

EQUAL EMPLOYMENT OPPORTUNITY CERTIFICATE

Sub grantee certifies to the Milwaukee Area Workforce Investment Board (Grantor), as to the following and agrees that the terms of this certificate are hereby incorporated by reference into any contract awarded.

Non-Discrimination

Sub grantee certifies that it will not discriminate against any employee or applicant for employment because of race, color, religion, age, sex, national origin, age, disability, political affiliation or belief, marital status, sexual orientation [as defined in Wis. Stats. §111.32(13m)], handicap, physical condition, developmental disability [as defined in Wis. Stat. §51.05(5)], or status as a special disabled veteran, Vietnam era veteran, or other protected veteran, offender status, arrest or conviction record (unless specifically exempted by grant regulations), and refusal to submit to sexual contact or sexual intercourse, and against beneficiaries, on the basis of either citizenship/status as a lawfully admitted immigrant authorized to work in the United States. This includes but is not limited to the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training including apprenticeship. SUB GRANTEE will post in conspicuous places, available to its employees, notice to be provided by the Grantor setting forth the provisions of this non-discriminatory clause. A violation of this provision shall be sufficient cause to terminate the contract without liability for the uncompleted portion or for any materials or services purchased or paid for by the SUB GRANTEE for use in completing this contract.

Non-Segregated Facilities

Sub grantee certifies that it does not and will not maintain or provide for its employees any segregated facilities at any of its establishments, and that it does not permit its employees to perform their services at any location under its control, where segregated facilities are maintained.

SubSubrecipients

Sub grantee certifies that it has obtained or will obtain certifications regarding non-discrimination and non-segregated facilities from proposed Subrecipients that are directly related to any contracts with the Grantor prior to the award of any subcontracts, and that it will retain such certifications in its files.

Compliance

Sub grantee certifies that it is not currently in receipt of any unresolved final findings of noncompliance with EEO regulation.

Executed this _____ day of _____ 20 _____

Agency Name:

Address:

City / State / Zip:

By: _____

(Signature)

(Title)