

# Construction in Milwaukee County, WI

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## What is Emsi Data?

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



## Report Parameters

### 1 Industry

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23	Construction
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### 1 County

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55079	Milwaukee County, WI
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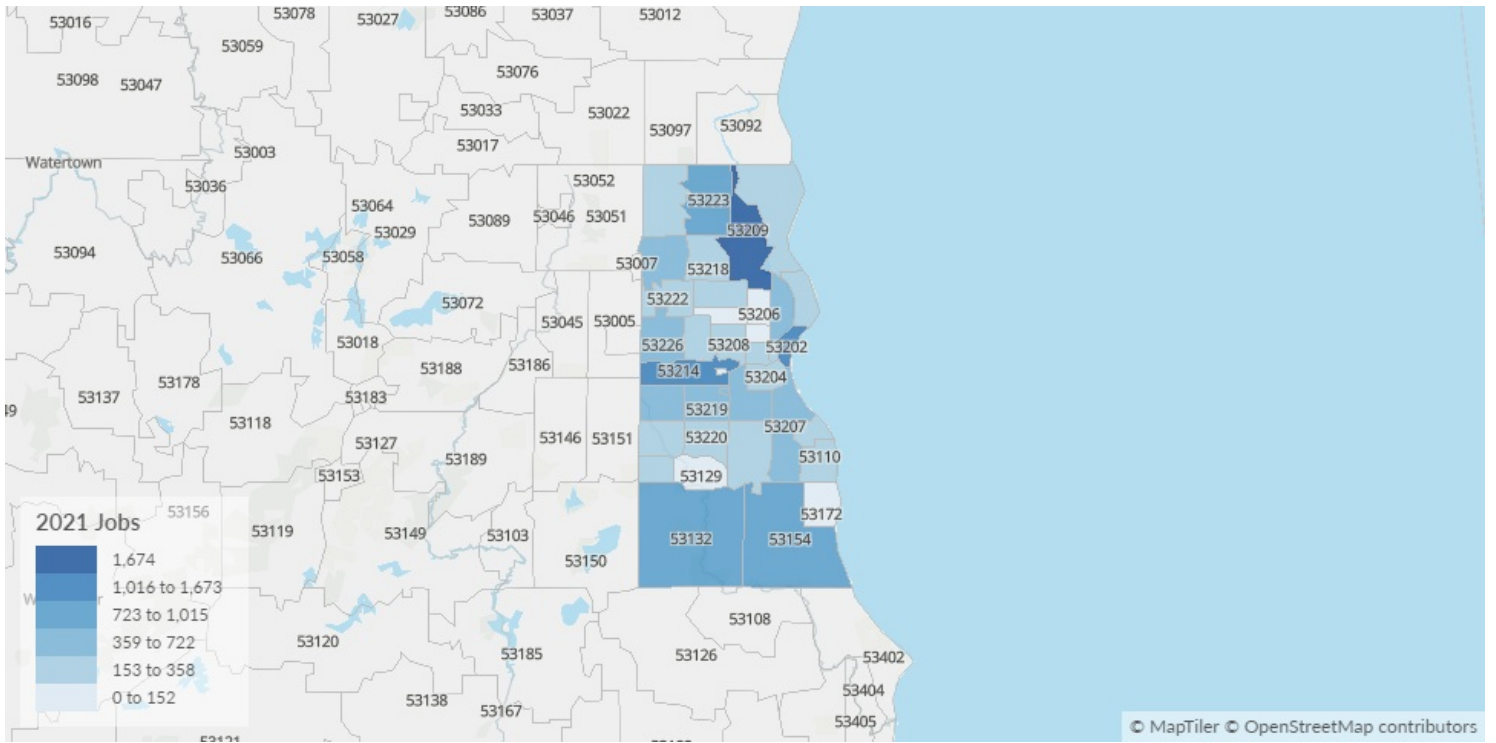
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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen industry and geographical area.

