

# Retail/Hospitality in Milwaukee County, WI

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### Contents

What is Emsi Data?	1
Report Parameters	2
Workforce Map	3
Executive Summary	1
Supply (Jobs)	5
Demographic Details	
Demand	7
What skills are they posting for?	1

# What is Emsi Data?

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as The Atlantic, Forbes, Harvard Business Review, The New York Times, The Wall Street Journal, and USA Today.

*"Atlantic* **Forbes** 

Harvard **Business**  Ehe New Hork Eimes







### **Report Parameters**

#### **3** Industries

44	Retail Trade	72	Accommodation and Food Services
71 Arts, Entertainment, and Recreation			

#### 1 County

5079	Milwaukee County, WI
MIIV	vaukee County, WI

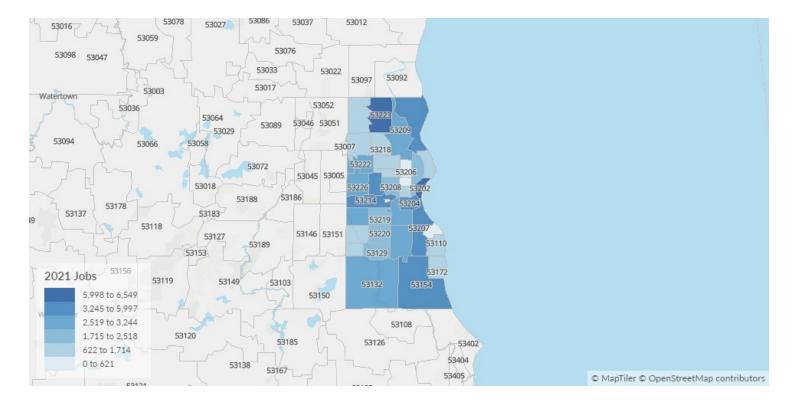
#### **Class of Worker**

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen industries and geographical area.

### .IP Emsi Industry Snapshot Report

# Workforce Map



### .IPEmsi Industry Snapshot Report

### **Executive Summary**

#### Aggressive Hiring Competition Over a Thin Supply of Regional Talent



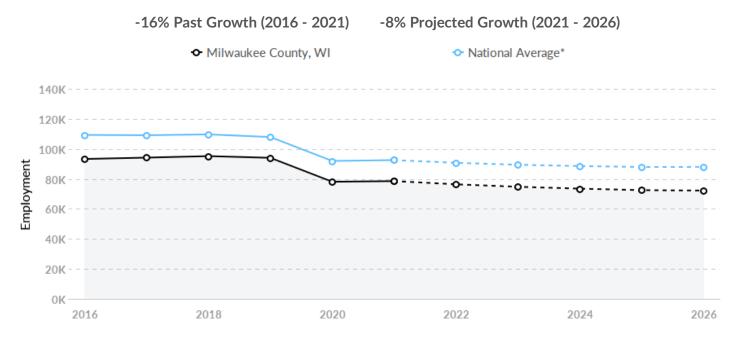
jobs in the industry.

\*National average values are derived by taking the national value for your industries and scaling it down to account for the difference in overall workforce size between the nation and Milwaukee County, WI. In other words, the values represent the national average adjusted for region size.

# Supply (Jobs)

### Supply Is Lower Than the National Average

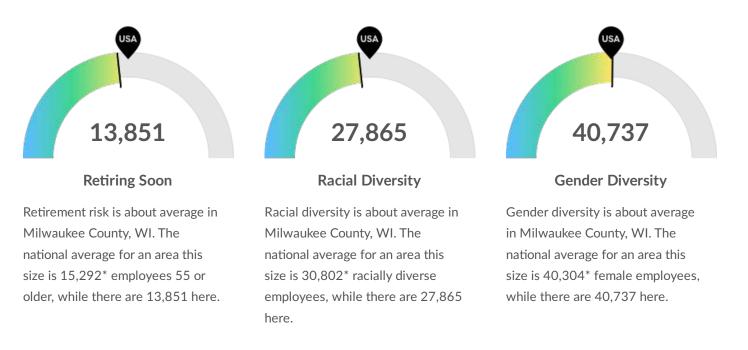
The regional vs. national average employment helps you understand if the supply of your industries is a strength or weakness for Milwaukee County, WI, and how it is changing relative to the nation. An average area of this size would have 92,524\* employees, while there are 78,532 here. This lower than expected supply may make it more difficult to find candidates. The gap between expected and actual employment is expected to increase over the next 5 years.



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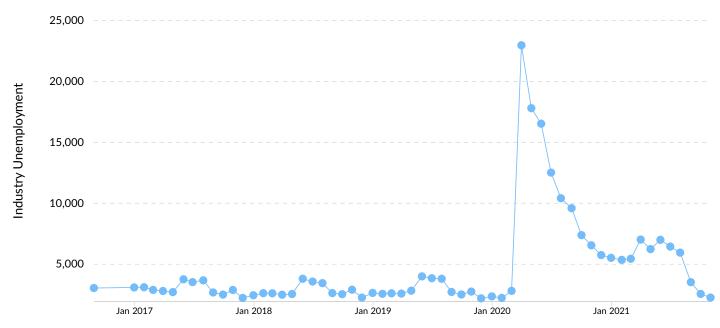
#### Retirement Risk Is About Average, While Overall Diversity Is About Average



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#### **Unemployment Rate Trends**

Unemployment shown at the 2-digit sectors level.



