Tawmtsam Haistxog Key Txob Thuam**

Koj koj xav tias koj rau txob thuam nyob rau hauv cov kev pab uas los ntawm WIOA, koj muaj feem sau ntawv tawmtsam mus rau Employ Milwaukee **tsis pub dhau 180 hnuv tomqab qhov teebmeem twb tshwmsim tag lawm** thiab xa kiag ncaj nraim mus:

David Duran  
Wisconsin Dept. of Workforce Development  
201 East Washington Avenue, Room G100  
P.O. Box 7972  
Madison, WI 53707-7972  
(608) 266-6889 (voice)  
(866) 275-1165 (TTY)

OR

Director – Civil Rights Center (CRC)  
ATTN: Office of External Enforcement  
U.S. Department of Labor  
200 Constitution Avenue NW Room N-4123  
Washington, D.C. 20210

OR

Paul Wechter, Complaint Officer  
Employ Milwaukee  
2342 N. 27<sup>th</sup> Street  
Milwaukee, WI 53210  
(414) 270-1767 (voice)  
711 (Relay Service for hearing impaired)

Tsab ntawv tawmtsam yeej xa tau mus rau Equal Rights Division (ERD) of the Department of Workforce Development. Yog tias qhov kev tawmtsam ntawd haistxog kev ua haujlwm nyob xeev Wisconsin (Wisconsin Fair Employment Statutes), **yuav tau xa mus rau ERD tsis pub dhau 300 hnuv tomqab qhov kev txobthuam tshwmsim tag**. Nws tseemceeb heev tias nyob hauv Wisconsin Fair Employment Statutes los lawv yeej muaj kev pab ibyam li nyob hauv nojtswv loj txoj hu tias federal Civil Rights Statutes, xws li kev muaj txij muaj nkawm, kev pw uake, nyiaj tau qhovtwg los, thiab ntau yam. Xa koj tsab ntawv tawmtsam mus rau ERD ntawm:

Equal Rights Division  
819 N Sixth Street – Room 255  
Milwaukee, WI 53203  
(414) 227-4384 (voice)  
(414) 227-4081 (TTY)

**TXHEEJ TXHEEM HAISTXOG KEY TAWM TSAM RAU TEJ TEEBMEEM UAS RAUG DAG THIAB SIV TEJ NYIAJ TXHAUM TXOJ CAI UAS MUAJ NYOB RAU HAUV DWD:**

Koj nug tau daim ntawv sau qhia txog Wisconsin WIOA Fraud and Abuse Incident Report los ntawm Paul Wechter, Complaint Officer, Employ Milwaukee, 414 270-1767, lossis **yog koj muaj kev ntshai lossis tsam koj txoj haujlwm ho poob koj tibtau rau Federal Office of Inspector General Hotline toll-free (800) 347-3756, lossis koj hu tau rau Wisconsin Department of Workforce Development, Angela M. Vasquez, ntawm (608) 266-9487.**