# Workforce Map



## Executive Summary

### Aggressive Hiring Competition Over a Thin Supply of Regional Talent



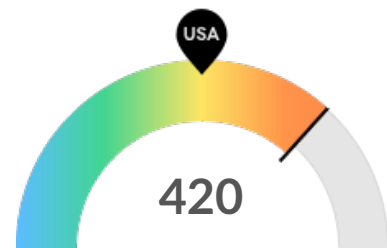
**Supply (Jobs)**

Milwaukee County, WI is not a hotspot for this kind of talent. The national average for an area this size is 29,065\* employees, while there are 13,899 here.



**Earnings Per Job**

Earnings per job are about the same as the national average. The national average salary for Construction in an area this size is \$72,969, while in Milwaukee County, WI it is \$78,681. Earnings per jobs is the total industry earnings divided by the number of jobs in the industry.



**Demand (Job Postings)**

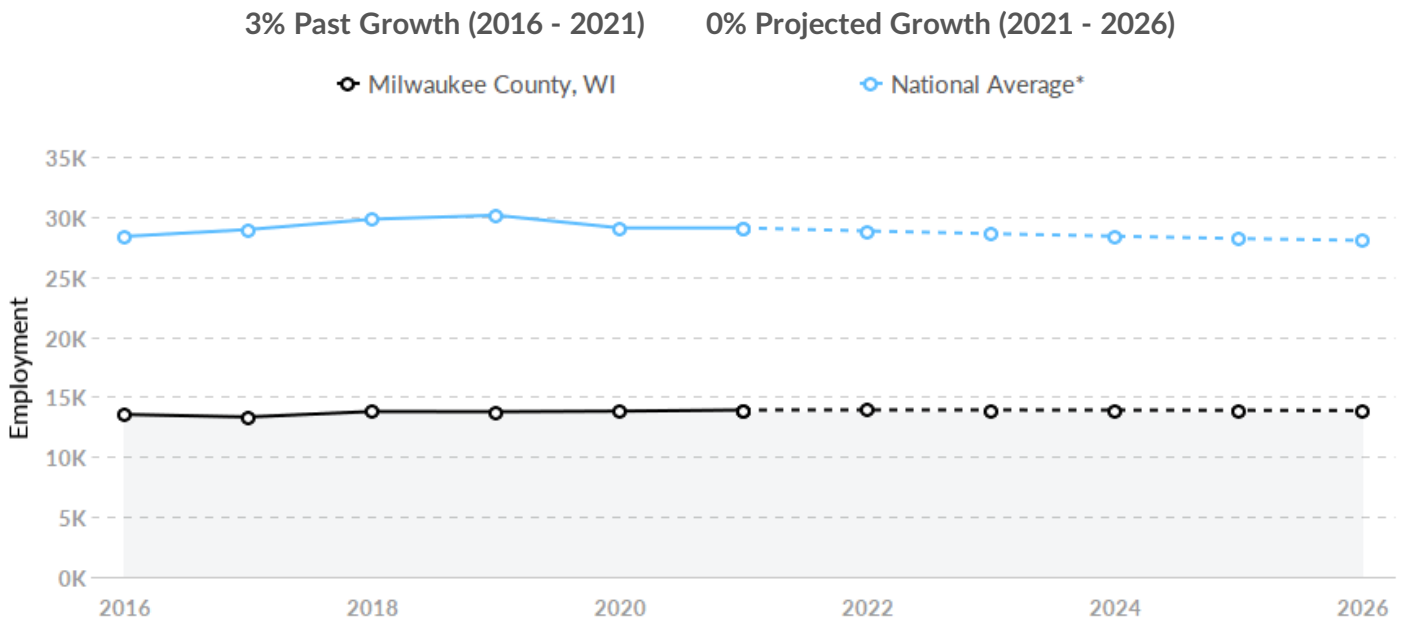
Competition from online job postings is high in Milwaukee County, WI. The national average for an area this size is 220\* job postings/mo, while there are 420 here.

\*National average values are derived by taking the national value for Construction and scaling it down to account for the difference in overall workforce size between the nation and Milwaukee County, WI. In other words, the values represent the national average adjusted for region size.