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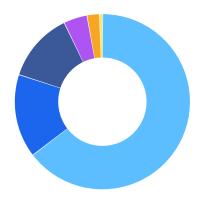


# Demographic Details

#### Industry Age Breakdown

	% of Jobs	Jobs
14-18	10.4%	8,172
• 19-24	20.3%	15,976
• 25-34	22.9%	18,020
35-44	16.1%	12,642
45-54	12.6%	9,870
55-64	11.7%	9,160
65+	6.0%	4,691

#### Industry Race/Ethnicity Breakdown



	% of Jobs	Jobs
• White	64.5%	50,668
Black or African American	15.4%	12,096
Hispanic or Latino	12.8%	10,077
<ul> <li>Asian</li> </ul>	4.3%	3,413
Two or More Races	2.3%	1,811
<ul> <li>American Indian or Alaska Native</li> </ul>	0.5%	403
Native Hawaiian or Other Pacific Islander	0.1%	65



#### Industry Gender Breakdown



Most Jobs are Found in the Food Preparation and Serving Related Occupations Industry Sector

Occupation	% of Industry in Occupation (2021)
<ul> <li>Food Preparation and Serving Related</li> <li>Occupations</li> </ul>	34.4%
Sales and Related Occupations	26.0%
Transportation and Material Moving Occupations	10.8%
Office and Administrative Support Occupations	7.6%
<ul> <li>Management Occupations</li> </ul>	3.1%
<ul> <li>Healthcare Practitioners and Technical</li> <li>Occupations</li> </ul>	3.0%
• Other	15.2%



### Demand



953 Employers Competing

Ē

24,037 Unique Job Postings

All employers in the region who posted for this job over the last 12 months.

The number of unique postings for this job over the last 12 months.

Top Companies	Unique Postings	Top Job Titles	Unique Postings	
Harley-Davidson	751	Dishwashers	273	
Amazon	662	Bartenders	243	
Kroger	626	Team Members	240	
Festival Foods	537	Baristas	211	
Walmart	415	Delivery Drivers	211	



### **Industry Gain and Drain**

Reliable Gain and Drain information is not available for the currently selected industry.

# What skills are they posting for?

### Top 15 Skills for All Job Types by Quarter

Skills help us understand the direction an industry is headed.

Nov 2020 - Jan 2021	Feb 2021 - Apr 2021	May 2021 - Jul 2021	Aug 2021 - Oct 2021 Nov 2021 - Jan 2022
Merchandising	Merchandising	Merchandising	Merchandising
Warehousing	Restaurant Operation	Restaurant Operation	Restaurant Operation
Restaurant Operation Selling Techniques	Selling Techniques Customer Experience	Selling Techniques	Customer Experience
Customer Experience	Cash Register	Cash Handling	Selling Techniques
Cash Handling	Warehousing Cash Handling	Customer Experience	Cash Handling
Product Knowledge	Product Knowledge	Cash Register	Cash Register
Customer Satisfaction	Housekeeping	Food Safety	Food Services
Food Safety Inventory Management	Food Safety Food Services	Food Services Product Knowledge	Product Knowledge
Auditing Housekeeping	Auditing	Auditing	Warehousing
Food Services	Inventory Management Customer Satisfaction	Housekeeping	Inventory Management Housekeeping
	Loss Prevention	Customer Satisfaction	Customer Satisfaction
		Warehousing	Auditing
		Loss Prevention	Loss Prevention

### **Gross Regional Product (GRP)**

\$3.1B

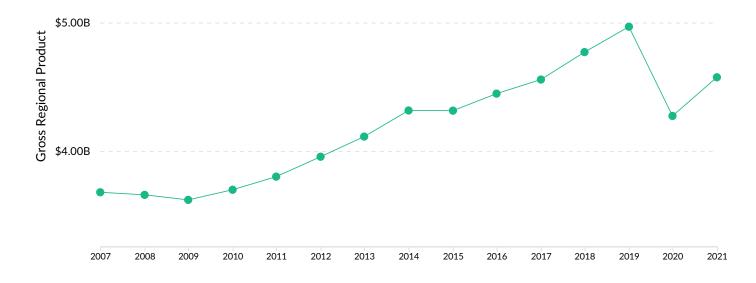
Earnings (2021)

\$834.3M Property Income (2021) \$672.8M Taxes (2021)

\$4.6B

Total GRP (2021)

# .I Emsi Industry Snapshot Report



### **Industry Requirements**

Purchases from	In-region Purchases	Imported Purchases	Total Purchases
Corporate, Subsidiary, and Regional Managing Offices	\$290,832,375	\$11,149,127	\$301,981,502
Lessors of Residential Buildings and Dwellings	\$146,702,934	\$275,089	\$146,978,022
Offices of Real Estate Agents and Brokers	\$67,525,227	\$52,936,167	\$120,461,394
General Warehousing and Storage	\$72,687,436	\$44,557,914	\$117,245,350
Lessors of Nonresidential Buildings (except Miniwarehouses)	\$65,277,137	\$32,622,430	\$97,899,567