## Supply (Jobs)

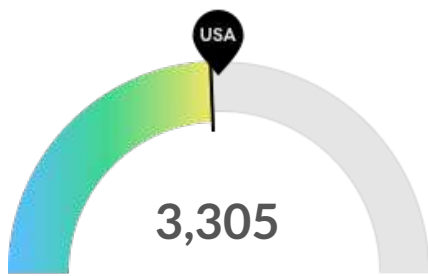
### Supply Is Lower Than the National Average

The regional vs. national average employment helps you understand if the supply of Construction is a strength or weakness for Milwaukee County, WI, and how it is changing relative to the nation. An average area of this size would have 29,065\* employees, while there are 13,899 here. This lower than expected supply may make it more difficult to find candidates. The gap between expected and actual employment is expected to remain roughly the same over the next 5 years.



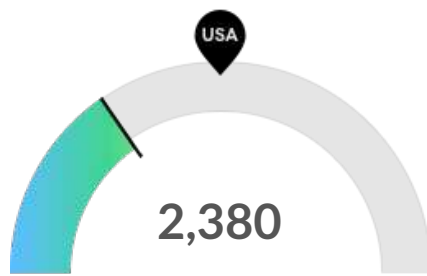
\*National average values are derived by taking the national value for Construction and scaling it down to account for the difference in overall workforce size between the nation and Milwaukee County, WI. In other words, the values represent the national average adjusted for region size.

## Retirement Risk Is About Average, While Overall Diversity Is Low



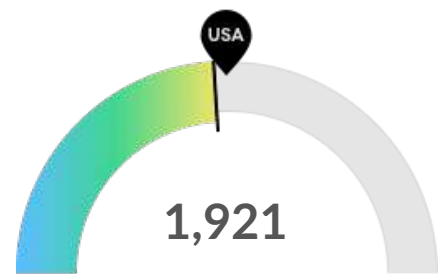
**Retiring Soon**

Retirement risk is about average in Milwaukee County, WI. The national average for an area this size is 3,426\* employees 55 or older, while there are 3,305 here.



**Racial Diversity**

Racial diversity is low in Milwaukee County, WI. The national average for an area this size is 4,481\* racially diverse employees, while there are 2,380 here.



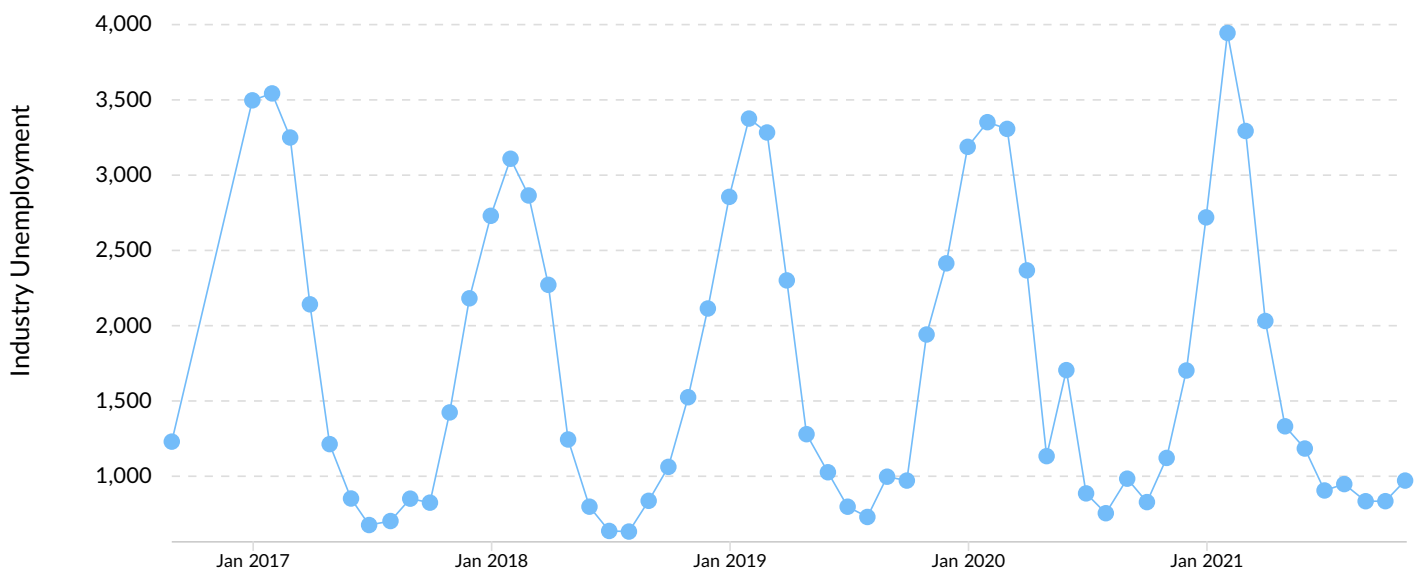
**Gender Diversity**

Gender diversity is about average in Milwaukee County, WI. The national average for an area this size is 2,036\* female employees, while there are 1,921 here.

\*National average values are derived by taking the national value for Construction and scaling it down to account for the difference in overall workforce size between the nation and Milwaukee County, WI. In other words, the values represent the national average adjusted for region size.

## Unemployment Rate Trends

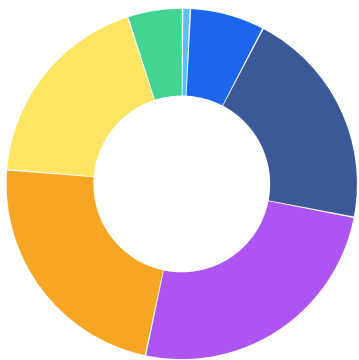
Unemployment shown at the 2-digit sector level.





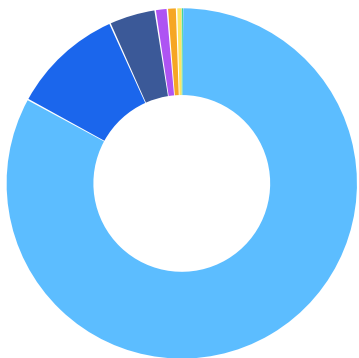
## Demographic Details

### Industry Age Breakdown



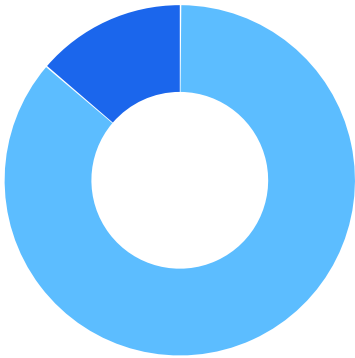
	% of Jobs	Jobs
14-18	0.7%	100
19-24	6.9%	956
25-34	20.4%	2,832
35-44	25.3%	3,514
45-54	23.0%	3,192
55-64	18.7%	2,602
65+	5.1%	703

### Industry Race/Ethnicity Breakdown



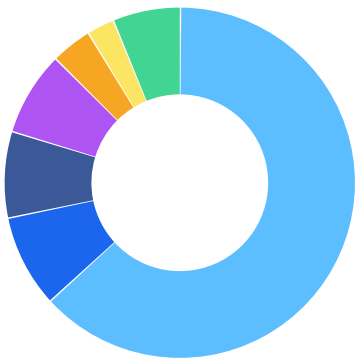
	% of Jobs	Jobs
White	82.9%	11,519
Hispanic or Latino	10.3%	1,437
Black or African American	4.3%	595
Two or More Races	1.1%	155
Asian	0.8%	117
American Indian or Alaska Native	0.5%	72
Native Hawaiian or Other Pacific Islander	0.0%	4

## Industry Gender Breakdown



	% of Jobs	Jobs
● Males	86.2%	11,978
● Females	13.8%	1,921

## Most Jobs are Found in the Construction and Extraction Occupations Industry Sector



Occupation	% of Industry in Occupation (2021)
● Construction and Extraction Occupations	63.1%
● Management Occupations	8.5%
● Installation, Maintenance, and Repair Occupations	8.0%
● Office and Administrative Support Occupations	7.8%
● Business and Financial Operations Occupations	3.8%
● Sales and Related Occupations	2.6%
● Other	6.3%

# Demand



## 434 Employers Competing

All employers in the region who posted for this job over the last 12 months.



## 5,042 Unique Job Postings

The number of unique postings for this job over the last 12 months.

Top Companies	Unique Postings
Johnson Controls	1,789
Michels Corporation	161
Kwik Trip	135
Steele Solutions	117
Telcom Construction	97

Top Job Titles	Unique Postings
Project Managers	48
Food Service Workers	29
Food Service Shift Supervisors	26
Management Assistants	26
Maintenance Technicians	25

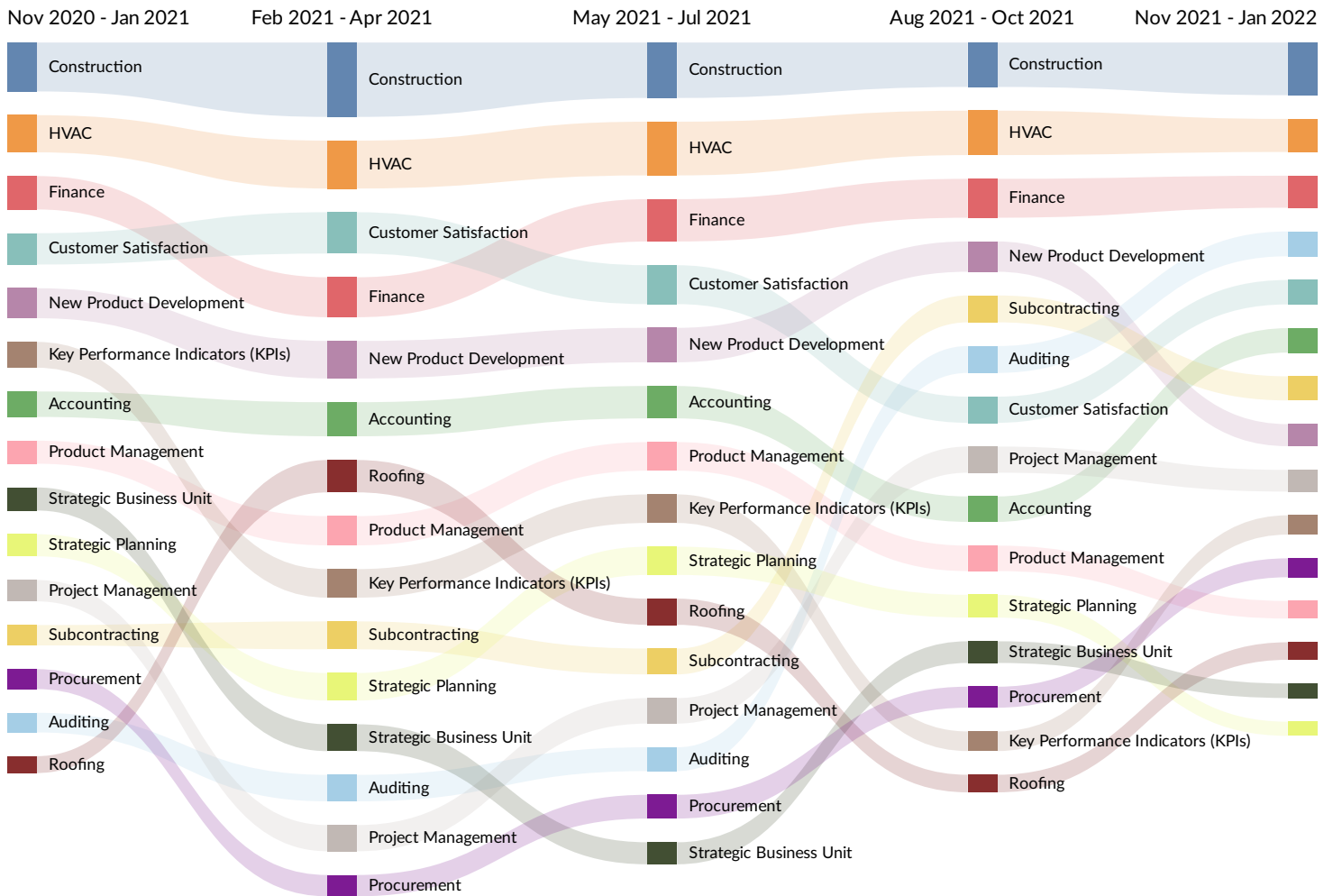
## Industry Gain and Drain

Reliable Gain and Drain information is not available for the currently selected industry.

# What skills are they posting for?

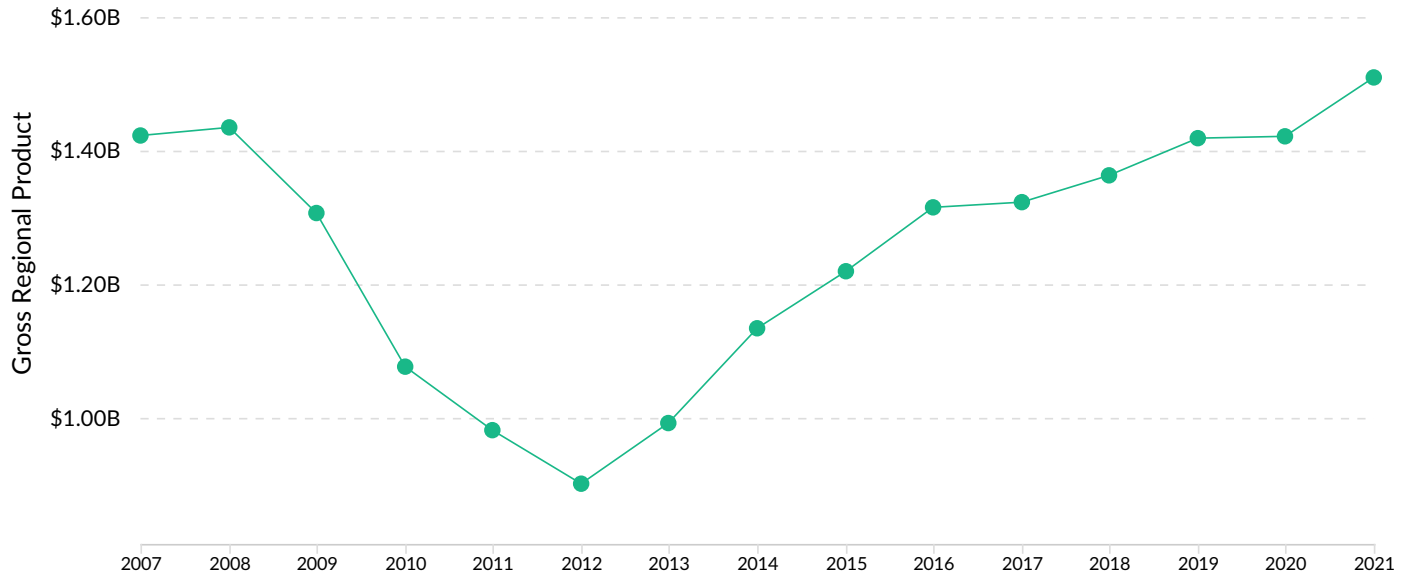
## Top 15 Skills for All Job Types by Quarter

Skills help us understand the direction an industry is headed.



## Gross Regional Product (GRP)

\$1.2B	\$352.7M	-\$59.2M	\$1.5B
Earnings (2021)	Property Income (2021)	Taxes (2021)	Total GRP (2021)



## Industry Requirements

Purchases from	In-region Purchases	Imported Purchases	Total Purchases
Home Centers	\$30,281,760	\$32,867,678	\$63,149,439
Engineering Services	\$42,510,942	\$964,080	\$43,475,022
Ready-Mix Concrete Manufacturing	\$42,239,208	\$873,620	\$43,112,829
Other Building Material Dealers	\$14,828,996	\$20,488,953	\$35,317,949
Petroleum Refineries	\$0	\$31,566,691	\$31,566,691